

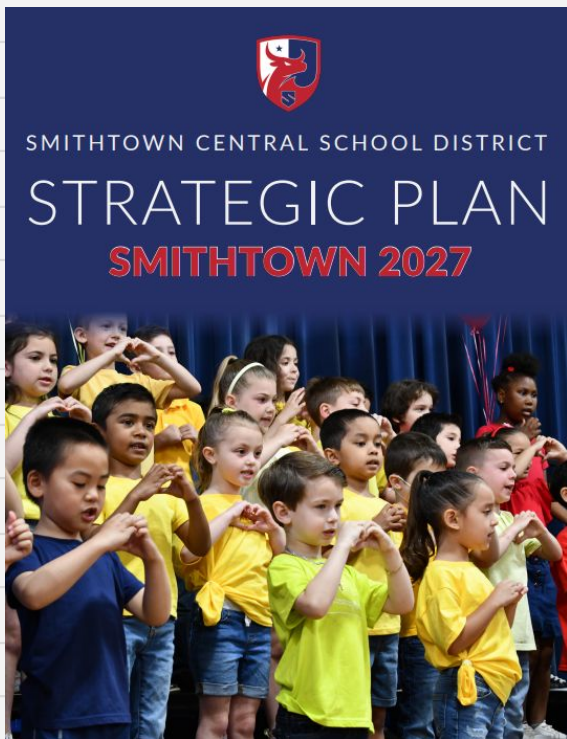


Smithtown 2027: Strategic Plan Update

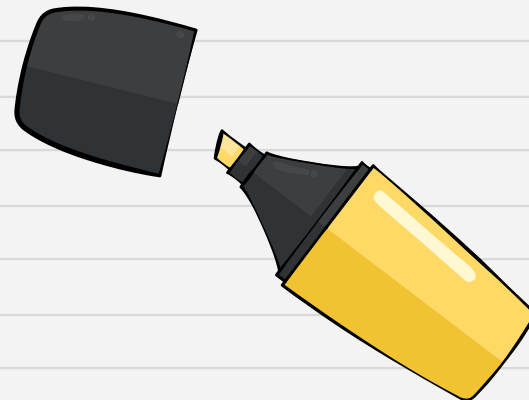
Presentation to the Board of Education
April 8, 2025

Mark Secaur, Ed.D.
Superintendent

Smithtown Central School District Strategic Planning



*"A goal without a plan is just a wish."
— Antoine de Saint-Exupéry*





Smithtown Central School District: Strategic Planning

Purpose of a Strategic Plan

Along with its mission and vision, a school district's strategic plan:



- Defines the district's values and goals.
- Identifies the action steps needed to accomplish the goals.
- Provides a roadmap to guide the district in taking those action steps.

To be effective, a strategic plan must:

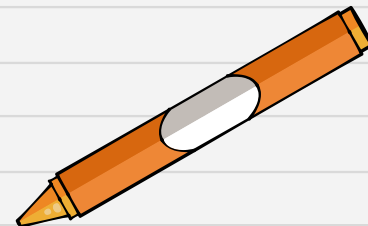
- Reflect the values and goals of the community and its stakeholders.
- Be current and unique to the district's needs.
- Be measurable.
- Be reviewed every 3-5 years.



Smithtown 2027

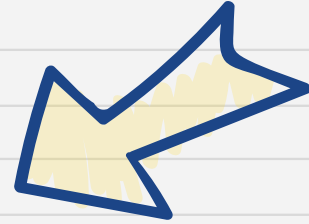


The Smithtown Central School District's Strategic Plan acts as a roadmap for our district with a goal to align all stakeholders on a shared mission, vision, values, and goals for five years.





Smithtown 2027



Timeline

- January 2021: Strategic Planning Committee begins
- Nov.-Dec. 2021: Initial Surveys completed
- Jan.-Sept. 2022: Strategic Plan Formation
- October 11, 2022: Board of Education adopts Strategic Plan
- October 13, 2022: Goal Setting Process Aligned with Strategic Plan
- November 2023: Strategic Plan Feedback Survey
- January 2025: Strategic Plan Feedback Survey



Smithtown 2027

Annual Goal Setting Process



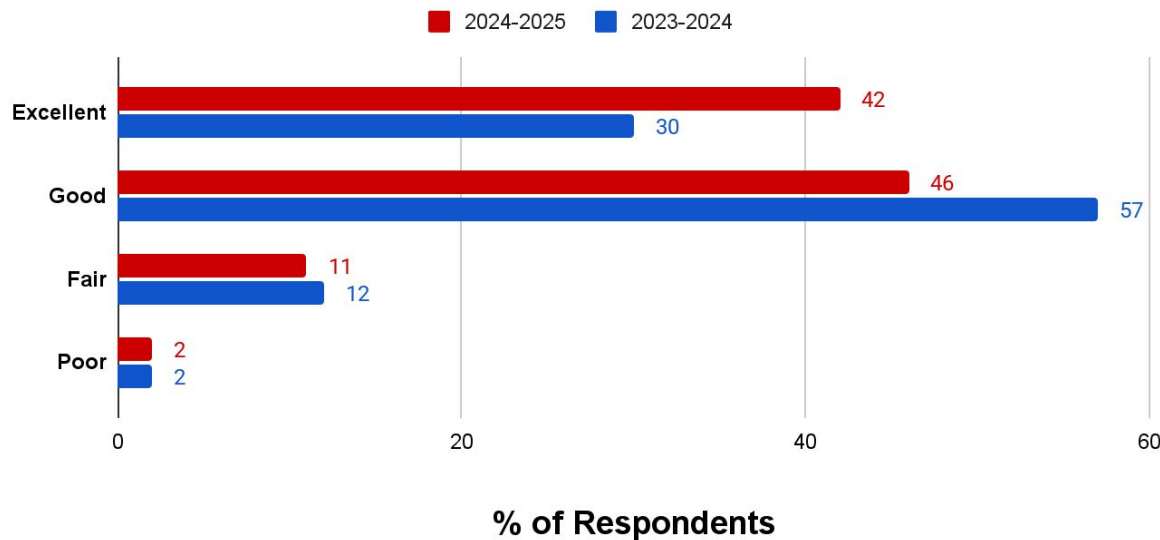
- **September: Goal Development**
 - Goals shared with Supervisor
 - Feedback from Supervisor
- **February: Updated Goals**
- **June: Final Annual Goals**

District Goal	Administrator's Goals	Assessment Data
Strategies	Strategies	Evidence
Actions		
What will this mean for my staff?	What are the implications for my leadership repertoire?	

Survey Data Comparison 2024-2025 vs 2023-2024



Overall Quality of an SCSD Education



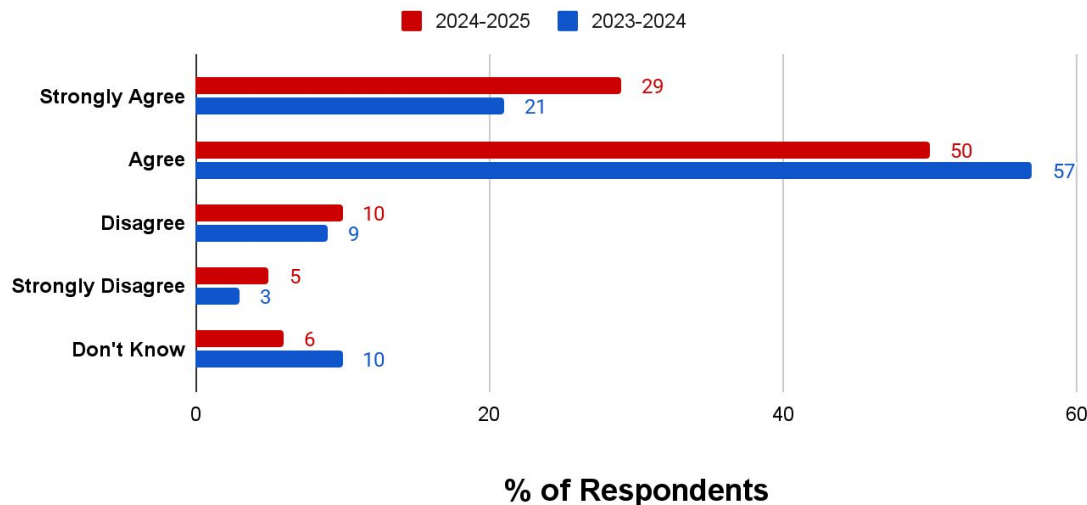
This Year:

- 88% “Excellent” or “Good” rating
 - 1% increase vs. last year
 - 12% increase in “Excellent” rating vs. last year

Survey Data Comparison 2024-2025 vs 2023-2024



Fulfilling the Mission



Our Mission

The Smithtown Central School District provides a safe, supportive, and stimulating environment for students to learn, where all are valued. We are committed to educating well-rounded, lifelong learners who are compassionate, responsible, ethical members of society.

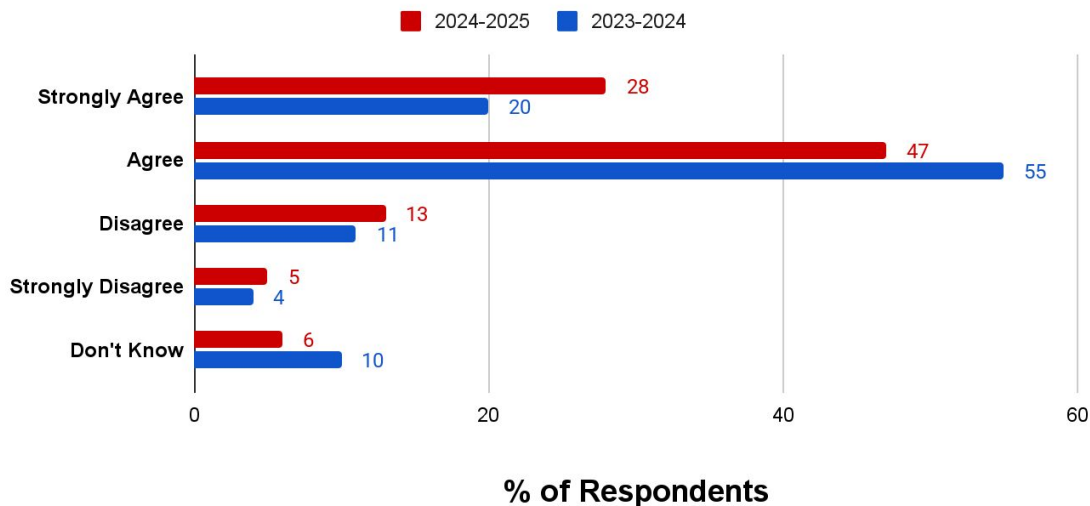
This Year:

- 79% "Strongly Agree" or "Agree"
 - 1% increase vs. last year
 - 8% increase in "Strongly Agree" rating vs. last year

Survey Data Comparison 2024-2025 vs 2023-2024



Fulfilling the Vision



Our Vision

Smithtown Central School District's vision is to support each child in developing the fundamental academic and life skills needed to reach their maximum potential. The district's goal is to encourage a love of learning in students while fostering confidence, integrity, respect for others, and a sense of purpose and belonging.

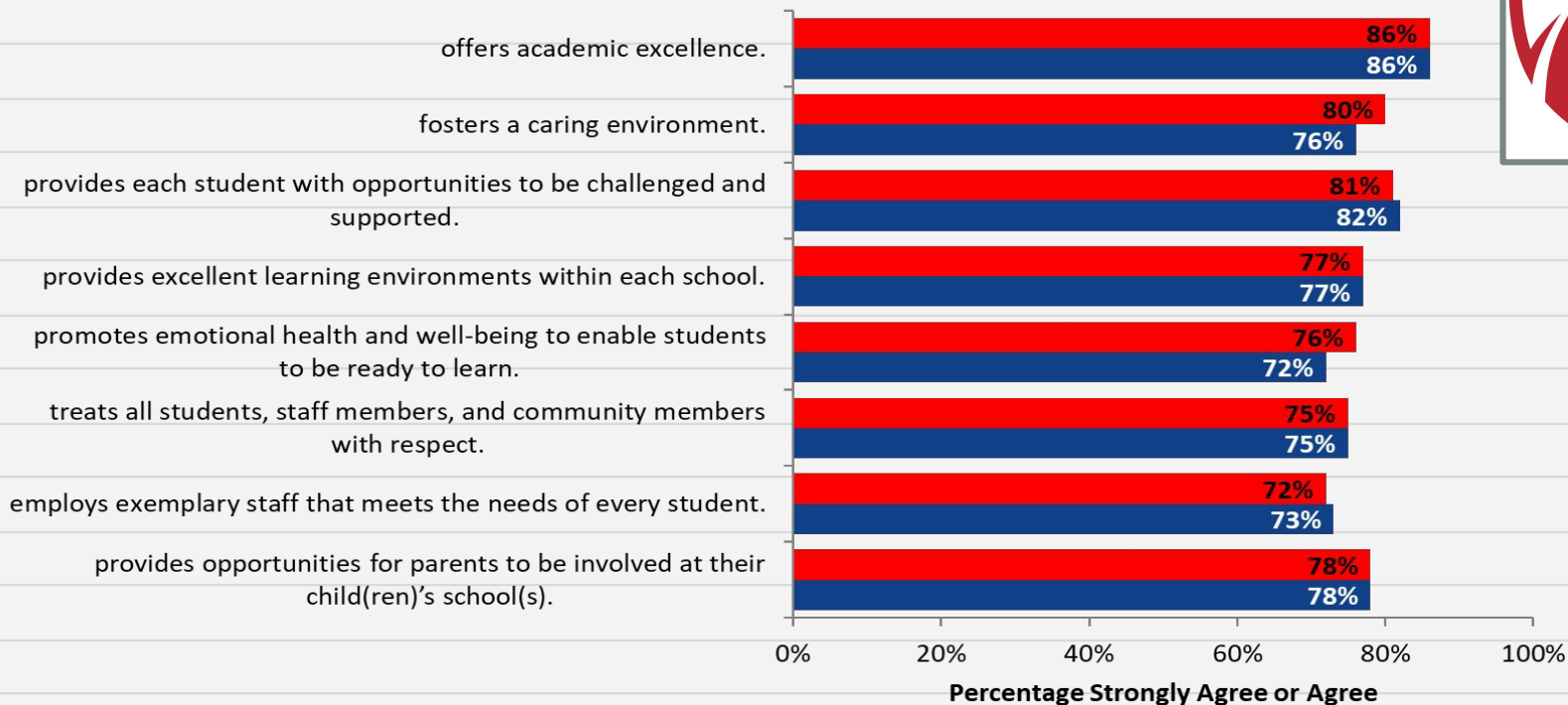
This Year:

- 75% "Strongly Agree" or "Agree"
 - Same as last year
 - 8% increase in "Strongly Agree" rating vs. last year

Survey Data Comparison 2024-2025 vs 2023-2024

Perceptions of the District

The school district...



■ 2024-2025 (N=1,605)

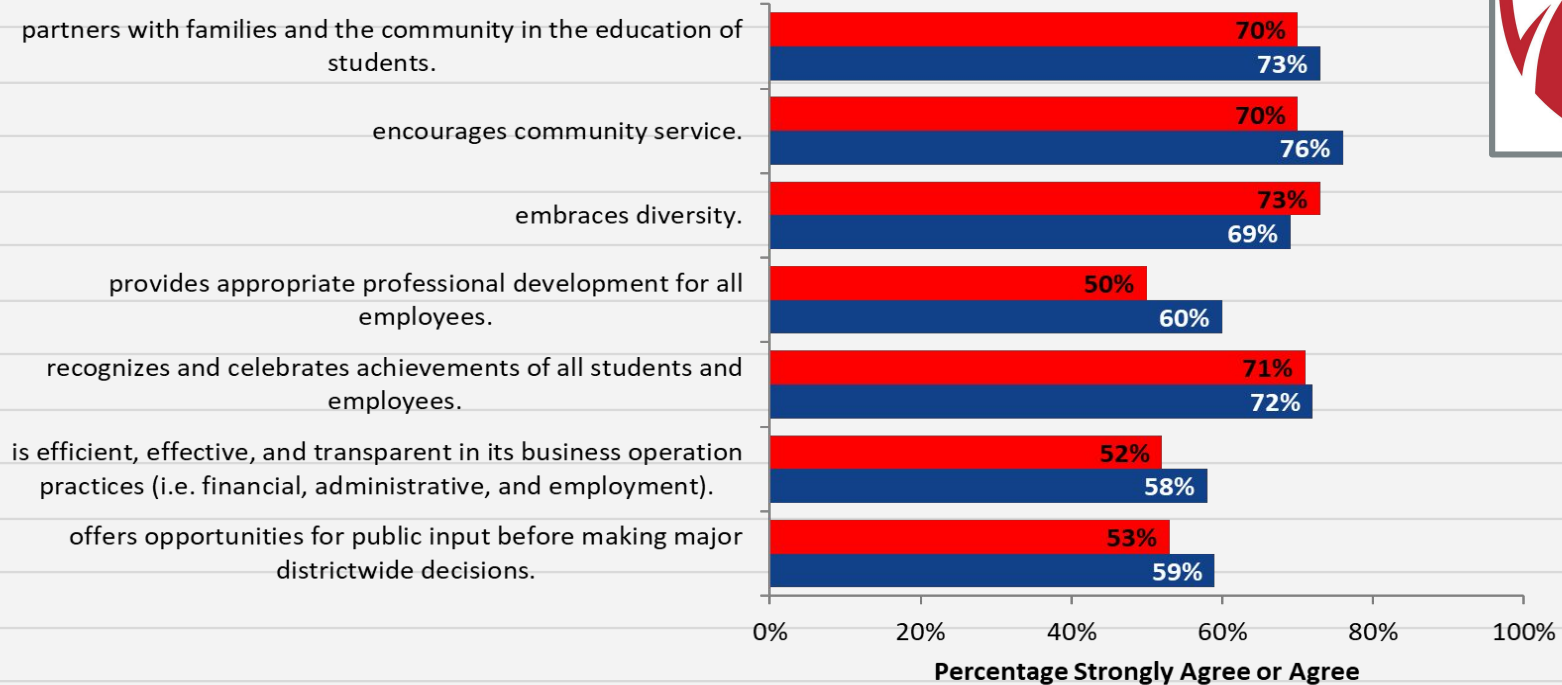
■ 2023-2024 (N=3,503)

Survey Data Comparison 2024-2025 vs 2023-2024

Perceptions of the District (continued)



The school district...

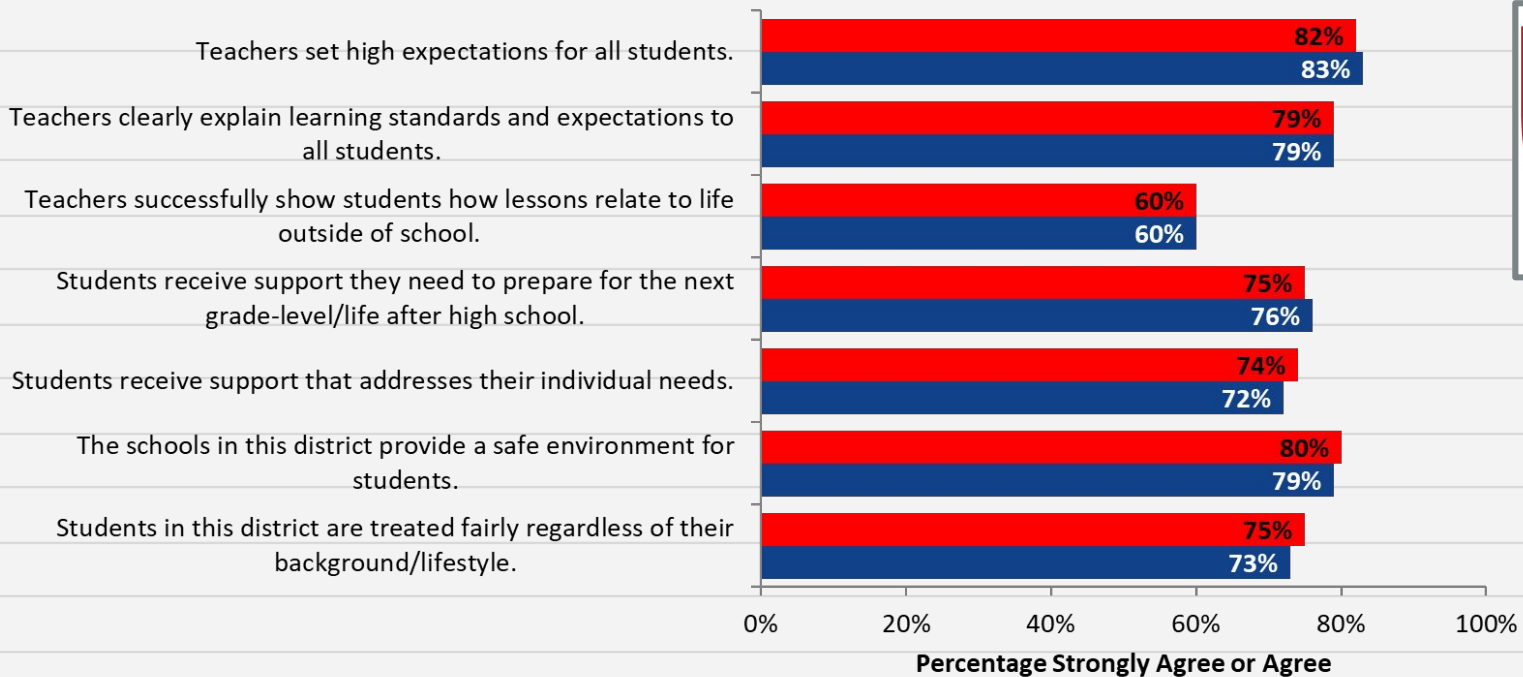


■ 2024-2025 (N=1,605) ■ 2023-2024 (N=3,503)

Survey Data Comparison 2024-2025 vs 2023-2024

Academic and Student Support

Based on your experiences this past school year, how strongly do you agree or disagree with the following statements?



■ 2024-2025 (N=1,604)

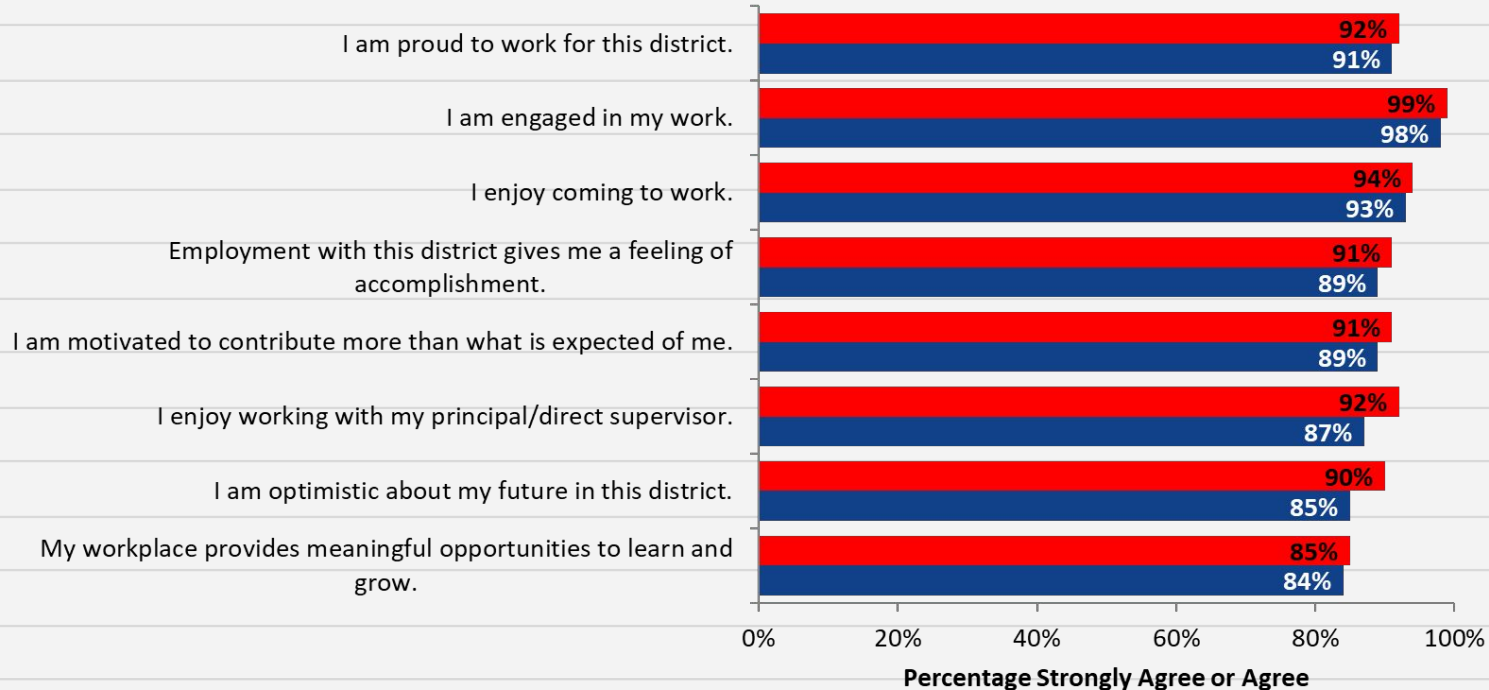
■ 2023-2024 (N=3,504)



Survey Data Comparison 2024-2025 vs 2023-2024

Overall Engagement for Staff Members

Based on your experiences this past school year, how strongly do you agree or disagree with the following statements?



■ 2024-2025 (N=405) ■ 2023-2024 (N=509)

Smithtown Central School District Strategic Planning



“Making Feedback Matter” Workshops


Turning Survey Data into Collaboration Towards Common Goals

- Pre-Workshop Meetings
- Workshop with Administrative Council
- Shared Decision Making Teams





Thanks!



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