



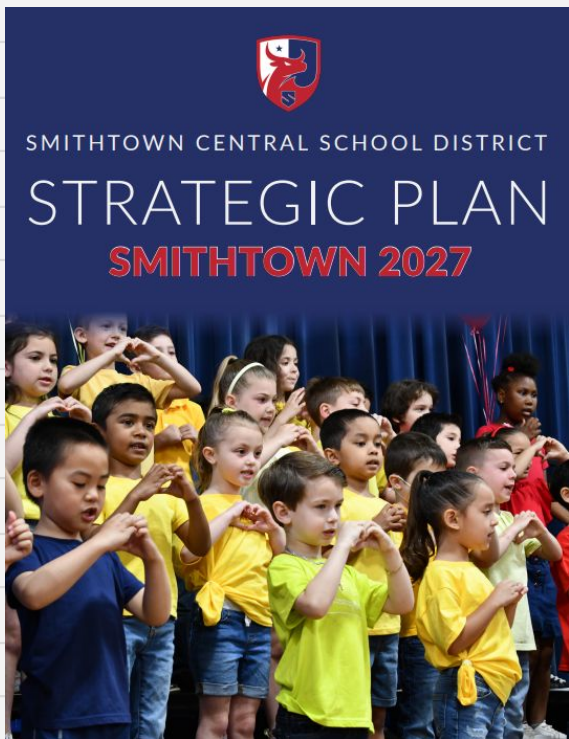
Smithtown 2027: Strategic Plan Update

Presentation to the Board of Education
April 14, 2026

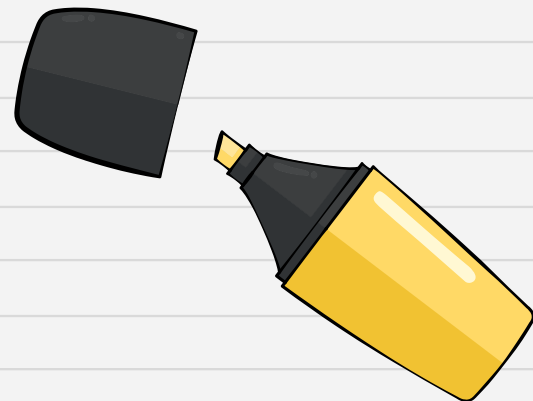
Mark Secaur, Ed.D.
Superintendent



Smithtown Central School District Strategic Planning



*"A goal without a plan is just a wish."
— Antoine de Saint-Exupéry*





Smithtown Central School District: Strategic Planning

Purpose of a Strategic Plan

Along with its mission and vision, a school district's strategic plan:



- Defines the district's values and goals.
- Identifies the action steps needed to accomplish the goals.
- Provides a roadmap to guide the district in taking those action steps.

To be effective, a strategic plan must:

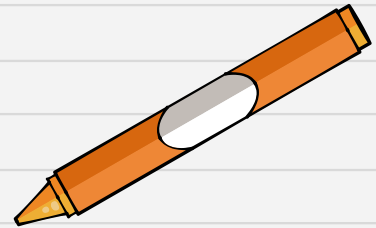
- Reflect the values and goals of the community and its stakeholders.
- Be current and unique to the district's needs.
- Be measurable.
- Be reviewed every 3-5 years.



Smithtown 2027

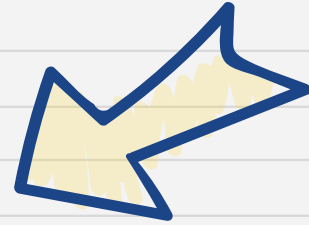


The Smithtown Central School District's Strategic Plan acts as a roadmap for our district with a goal to align all stakeholders on a shared mission, vision, values, and goals for five years.





Smithtown 2027



Timeline

- **January 2021:** Strategic Planning Committee begins
- **Nov.-Dec. 2021:** Initial Surveys completed
- **Jan.-Sept. 2022:** Strategic Plan Formation
- **October 11, 2022:** Board of Education adopts Strategic Plan
- **October 13, 2022:** Goal Setting Process Aligned with Strategic Plan
- **November 2023:** Strategic Plan Feedback Survey
- **January 2025:** Strategic Plan Feedback Survey
- **February 2026:** Strategic Plan Feedback Survey



Smithtown 2027

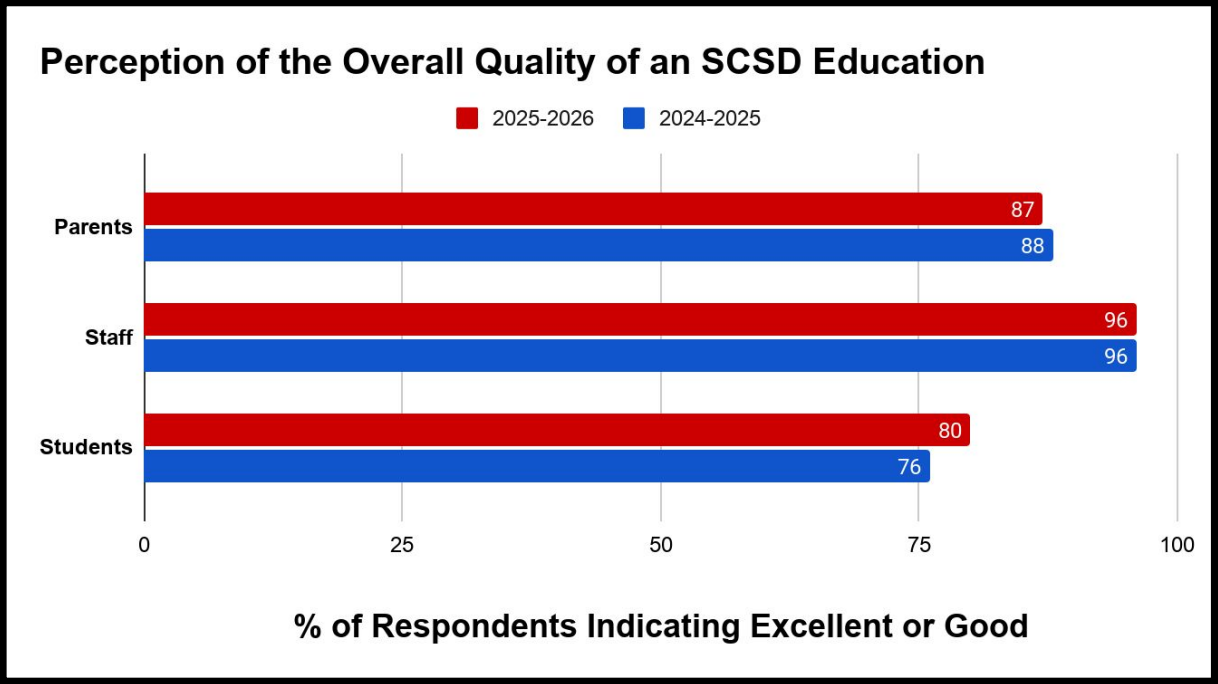
Annual Goal Setting Process



- **September: Goal Development**
 - Goals shared with Supervisor
 - Feedback from Supervisor
- **February: Updated Goals**
- **June: Final Annual Goals**

District Goal	Administrator's Goals	Assessment Data
Strategies	Strategies	Evidence
Actions		
What will this mean for my staff?	What are the implications for my leadership repertoire?	

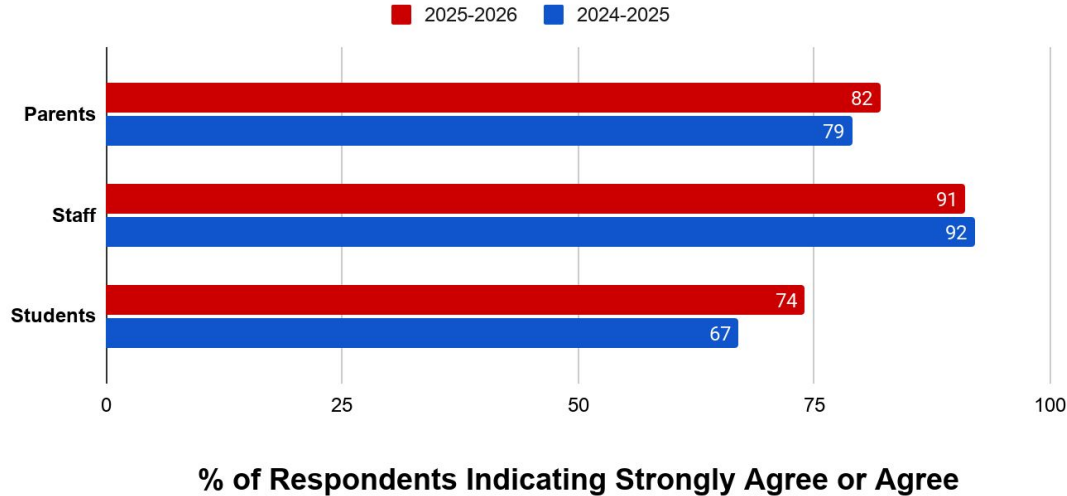
Survey Data Comparison 2025-2026 vs. 2024-2025



Survey Data Comparison 2025-2026 vs. 2024-2025



Is the District fulfilling its Mission?



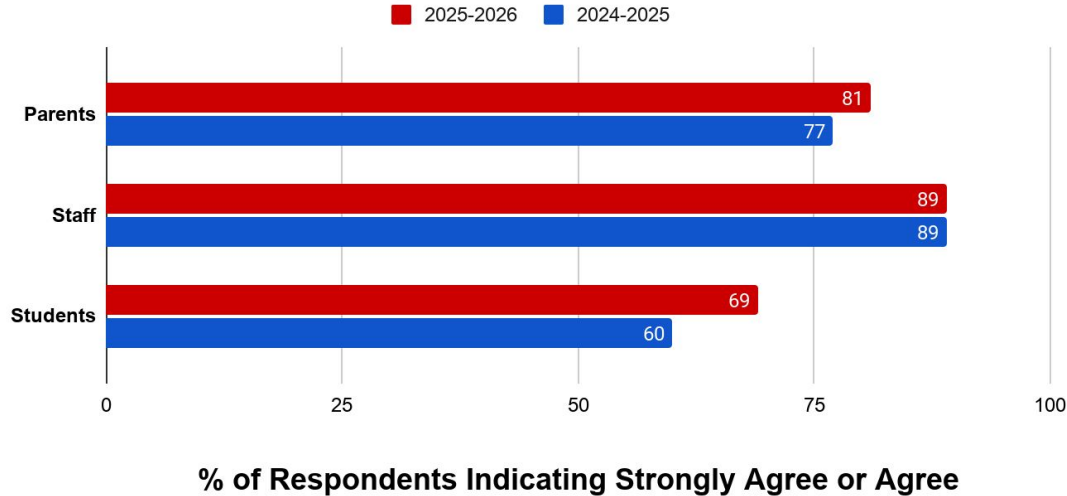
Our Mission

The Smithtown Central School District provides a safe, supportive, and stimulating environment for students to learn, where all are valued. We are committed to educating well-rounded, lifelong learners who are compassionate, responsible, ethical members of society.

Survey Data Comparison 2025-2026 vs. 2024-2025



Is the District fulfilling its Vision?



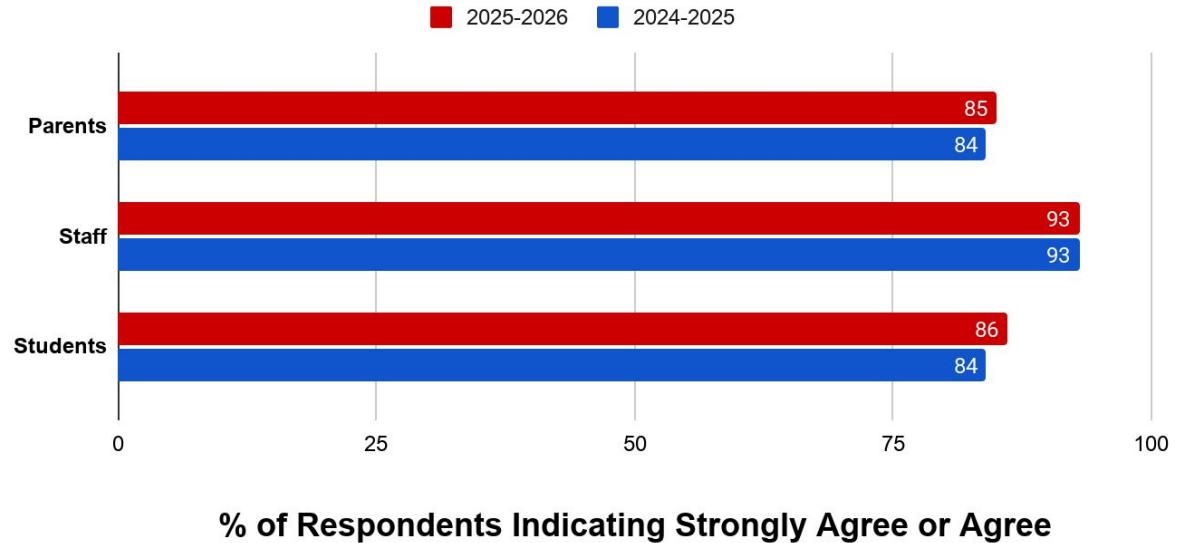
Our Vision

Smithtown Central School District's vision is to support each child in developing the fundamental academic and life skills needed to reach their maximum potential. The district's goal is to encourage a love of learning in students while fostering confidence, integrity, respect for others, and a sense of purpose and belonging.

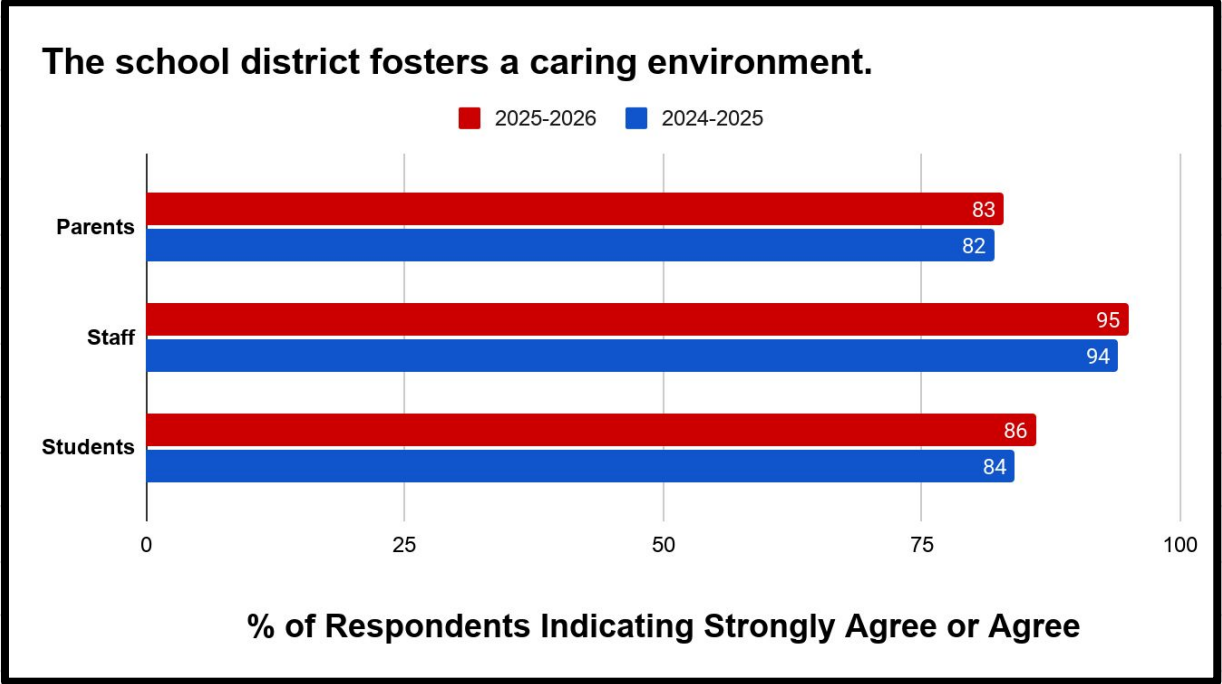
Survey Data Comparison 2025-2026 vs. 2024-2025



The school district offers academic excellence.



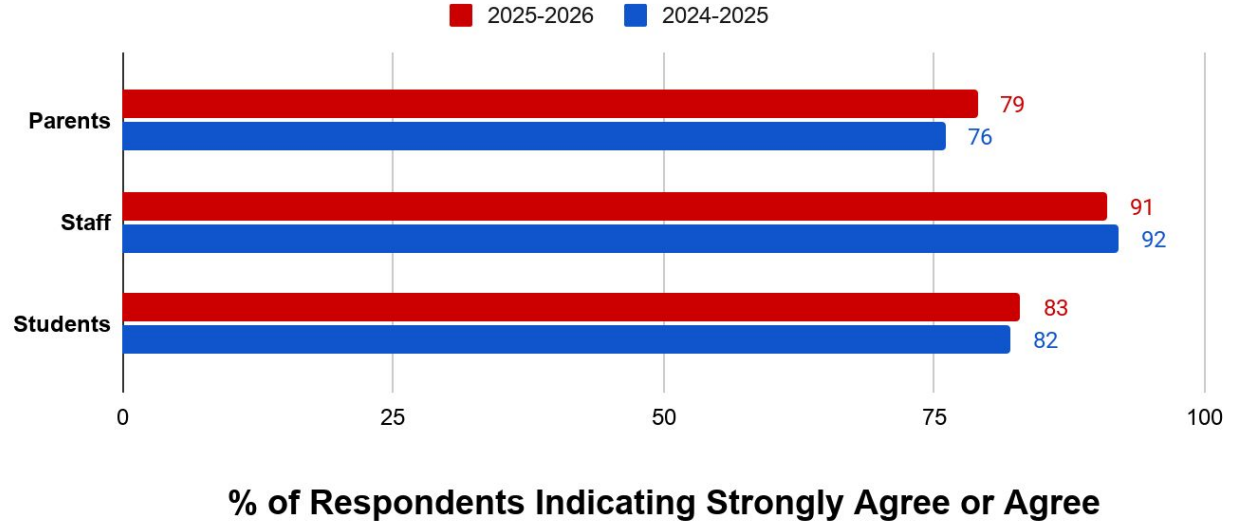
Survey Data Comparison 2025-2026 vs. 2024-2025



Survey Data Comparison 2025-2026 vs. 2024-2025



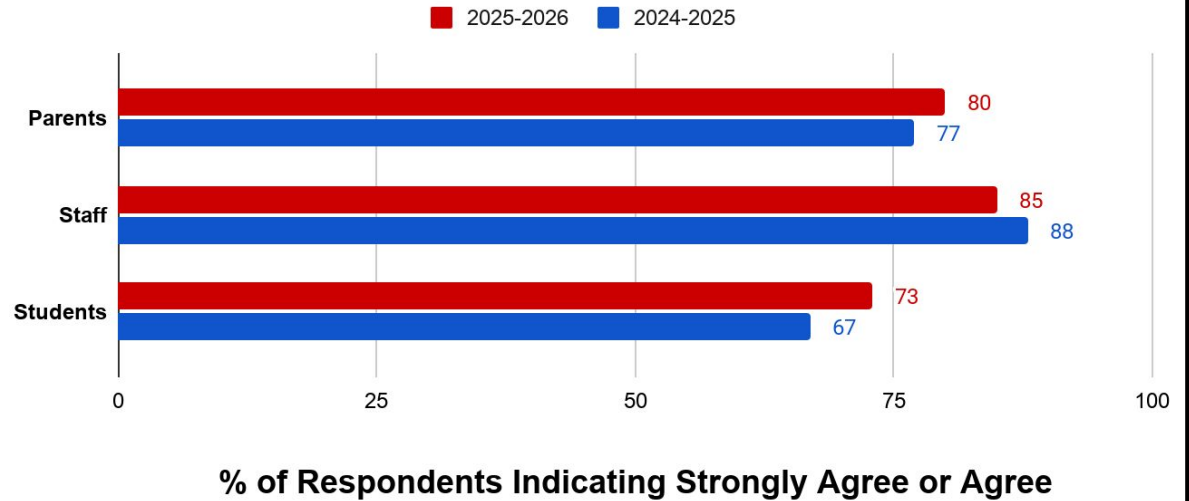
The school district provides each student with opportunities to be challenged and supported.



Survey Data Comparison 2025-2026 vs. 2024-2025



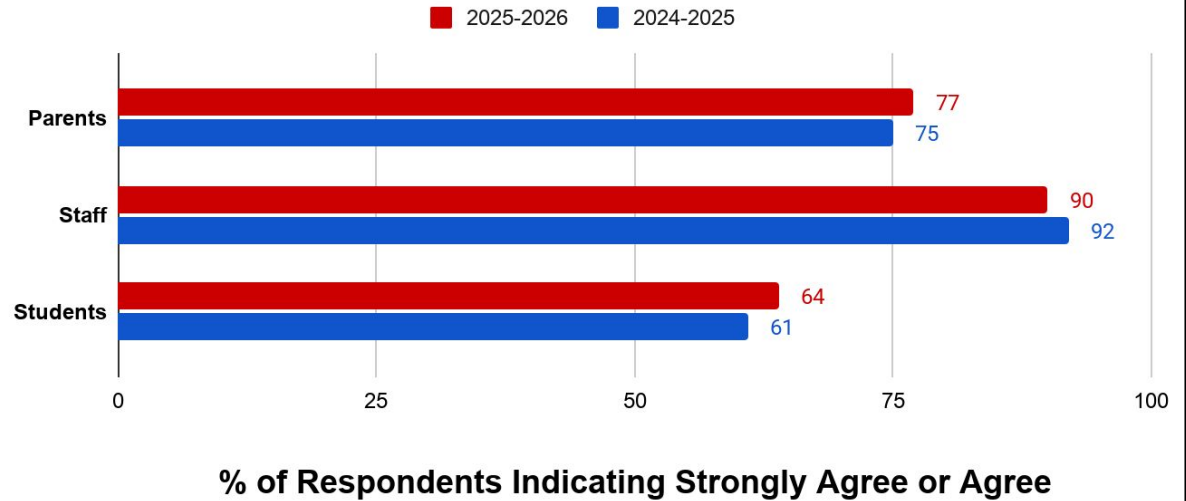
The school district provides excellent learning environments within each school.



Survey Data Comparison 2025-2026 vs. 2024-2025



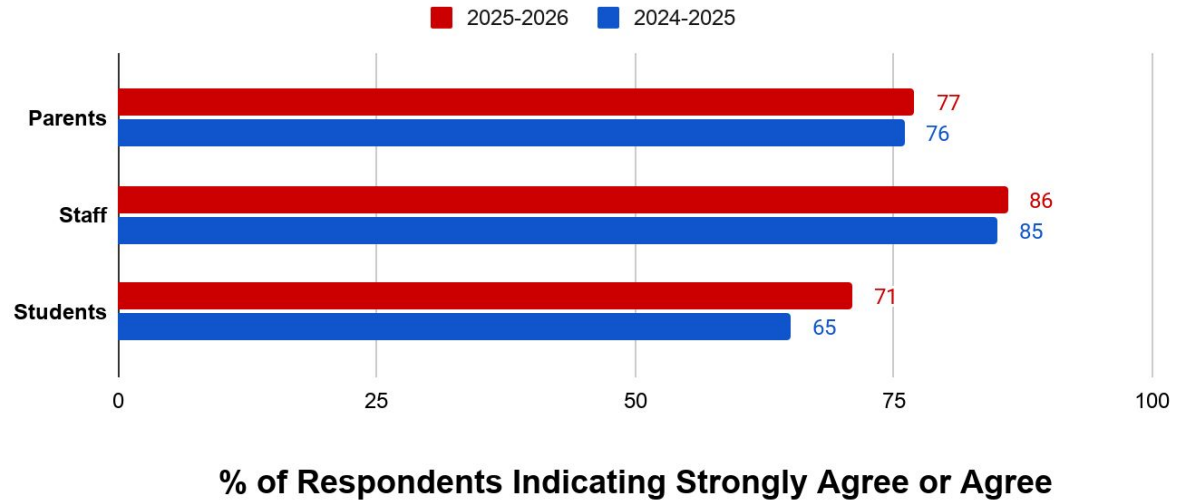
The school district promotes emotional health and well-being to enable students to be ready to learn.



Survey Data Comparison 2025-2026 vs. 2024-2025



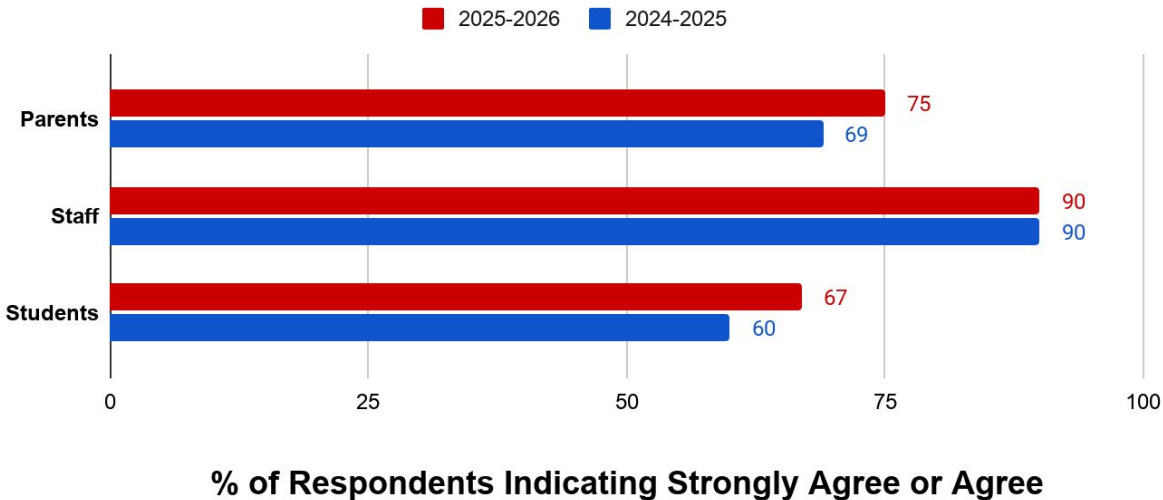
The school district treats all students, staff members, and community members with respect.



Survey Data Comparison 2025-2026 vs. 2024-2025



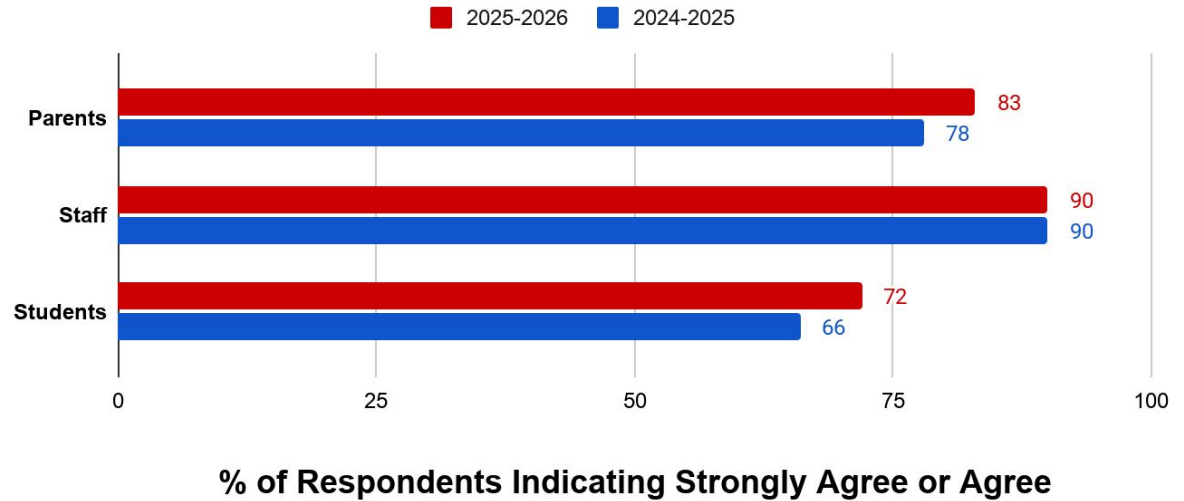
The school district employs exemplary staff that meet the needs of every student



Survey Data Comparison 2025-2026 vs. 2024-2025

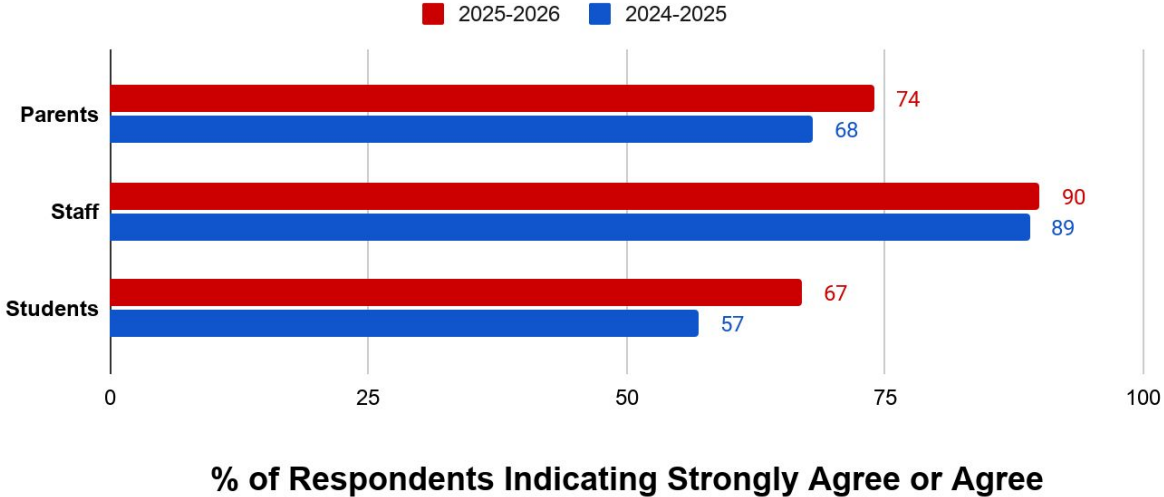


The school district provides opportunities for parents to be involved at their child(ren)'s school(s).

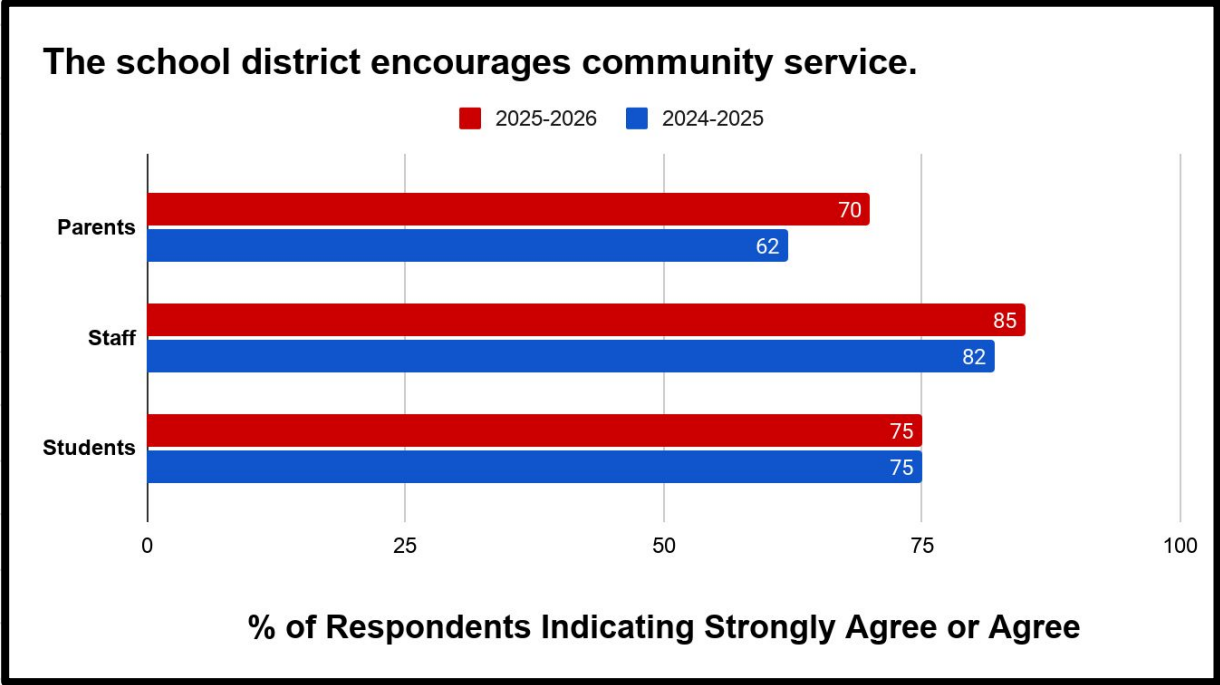


Survey Data Comparison 2025-2026 vs. 2024-2025

The school district partners with families and the community in the education of students.

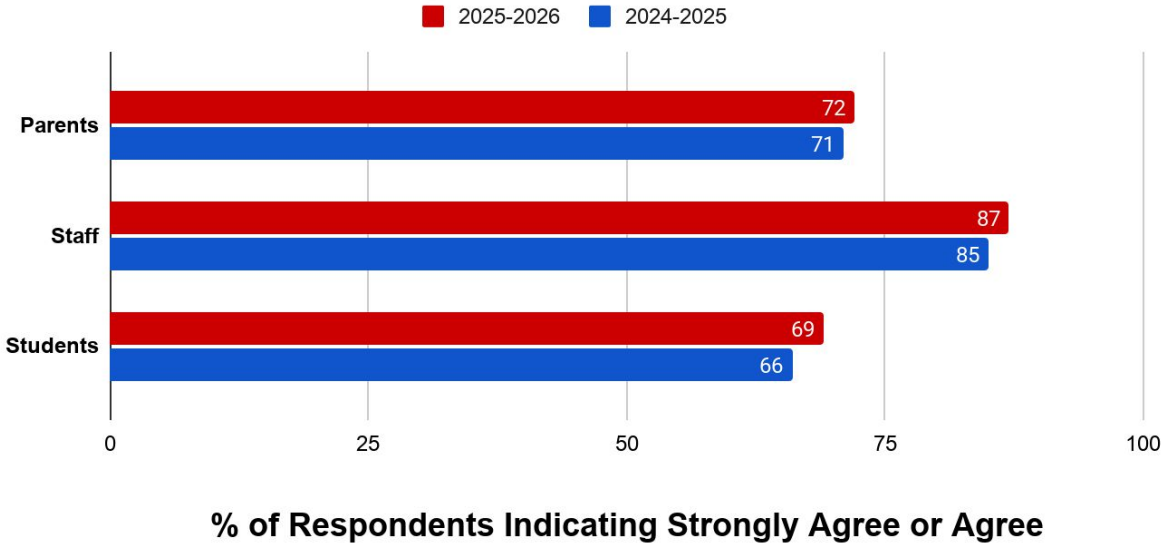


Survey Data Comparison 2025-2026 vs. 2024-2025



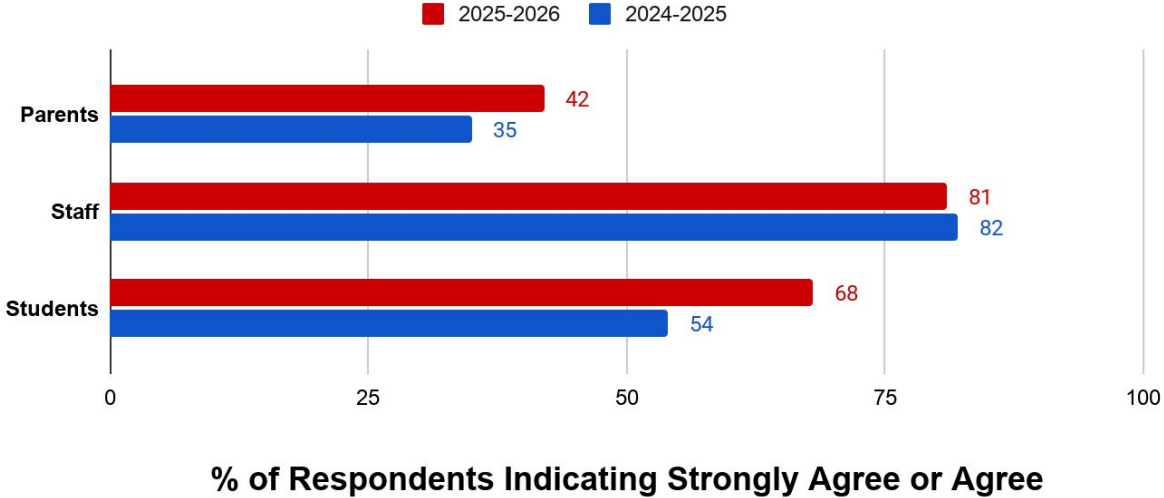
Survey Data Comparison 2025-2026 vs. 2024-2025

The school district embraces diversity.



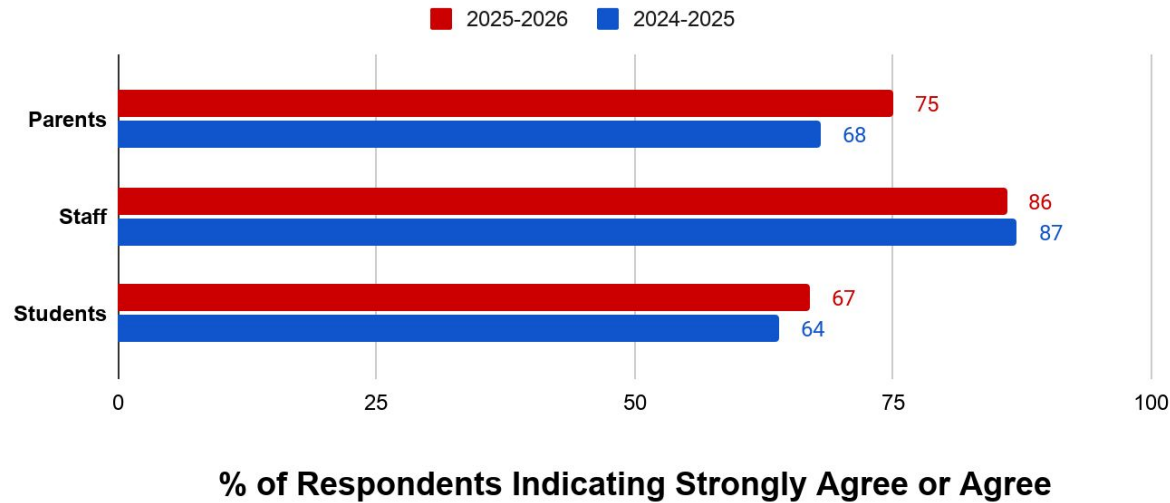
Survey Data Comparison 2025-2026 vs. 2024-2025

The school district provides appropriate professional development for all employees.



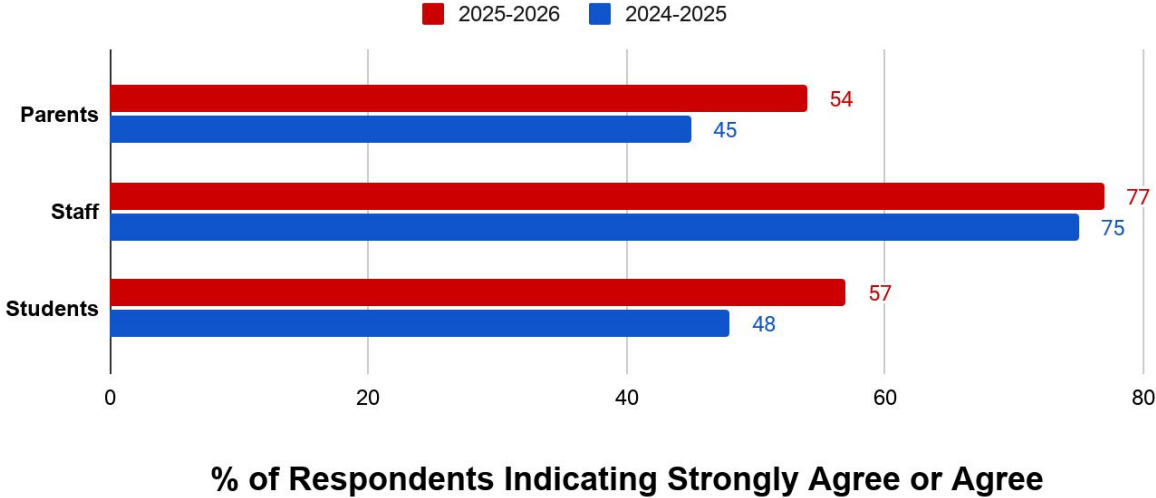
Survey Data Comparison 2025-2026 vs. 2024-2025

The school district recognizes and celebrate achievements of all students and employees..



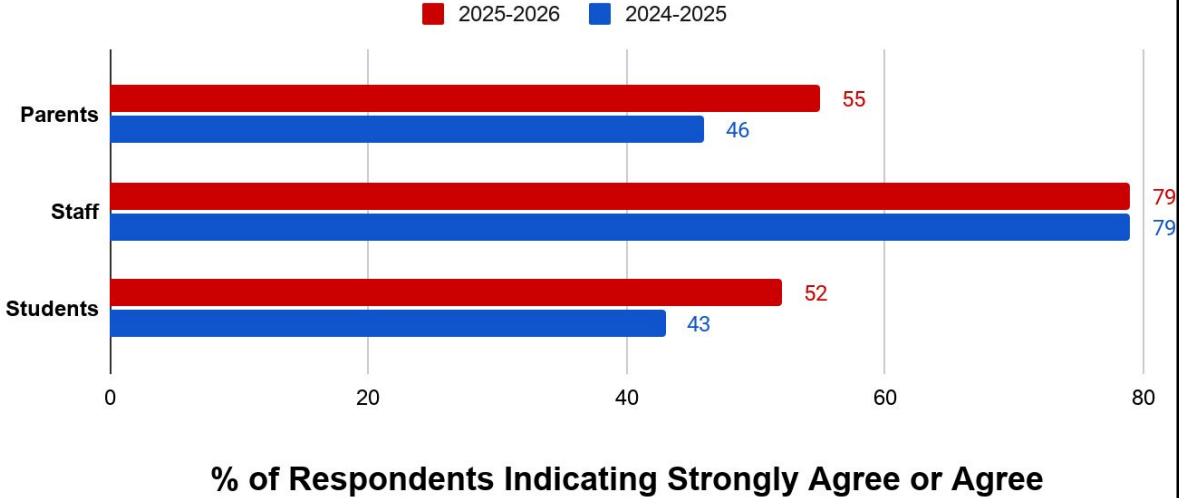
Survey Data Comparison 2025-2026 vs. 2024-2025

The school district is efficient, effective, and transparent in its business operation practices.



Survey Data Comparison 2025-2026 vs. 2024-2025

The school district offers opportunities for public input before making major districtwide decisions.

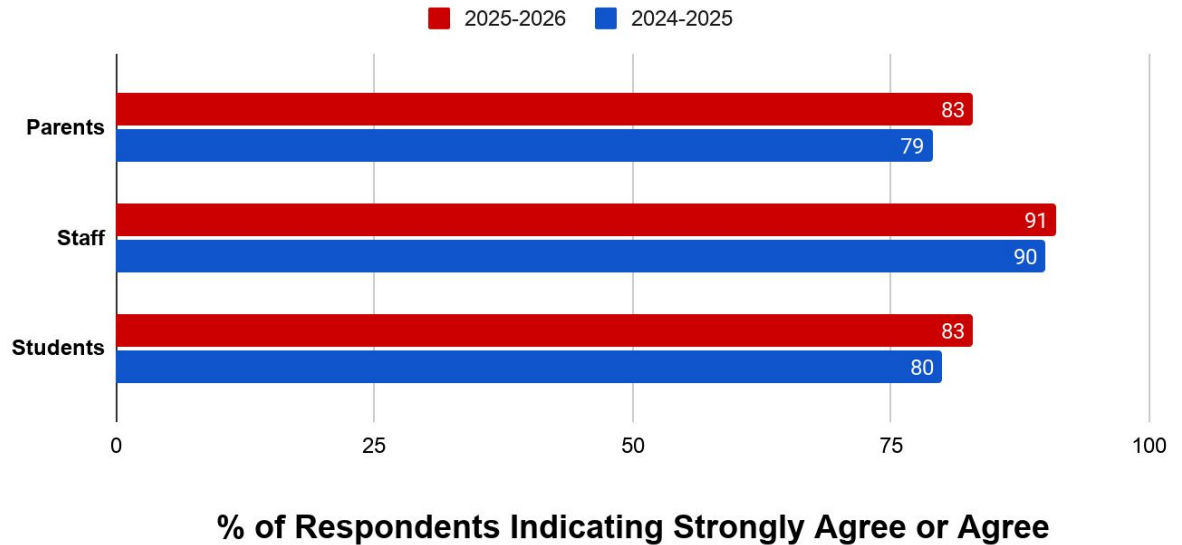


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



Teachers set high expectations for all students.

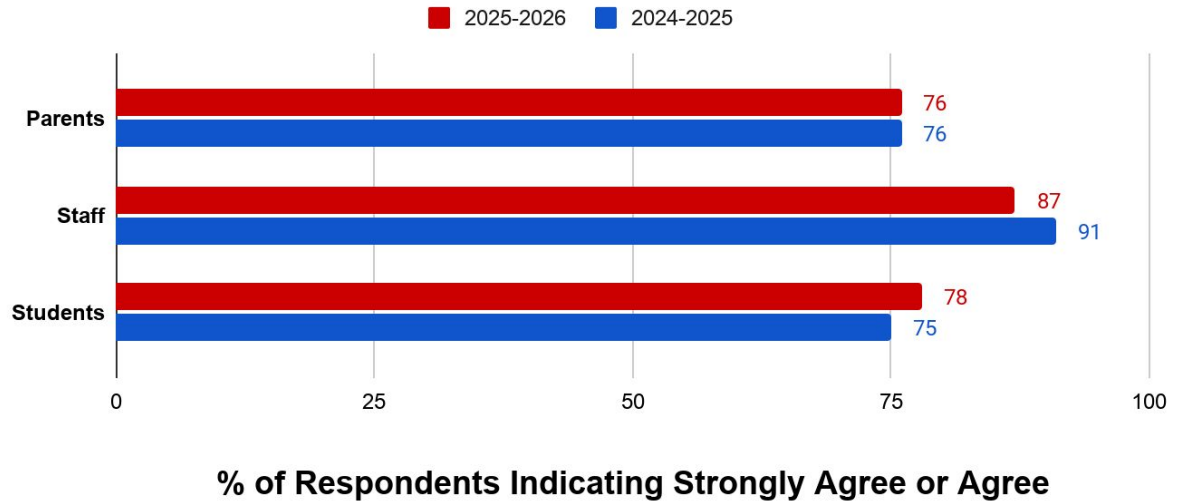


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



Teachers clearly explain learning standards and expectations to all students.

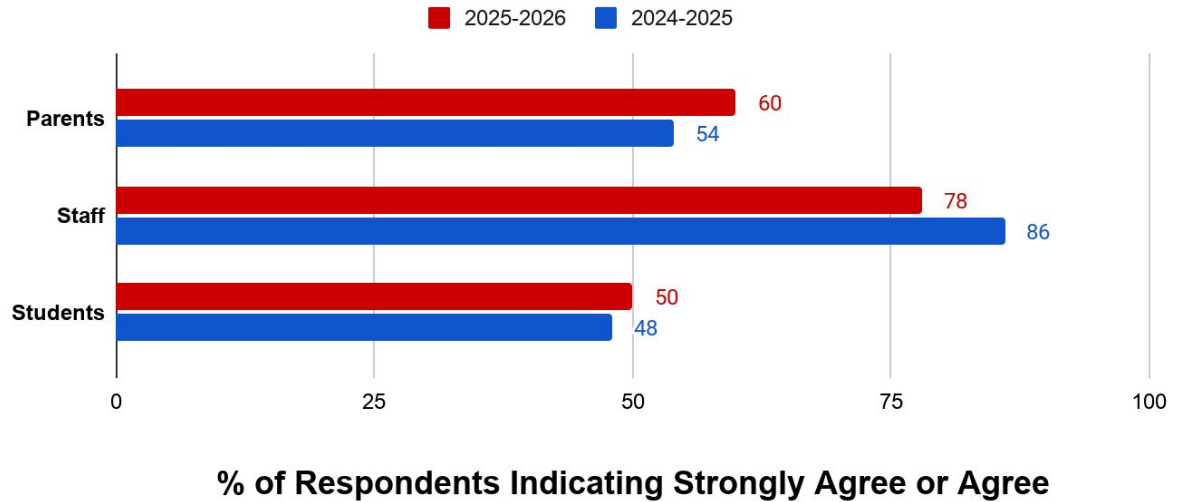


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



Teachers successfully show students how lessons relate to life outside of school.

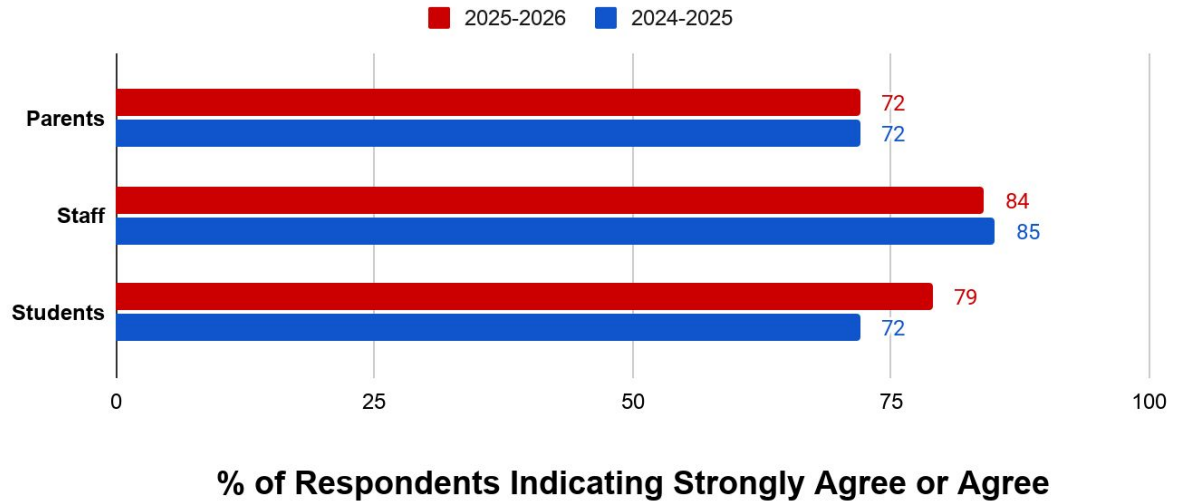


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



Students receive support they need to prepare for the next grade-level/life after high school.

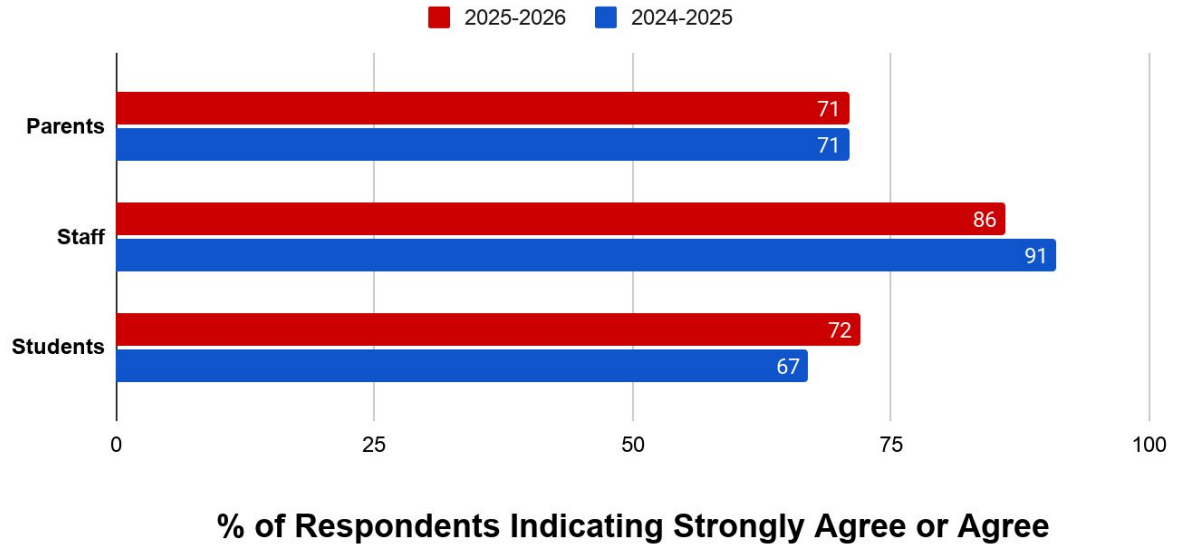


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



Students receive support that addresses their individual needs.

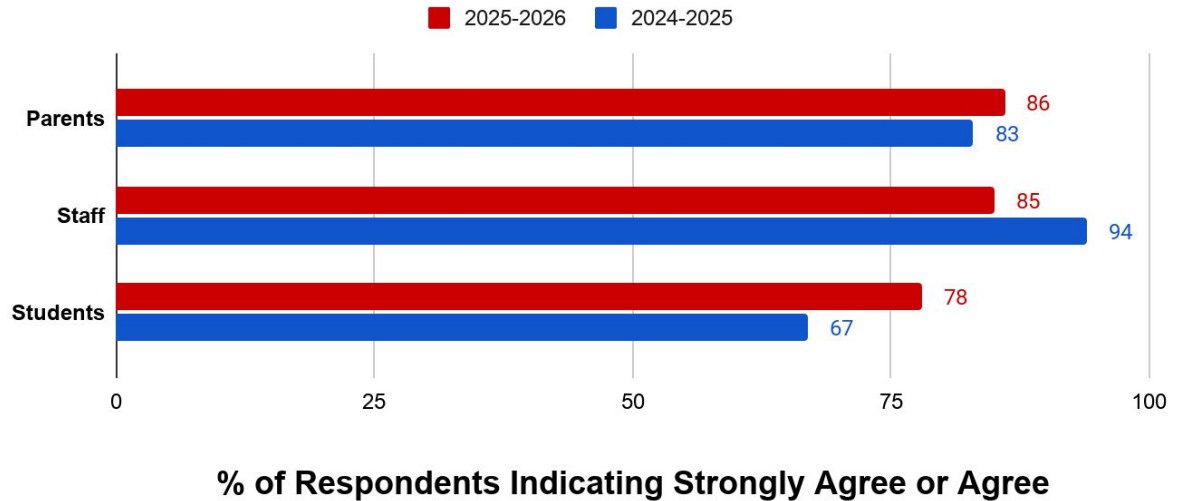


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



The schools in this district provide a safe environment for students.

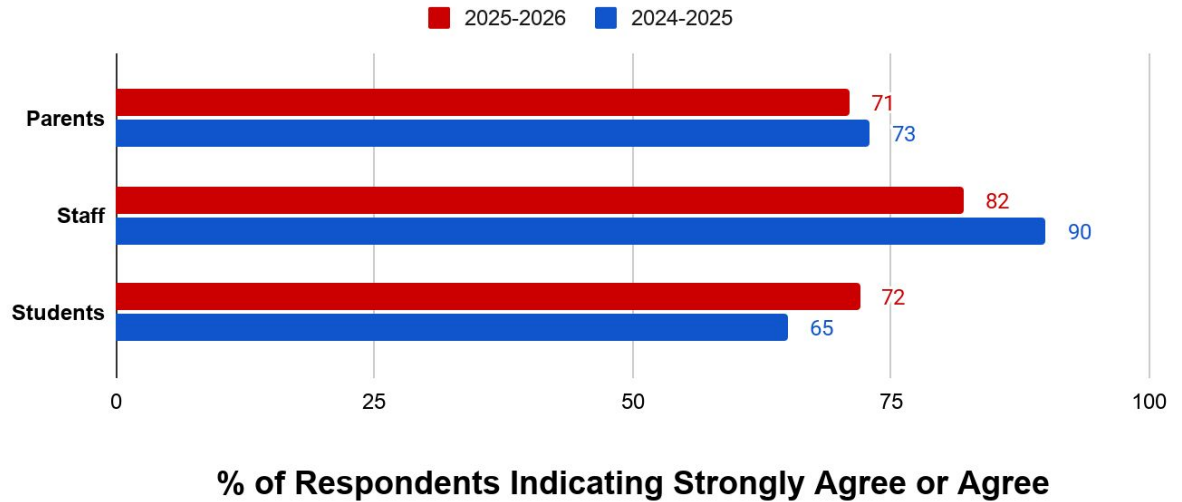


Survey Data Comparison 2025-2026 vs. 2024-2025

Academic Support



Students in this district are treated fairly regardless of their background/lifestyle.



Smithtown Central School District Strategic Planning

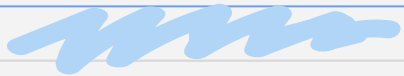


Making Feedback Matter!

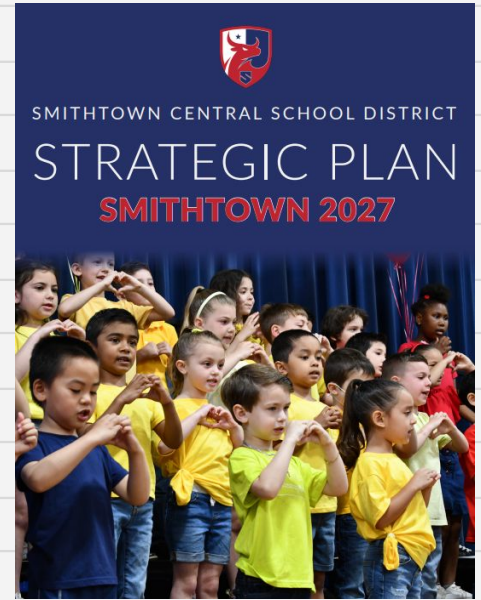
Turning Survey Data into Collaboration Towards Common Goals

- Sharing Data by Building
- Administrative Council
- Shared Decision Making Teams





Thanks!



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