



Success For All Committee

Smithtown Central School District

May 26, 2026

Dr. Kevin Simmons

Assistant Superintendent, Smithtown CSD



Moral & Legal Obligations

We have a fundamental responsibility to meet the needs of ALL students

- No Child Left Behind
- Every Student Succeeds Act
- Individuals with Disabilities Education Act
- Dignity for All Students Act

Goal: To assist all of our students reach their full potential



The Success for ALL Committee

Charge of the Committee:

The Success For ALL Committee, will seek to realize the Board of Education's goal that all students must feel they are **welcome**, they **belong**, and they are **supported** in every school. Success in this work will be built upon a foundation of:

Respect • Diversity • Equity • Inclusion • Access • Opportunity

Goal: To assist all of our students reach their full potential



The Success for ALL Committee

Membership

- Current Staff
- Current Parents
- Current Students



Goal: To assist all of our students reach their full potential



The Path

What's important?

What do we value?

- Achievement
- Engagement
- Outcomes

How are we doing?

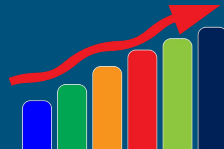
Compile the Data

- Results
- Student Engagement
- Success Indicators

How can we improve?

Analyze the Data

- Identify Gaps
- Intervene
- Gauge Progress
- Adjust





A Data Driven Approach to DEI

Potential Metrics

- Survey Results
- Graduation Rate
- Participation in Clubs, Sports & Activities
- Attendance
- Regents Data
- AP & College Level Class Data
- 3-8 ELA, Math & Sci. Data

Disaggregated Subgroups

- Gender
- Special Education
- Low Income Students
- Racial & Ethnic Groups
- English Language Learners
- 2027 Strategic Plan Data

"A Rising Tide Lifts All Boats"

Potential Interventions



Counseling

- Need for reasoned approach
- Encourage student Engagement
- Encourage attempts at rigor

Adjustment to Practice

- Course Catalogue Revisions
- Counseling & Faculty Meetings
- Administrative Council
- Parental Outreach
- Coaches & Club Advisors

Instructional Approach



- Academic Intervention Service
- Response to Interventions
- Challenge by Choice
- Professional Development to Academic Achievement

Mindset Shift

From “Why?”

To “Why Not?”



The Smithtown Promise



YOUR DIGNITY IS A GIVEN.

YOU BELONG HERE.

YOU ARE A DIFFERENCE MAKER.

THE SMITHTOWN PROMISE

YOU WERE MADE TO EXCEL.

Strategic Planning



Purpose of the Plan

The strategic plan:

- Defines district values and goals
- Identifies necessary action steps
- Provides a roadmap for execution

Key Effectiveness Criteria

To be effective, it must:

- Reflect community & stakeholder values
- Be unique to district needs
- Be measurable
- Be reviewed every 3-5 years

Strategic Planning



SMITHTOWN CENTRAL SCHOOL DISTRICT
STRATEGIC PLAN
SMITHTOWN 2027



Thank You!