

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

January 26, 2016

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:00pm. by Christopher Alcure president. On a motion by Ms. Plourde, seconded by Mr. Liguori, the Board voted unanimously to convene in Executive Session to discuss negotiations pursuant to the Taylor Law involving the STA, matters leading to the appointment of a particular person, matters leading to the discipline of a particular person, matters leading to the appointment of a particular corporation, the proposed lease of real property because the publicity would substantially affect the value thereof and to seek legal advice from the Board's Attorney.

At 8:00p.m.Ms. Plourde motioned, Mr. Liguori seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Christopher Alcure
Gladys Waldron
Louis Liguori
Grace Plourde

Member absent:

Joanne McEnroy
Theresa Knox
Jeremy Thode

Also present:

James J. Grossane, Superintendent
Karen Ricigliano, Asst. Supt.
Andrew Tobin, Asst. Supt.
Allyn Leeds, Ed.D. Acting Asst. Supt.
Lindsay T. Crocker , Esq. Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mr. Alcure.

II. COMMUNICATIONS

A. Correspondence – The following correspondence was presented for the Board’s review.

- 1. Letters To: Board of Education
From: Branch Brook Elementary School Parents
Re: Housing Concerns
(6 letters attached)

- 2. Letter To: Board of Education
From: Mr. George Malelli
Re: Veterans Tax Exemption

MOTION by Mrs. Waldron seconded by Ms. Plourde that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

Vote on Motion- All aye. Motion carried (4-0).

B. General Communications – There were no general communications presented for the Board's review.

III. UNFINISHED BUSINESS –

- Dr. Grossane explained the acceptance and discussion of correspondence regarding housing from the January 12, 2016 board meeting.
- Dr. Grossane clarified the BOCES projections as it pertained to self-contained classes.
- Tentative dates for another work session were discussed.

IV. COMMITTEE REPORTS -

Athletic Council/AIDS Advisory committee - Gladys Waldron reported that a meeting was held last night. The AIDS advisory committee reviewed the curriculum for middle school and high school material on AIDS. The Athletic Council discussed items including, scholar athletic awards for all fall sports teams, contributions of Booster Club, safety of athletic equipment, problem with PA system at East, possible naming of a baseball field at East.

Health and Safety Committee: Ms. Plourde reported that a meeting was held yesterday. Topics discussed included development of procedures for CO2 detector placement, capital projects (boilers, transformers, windows), security and notification of police activity around our schools. The next meeting is April 11 at NMS, 2:00p.m.

V. **SUPERINTENDENT'S REPORT-**

A. **Updates** : Dr. Grossane updated the Board on the following items:

- Thank you to the Facilities and Grounds department for having all our schools and buildings cleared and ready for opening after the weekend blizzard.
- Congratualtions to Emily McDermott from HSE who is a semi-finalist in the INTEL competition
- Congratulations for Ryan Micozzi and Jainee Gabrielsen from DECA who won the Herff Jones marketing competition.
- Please note the Points of Pride brochure in the back of the auditorium
- Thursday is another evening kindergarten registration, please spread the word to your friends and neighbors.

B. **Tentative Calendar for February 2016-** The calendars were reviewed by the Board.

C. **Litigation (Executive Session)**

D. **Adoption Revised Policy 8100– Safety Program - Board of Education Policies**

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that the Revised Policy 8100- Safety Program- Board of Education be adopted.”

8100

SAFETY PROGRAM

The Board of Education shall establish a safety program to provide a high degree of safety for district students and employees. Such a program will comply with the requirements of Education Law, the Regulations of the Commissioner of Education, occupational health and safety rules and regulations and the New York State Uniform Fire Prevention and Building Code.

The Superintendent of Schools, the Assistant Superintendent for Finance and Operations, **the Director of Facilities III** and each Building Principal are responsible for maintaining safe and sanitary conditions in facilities under their jurisdiction. Principals shall also:

- Ensure that teachers instruct students in their classes in the general rules of health and safety;
- Recommend to, and request from, local officials sufficient traffic control to ensure the safety of children at cross walks; and
- Institute necessary procedures and safeguards to ensure student safety on school grounds.

All employees shall maintain safe and sanitary conditions in their teaching or work area of responsibility. Unsafe conditions observed by an employee are to be promptly reported to the administration and will be corrected immediately.

Ref: Education Law §§806; 807; 807A
8 NYCRR §155.1 et seq

Adoption date: March 26, 2002

Revised: _____

E. Adoption Revised Policy 8200– Buildings and Grounds- Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that the Revised Policy 8200- Buildings and Grounds- Board of Education be adopted.”

8200

BUILDINGS AND GROUNDS

The **Director of Facilities III** shall serve as chief of the maintenance division and serve under the Superintendent of Schools **or his designee**. He/She shall have charge of all repairs, alterations and improvements to school buildings and grounds. He/She shall also have immediate supervision over the work of the custodial and maintenance staff.

Operations of Facilities

The Superintendent **or his designee** is charged with the responsibility for administering plant operations in the most efficient and economical manner possible, while placing high priority on health and safety of students and conservation of natural resources

The Board of Education recognizes its responsibility to provide equipment, supplies and contractual services of high quality.

Maintenance of Facilities

The Board, through the Superintendent and designated district staff, shall protect the district’s investment in plant and facilities through a systematic maintenance program.

Such program shall include periodic preventive maintenance activities, long-range maintenance schedules and emergency repair procedures. It is further expected that all maintenance work will be carried out in a manner that will cause minimal interference with the district educational program.

Adoption date: March 26, 2002

Revised:_____

F. Adoption Proposed Policy 8110– School Building Safety- Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that the Proposed Policy 8110- School Building Safety - Board of Education be adopted.”

8110

SCHOOL BUILDING SAFETY

The Board of Education recognizes that a safe, secure and healthy school environment is necessary to promote effective learning. The Board is committed to ensuring that all school buildings are properly maintained and preserved to provide a suitable educational setting.

Consistent with the requirements of state law and regulations, the Board will:

1. Appoint a Health and Safety Committee composed of representation from district administration, school staff, bargaining units and parents that shall participate in monitoring the condition of occupied school buildings to assure that they are safe and maintained in a state of good repair.
2. Review and approve all building condition surveys.
3. Take immediate action to remedy serious conditions in school buildings affecting health and safety and report such conditions to the Commissioner of Education.

The Superintendent of Schools or designee shall be responsible for the development of procedures for investigating and resolving complaints related to the health and safety issues in the district’s buildings consistent with requirements of state law and regulations.

Cross-ref: 7100, Facilities Planning
8112, Health and Safety Committee
8220, Buildings and Grounds Maintenance and Inspection

Ref: Education Law §§ 409-d (Comprehensive Public School Building Safety Program); 409-e (Uniform Code of Public School Buildings Inspection, Safety Rating and Monitoring)
8 NYCRR Part 155 (Educational Facilities)
9 NYCRR Parts 600-1250 (Uniform Fire Prevention and Building Code)

Adoption date:

G. Adoption Proposed Policy 8112– Health and Safety Committee- Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that the Proposed Policy 8112- Health and Safety Committee - Board of Education be adopted.”

8112

HEALTH AND SAFETY COMMITTEE

The Board of Education recognizes the importance of the participation of district staff and parents in promoting a safe, secure and healthy school environment. In accordance with Commissioner’s regulations, the Board will establish a Health and Safety Committee composed of representation from district officials, staff, bargaining units and parents.

The committee will participate in monitoring the condition of occupied school buildings to assure that they are safe and maintained in a state of good repair. The Superintendent of Schools will ensure that the committee is appropriately involved in all of the activities required by the Commissioner’s regulations. Specifically, the committee will:

1. Participate in the investigation and disposition of health and safety complaints.
2. Consult with district officials in completing safety ratings of all occupied school buildings.
3. Monitor safety during school construction projects including periodic meetings to review issues and address complaints related to health and safety resulting from the project.
4. Upon completion of a construction project the Director of Facilities will conduct a walk-through inspection to ensure the area is ready to be reopened for use.

Adoption date:

H. Adoption Proposed Policy 8220– Buildings and Grounds Maintenance and Inspection- Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that the Proposed Policy 8220- Buildings and Grounds Maintenance and Inspection - Board of Education be adopted.”

8220

BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION

To accommodate the district’s educational program, the Board of Education is committed to providing suitable and adequate facilities. To this end, proper maintenance and inspection procedures are essential. The Board directs the Superintendent of Schools or his/her designee to ensure that proper maintenance and inspection procedures are developed for every school building.

Consistent with federal and state law and regulations, the following items will be included in the district’s buildings and grounds maintenance and inspection procedures:

Comprehensive Maintenance Plan

A comprehensive maintenance plan for all major building systems will be instituted to ensure the building is maintained in a state of good repair. Such plan will include provisions for a least toxic approach to integrated pest management and establish maintenance procedures and guidelines which will contribute to acceptable indoor air quality following Environmental Protection Agency (E.P.A.) and/or Occupational Safety and Health Administration (O.S.H.A.) indoor air quality regulations. The plan shall be available for public inspection.

Procedures will also be established to ensure the safety of building occupants during maintenance activities including standards for exiting and ventilation, asbestos and lead protocols, noise abatement and control of chemical fumes, gases and other contaminants.

Building Condition Surveys

Each occupied district building will be assessed every five years by a building condition survey. This survey will be conducted by a team that includes at least one licensed architect or engineer and will

include a list of all program spaces and inspection of building system components for evidence of movement, deterioration, structural failure, probable useful life, need for repair and maintenance and need for replacement. Building condition survey reports will be submitted to the Commissioner by January 15, 2001 and January 15th of every fifth year thereafter.

Fire Safety Inspections

An annual inspection for fire and safety hazards will be conducted in accordance with a schedule established by the Commissioner of Education. The inspection will be conducted by a qualified fire inspector and the report will be kept in the district office. Any violation of the State Uniform Fire Prevention and Building Code shall be corrected immediately or within a time frame approved by the Commissioner.

8220

Cross-ref: 6100, Annual Budget
7100, Facilities Planning
8110, School Building Safety
8112, Health and Safety Committee
8115, Pesticides and Pest Management

Ref: 29 CFR §§ 1910 et seq. (OSHA Hazard Communication)
40 CFR Part 763 (Asbestos Hazard Emergency Response Act)
Education Law §§ 409-d (Comprehensive Public School Safety Program); 409-e (Uniform Code of Public School Buildings Inspections, Safety Rating and Monitoring); 807-a (Fire Inspections)
Labor Law §§ 875-883(toxic substances)
Public Health Law §§ 4800-4808 (Right to Know, toxic substances)
Environmental Conservation Law § 33-0725 (Pesticides)
6 NYCRR Part 325 (Pesticides)
8 NYCRR §§ 155.1(Educational Facilities); 155.4 (Uniform Code of Public School Buildings Inspection, Safety Rating and Monitoring); 155.8 (Fire and Building Safety Inspections)
9 NYCRR Parts 600-1250 (Uniform Fire Prevention & Building Code)
12 NYCRR Part 56 (Industrial Code Rule concerning asbestos)
Appeal of Anibaldi, 33 Educ. Dep't Rep. 166 (1993) (district required to monitor student's physical symptoms when air quality caused health problems)
Guidelines for the Evaluation and Control of Lead-Based point Hazards in Housing, U.S. Department of Housing and Urban Development, Washington D.C., June 1995)
IPM Workbook for New York State Schools, Cornell Cooperative Extension Community IPM Program with support from New York State Dept. of Environmental Conservation, August 1998

Adoption date:

MOTION by Ms. Plourde, seconded by Mrs. Waldron approving Superintendent's Items **D-H**.

Vote on motion: All aye. Motion carried (4-0).

I. Rescind Policy 5020.1– Sexual Harassment of Students- Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that Policy 5020.1- Sexual Harassment of Students - Board of Education be rescinded.”

5020.1

SEXUAL HARASSMENT OF STUDENTS

The Board of Education is committed to safeguarding the right of all students within the school district to learn in an environment that is free from all forms of sexual harassment. All individuals associated with the district, but not necessarily limited to the Board, the administration, the staff, students, and members of the public are expected to conduct themselves in a manner that provides such an environment.

Conduct is deemed to be sexual harassment when the recipient perceives such behavior as unwelcome. It is irrelevant that the harasser had no intention to sexually harass the person. The Board recognizes that sexual harassment of students can originate from a person of either sex against a person of the opposite or same sex, and from peers as well as employees, Board members or any individual who foreseeably might come in contact with students on school grounds or at school-sponsored activities. When an alleged sexual harassment occurs and the district knows about it, they shall take immediate and appropriate corrective action.

The Board, consistent with state and federal law, therefore condemns and prohibits all unwelcome behavior of a sexual nature which is either designed to extort sexual favors as a condition of academic advance, or which may have the purpose or effect of creating an intimidating, hostile, or offensive learning environment. Sexual harassment in the school, on district property, or at a school-related activity by an individual associated with the district is a serious violation for which the appropriate disciplinary action will be taken and may lead to personal, legal and financial liability.

Any student who believes that he/she has been subjected to sexual harassment shall make a complaint immediately, pursuant to regulation 5020.1-R, to the Assistant to the Superintendent for General Administration and Planning or his/her designee. Complaints will be investigated promptly and corrective action, up to and including discharge of an employee or suspension of student, will be taken where appropriate. No member of the school community will suffer retaliation or intimidation as a result of using the internal complaint procedure. Efforts will be made to maintain confidentiality of complaint and investigation. No complainant shall be discouraged from reporting an incident of alleged sexual harassment. In the absence of a victim's complaint, the Board, upon learning of, or having reason to suspect, the occurrence of any sexual misconduct, will ensure that an investigation is promptly commenced by appropriate individuals.

The Superintendent of Schools is directed to develop and implement specific procedures on reporting, investigating and remedying allegations of sexual harassment. Such procedures are to be

consistent with any applicable provisions contained in the district's policy manual, collective bargaining agreements, the tenure laws as well as other federal and state laws on sexual harassment. Training programs shall be established for students and employees to raise awareness of the issues surrounding sexual harassment and to implement preventative measures to help reduce incidents of sexual harassment.

A copy of this policy and its accompanying regulation are to be distributed to all personnel and students and posted in appropriate places.

Ref: Education Amendments of 1972, Title IX, 20 U.S.C. §1681
Franklin v. Gwinnett County Public Schools, , 112 S. Ct. 1028 (1992)
Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57 (1986)
 34 CFR §§106.8; 106.9

Adoption date: March 25, 2003

J. Rescind Policy 5020.2– Racial Harassment of Students- Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that Policy 5020.2- Racial Harassment of Students - Board of Education be rescinded.”

5020.2

RACIAL HARASSMENT OF STUDENTS

The Board of Education is committed to safeguarding the rights of all students within the school district to learn in an environment that is free from racial* discrimination, including racial harassment. The Board recognizes that racial harassment of students can originate from a person of the same or different race of the victim, including peers, employees, Board members or any individual who foreseeably might come in contact with students on school grounds or at school-sponsored activities.

Racial harassment of students consists of different treatment on the basis of race and is recognized in two different forms:

1. when the district's employees or agents, acting within the scope of official duties, treat a student differently than other students solely on the basis of race; or
2. when the education environment is not kept free from discrimination because the harassing conduct is so severe, pervasive or persistent that it interferes with or limits the ability of a student to participate in or benefit from the services, activities or privileges provided.

The Board also prohibits any retaliatory behavior against complainants or any witnesses.

Any student who believes that he/she has been subject to racial harassment should report the alleged misconduct immediately, pursuant to 5020.2-R, so that corrective action, up to and including discharge of an employee or suspension of a student, may be taken at once. The complainant shall not be

discouraged from reporting an incident of alleged racial harassment. In the absence of a victim’s complaint, the Board, upon learning of, or having reason to suspect the occurrence of any racial harassment, will ensure that an investigation is promptly commenced by appropriate individuals.

The Superintendent of Schools is directed to develop and implement specific procedures on reporting, investigating and remedying allegations of racial harassment. Such procedures are to be consistent with any applicable provisions contained in the district’s policy manual, collective bargaining agreements, the tenure laws as well as other federal and state laws on racial harassment.

A copy of this policy and its accompanying regulation is to be distributed to all personnel and students and posted in appropriate places.

**For the sake of simplicity and clarity, the term “race” shall be used throughout this policy to refer to all forms of discrimination prohibited by Title VI – that is, race, color, and national origin.*

Adoption date: March 25, 2003

K. Rescind Policy 9110–Equal Employment Opportunity - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that Policy 9110- Equal Employment Opportunity - Board of Education be rescinded.”

9110

EQUAL EMPLOYMENT OPPORTUNITY

It shall be the policy of the District to recruit and select for employment the best qualified applicant for each position without regard to race, color, creed, national origin, nor shall any person be denied employment solely because of age, sex or marital status.

Ref: Education Law § 1709

Adoption date: January 12, 1988

L. Rescind Policy 9110.2–Sexual Harassment of Employees - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is

RESOLVED that Policy 9110.2- Sexual Harassment of Employees - Board of Education be rescinded.”

9110.2**SEXUAL HARASSMENT OF EMPLOYEES**

The Board of Education is committed to safeguarding the right of all employees within the school district to a work environment that is free from all forms of sexual harassment. All individuals associated with the district, but not necessarily limited to the Board, the administration, the staff, students, and members of the public are expected to conduct themselves in a manner that provides such an environment.

Conduct is deemed to be sexual harassment when the recipient perceives such behavior as unwelcome. It is irrelevant that the harasser had no intent to sexually harass the person. The Board recognizes that sexual harassment can originate from a person of either sex against a person of the opposite or same sex, and from peers as well as supervisors.

Therefore, the Board condemns all unwelcome behavior of a sexual nature which is either designed to directly extort sexual favors from an employee as a term or condition of employment, or which has the purpose or effect of creating an intimidating, hostile, or offensive working environment.

Any employee who believes that he or she has been subjected to sexual harassment should report the alleged misconduct immediately pursuant to Regulation 9110.2-R, to his/her supervisor or to the Assistant to the Superintendent for General Administration and Planning. Complaints will be promptly investigated and corrective/disciplinary action, up to and including discharge of the offender, taken at once. No member of the school community will suffer retaliation or intimidation as a result of using the internal complaint procedure. In the absence of a victim's complaint, the Board, upon learning of, or having reason to suspect, the occurrence of any sexual misconduct, will ensure that an investigation is promptly commenced by appropriate individuals.

The Superintendent of Schools is directed to develop and implement specific procedures on reporting, investigating and remedying allegations of sexual harassment. Such procedures are to be consistent with any applicable provisions contained in the district's collective bargaining agreements and the tenure laws. A copy of this policy and its accompanying regulation are to be distributed to all supervisory and non-supervisory personnel and posted in appropriate places.

Any person who engages in sexual harassment while representing the school district will be in violation of this policy.

Ref: Civil Rights Act of 1964, Title VII, 42 U.S.C. §2000-e2(a)
Equal Employment Opportunity Commission Policy Guidance
(N-915.035) on Current Issues of Sexual Harassment, effective 10/15/88
Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57 (1986)
Executive Law §§290 et seq.

Adoption date: March 26, 2002

MOTION by Ms. Plourde, seconded by Mr. Liguori approving Superintendent's Items **I-L**.

Vote on motion: All aye. Motion carried (4-0).

M. Appointment of School Physician

“Upon recommendation of the Superintendent of Schools be it

RESOLVED, that the following physician be added to the list of approved school physicians for the Smithtown Central School District:

Dr. Roberta Ann Bianco”

MOTION by Mrs. Waldron, seconded by Ms. Plourde approving Superintendent's report Item **M**.

Vote on Motion: All aye. Motion carried (4-0).

VI. INSTRUCTIONAL REPORT – No Report.

VII. PUPIL PERSONNEL SERVICES-.
A. Committee on Special Education

1. **Committee on Special Education**

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 1/11/2016 and 1/22/2016.

2. **Sub-Committee on Special Education**

As per attached SCSE meetings held between 1/11/2016 and 1/22/2016.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

B. **Committee on Preschool Special Education**

1. **Initial placement for Preschool Special Education Program/Services**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 12/24/15 – 1/19/16

2. **Special Education Preschool Annual IEP Review/Amended IEP**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/ Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 12/24/15 – 1/19/16

MOTION by Ms. Plourde seconded by Mr. Liguori approving Pupil Personnel Services Items A-B.

Vote on Motion : All aye. Motion carried (4-0).

VIII. AUDIENCE –Mr. Alcure welcomed the following members of the audience to the podium to address the Board.

1. Robert Foster requested that the board continue to take their time and carefully deliberate the recommendations of the CACIH. He also suggested a decrease in taxes would attract more young families to Smithtown.
2. Amy Hirsch expressed her concerns with the proposed housing options.
3. Michael DeGeorge expressed his concerns with the proposed housing options.
4. Katie Healy expressed her concerns with the proposed housing options.
5. Laura Caulin expressed her concerns with the proposed housing options.

- 6. Janel Carbone expressed her concerns with the proposed housing options and urged the board to find other areas to save money.
- 7. Dominique Shapiro expressed her concerns with the proposed housing options.
- 8. Annmarie Vinas expressed her concerns with the proposed housing options.
- 9. Meredith Lombardi expressed her concerns with the proposed housing options.

IX. BUSINESS AFFAIRS

1 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2015-16 school year:

FROM:	2250-490-51-1900	BOCES Services	\$20,000.00
TO:	2250-449-51-0020	Prof/Tech	\$20,000.00"

2 – Bid Recommendations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

13/14-22	Ext.	Sheet Music, Music Supplies & Classroom Materials
14/15-16	Ext.	Snow Plow Parts & Installation

As per the attached memos from Beth Woods to Andrew Tobin dated 1/26/16"

3 – Adjustment of 2015-16 Revenues

"Upon recommendation of the Superintendent of Schools,
Be it

RESOLVED, that the Board of Education hereby approves the following adjustment to the revenue budget for 2015-2016:

FROM:

A 1001.000 Real Property Taxes \$126,411.74

TO:

A 1085.000 STAR Reimbursement \$126,411.74”

4 - Contract for Nurse Training

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to provide Diabetic In-Service Training, to the School Nurses for the 2015-16 school year, at the rate of \$64.00 per nurse:

Evelyn Duran-Ponce, MS, RD, CDN, CDE, CPT
Diabetes Educator and Insulin Pump Trainer
732 Smithtown By-Pass
Suite 103
Smithtown, NY 11787”

5 – Contract for Special Education Public School Placements – Longwood

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract for the 2014-15 school year with the public school listed below to provide special education services to parentally-placed students with disabilities:

Longwood Central School District”

6 - Actual Non-Resident Tuition Rates for 2014-15 and Estimated Rates for 2015-16

"Upon recommendation of the Superintendent of Schools,

RESOLVED, that the actual and estimated tuition and transportation rates for students attending the Smithtown Central School District in the 2014-15 and 2015-16 school years, respectively, are adopted as follows:

	<u>ACTUAL</u> <u>2014-15</u>	<u>ESTIMATED</u> <u>2015-16</u>
Grades K-6	\$ 13,157.00	\$ 13,799.00
Grades 7-12	15,033.00	15,829.00

All Special Education Services are weighted the same per State Education Department.

Grades K – 6	\$34,732.00	\$38,466.00
Grades 7 – 12	36,608.00	40,496.00
Transportation Cost Per Pupil	\$926.15	\$1,009.24

The source of these recommended tuition rates are the Actual and Estimated Non-Resident Tuition Reports published by the State Education Department for all school districts in the State of New York.”

7.- Contract for Consultant Services

“Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to provide Special Education consulting services, at a rate of \$750.00 per day, effective January 26, 2106 through June 30, 2016:

MF Tobin Consulting Corp.
24 Southgate Circle
Massapequa Park, NY 11762

MOTION by Mrs. Waldron, seconded by Mr. Liguori approving the Finance Items 1-7.

Vote on Motion- All aye. Motion carried (4-0).

B. Operations

1 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

COMPUTER EQUIPMENT

Attached list of District-wide computer equipment *

HIGH SCHOOLS EAST – (Central Administration)

Kyocera Copy Machine KM-1810, Tag# 05336, Serial #47023537

Brother Intellifax 2820, Code #200207, Serial #U61325F8N565043”

**List Available Upon Request*

MOTION by Ms. Plourde, seconded by Mrs. Waldron approving the Finance Item 1.

Vote on Motion- All aye. Motion carried (4-0).

XI. PERSONNEL

A. Certified – The following Certified Personnel Items were presented for the Board’s approval:

1. Appointment of Adult Continuing Education Teacher
2. Appointment of Regular Substitute Teacher
3. Appointment of Non-District Event Chaperone
4. Appointment of Co-Curricular Activities Sponsor
5. Request for FMLA and/or Leave of Absence
6. Appointment of Interim Administrator
7. Appointment of Part-Time Teacher
8. Notice of Resignation
9. Restoration to Former Tenure Status
10. Change of Status
11. Appointment of Parent Trainer 2015-2016
12. Appointment of Substitute Teacher 2015-2016

MOTION by Mrs. Waldron, seconded by Mr. Liguori approving the Certified Personnel Items 1-12.

Vote on Motion- All aye. Motion carried (4-0).

B. Classified- The following Classified Personnel Items were presented for the Board’s approval:

1. Appointments
2. Change of Status
3. Leave of Absence
4. Retirements
5. Resignation

MOTION by Mrs. Waldron, seconded by Mr. Liguori approving the Classified Personnel Items 1-5, as detailed in the attached resolutions.

Vote on Motion- All aye. Motion carried (4-0).

XII. NEW BUSINESS –

Mr. Liguori requested that the realtor marketing the New York Ave. property update the board at the next work session. Mr. Liguori also requested an update on the School Lunch Program at the next meeting.

XIII. ADJOURNMENT

MOTION by Mrs. Waldron, seconded by Ms. Plourde that the meeting be adjourned at 9:03p.m.

VOTE ON MOTION: All aye. Motion carried (4-0).

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment of Adult Continuing Education Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the District shall employ the following person as an instructor in the Adult Continuing Education Program at the rate of \$20 per hour for the 2015-2016 school year:

Name

Bahr, Aura M.

Personnel

A. Certified

(2) Appointment Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a Regular Substitute Teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Maloney, Suzanne M.	Reading	HSE/ HSW	.3	1-BA+60/MA	\$57,931.00	02/01/2016	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Maloney, Suzanne M.	Reading Teacher	PERM
Maloney, Suzanne M.	Pre K-6	PERM

Comments

Maloney, Suzanne M.-.3 Regular Sub Reading Teacher and .7 Part-time Reading Teacher

Personnel

A. Certified

(3) Appointment of Non-District Event Chaperone

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as an Event Chaperone:

Name

DeLuca, Ryan

Richter, Patricia L

Personnel

A. Certified

(4) Appointment of Co-Curricular Activities Sponsor

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it RESOLVED, that the following designated activities be authorized and established for the current school year and be it further RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

<u>Name-Sponsor</u>	<u>Activity</u>	<u>Compensation</u>	<u>Location</u>
Moran, Lee Breslin	Honor Society - Art	\$230.00	Smithtown HS-West Campus
Halem, Steven	Honor Society - Art	\$230.00	Smithtown HS-West Campus
Maddock, Holly A.	Theatrical Production - Musical Legally Blonde - Choreographer	\$1,000.00	Smithtown HS-West Campus

Comments

Halem, Steven - change in previously approved stipend.

Maddock, Holly change in previously approved stipend.

PersonnelA. Certified(5) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Baker, Kate M.	Guidance	SHSW	12/17/2015	01/15/2016	Family Medical Sick
Baker, Kate M.	Guidance	SHSW	01/15/2016	03/27/2016	Family Medical Leave, without pay
Bigliani, Kelly	Elementary Teacher	AE	01/04/2016	01/14/2016	Family Medical Sick
Bigliani, Kelly	Elementary Teacher	AE	01/15/2016	02/01/2016	Sick
Bigliani, Kelly	Elementary Teacher	AE	02/01/2016	02/08/2016	Sick Bank Waiting, without pay
Bigliani, Kelly	Elementary Teacher	AE	02/08/2016	03/14/2016	Sick Bank
McKillop, Benjamin	Elementary Teacher	AMS	01/05/2016	01/05/2016	Family Medical Personal
McKillop, Benjamin	Elementary Teacher	AMS	01/06/2016	01/15/2016	Family Medical Sick

Personnel

A. Certified

(6) Appointment of Interim Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person who is properly certified, be appointed as an interim administrator as specified below:

<u>Name</u>	<u>Assign</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Taylor, Linda I. (extension of previously approved appointment)	TE	\$625.00	01/30/2016	06/30/2016

Personnel

A. Certified

(7) Appointment of Part-time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a part-time teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Alesci, Mathew	Special Education	MPE	.4	1-BA	\$21,218.40	01/27/2016	06/30/2016
Bleecher, Amy A.	Special Education	GMS/DEL	.9	2-BA+60/MA	\$54,126.00	01/27/2016	06/30/2016
Fettinger, Jaclyn T.	Home Ec/Family & Consumer Sci	AMS/GMS	.6	1-BA	\$31,827.60	04/09/2016	06/30/2016
Malizia, Blake J.	Business	HSW/ HSE/AMS	.8	1-BA+30	\$43,770.40	01/30/2016	04/08/2016
Maloney, Suzanne M.	Reading		.7	1-BA+60/MA	\$57,931.00	02/01/2016	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Alesci, Mathew	Early Childhood Education Birth-Grade 2	INIT
Alesci, Mathew	Childhood Education Grades 1-6	INIT
Alesci, Mathew	Students Disabilities Birth-Grade 2	INIT
Alesci, Mathew	Students Disabilities Grades 1-6	INIT
Maloney, Suzanne M.	Reading Teacher	PERM
Maloney, Suzanne M.	Pre K-6	PERM

Comments

Amy A. Bleecher- Previously approved as .7 FTE with .2 FTE increase = .9 FTE total

Jaclyn T. Fettinger- Previously approved as .4 FTE with .2 FTE increase = .6 FTE total

Blake J. Malizia- Previously approved as .6 FTE with .2 increase = .8 FTE total

Suzanne M. Maloney- .7 Part-time Reading Teacher and .3 Regular Sub Reading Teacher

Personnel

A. Certified

(8) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Maloney, Suzanne M.	Teaching Assistant	NMS	01/31/2016

Personnel

A. Certified

(9) Restoration to Former Tenure Status

WHEREAS, a vacancy has occurred in the tenure area of an excessed teacher, and

WHEREAS, the teacher pursuant to New York State Education Law, was placed on a preferred eligible list for the tenure area, and

WHEREAS pursuant to New York State Education Law and the teacher's placement on the preferred eligible list, the District has offered to recall the teacher,

BE IT RESOLVED now therefore, Upon recommendation of the Superintendent of Schools, that the teacher be restored to his/her former tenured position as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Salary</u>	<u>Step</u>	<u>Grade</u>	<u>Effective</u>
Murphy, Timothy M.	Indust Arts/Technology	NMS/GMS	\$77,404.00	7	BA+60/ MA	02/01/2016

Personnel

A. Certified

(10) Change of Status

WHEREAS, the following person(s), who is a Tutor effective 9/24/14, and

WHEREAS, it has now been determined that there is a deficiency in her application for a valid Professional NYS Certificate, now therefore, upon recommendation of the Superintendent of Schools, be it RESOLVED, that her appointment as a Tutor is hereby changed to that of a per diem substitute teacher and as per Section 80-5.4 C-(2) of the Codes, Rules and Regulations of the State of New York such an appointment is legally permissible. Compensation will be at the per diem substitute rate of \$125.

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Campisi, Kristin K.	Tutor	AE	02/01/2016

Personnel

A. Certified

(11) Appointment of Parent Trainer-2015-2016 school year

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as a Parent Trainer as required by individual student IEPs. Such supervisor will be compensated at the contractually approved summer teaching rate.

Name

Gunning, Kristen M.

Personnel

A. Certified

(12) Appointment of Substitute Teacher 2015-2016

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Damato, Paul L.	Initial	Social Studies 7-12
DeLuca, Ryan W.	Initial	Physical Education
Larsen, Megan J.	Initial Extension	Biology 7-12
Larsen, Megan J.	Initial Extension	Biology Grades 5-9

Personnel

B. Classified

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
Crist, Jared M.	Maint. Mechanic 3 PROB	FAC	\$52,465.00	8.000	01/27/2016

Appointment - Reasons

Mr. Crist is being hired from Posting # 15734.

PersonnelB. Classified(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Camilli, Gianni V.	PROB	Custodial Worker 1	SHSE	\$41,516.00	8.00	01/27/2016	/ /
Camilli, Gianni V.	TPPK	Custodial Worker 1	NYA	\$11.00	8.00	10/14/2015	01/26/2016
Grunenberg, Fawn	PERM	Account Clerk Typist	NYA	\$41,522.00	7.00	02/09/2016	/ /
Grunenberg, Fawn	PROB	Account Clerk Typist	NYA	\$41,522.00	7.00	11/16/2015	02/08/2016
Loria, Michael	PROB	Guard	SHSW	\$18.78	7.00	01/27/2016	/ /
Loria, Michael	TPPK	Guard	NYA	\$18.78	7.00	01/15/2014	01/26/2016
Stevenson, Glenn J.	PERM	Custodial Worker 1	SHSE	\$39,550.00	8.00	01/11/2016	/ /
Stevenson, Glenn J.	PERM	Custodial Worker 1 ND	SHSE	\$41,931.00	8.00	07/01/2015	01/10/2016
Towell, Kenneth B.	PERM	Custodial Worker 2	NMS	\$41,902.00	8.00	02/02/2016	/ /
Towell, Kenneth B.	PROB	Custodial Worker 2	NMS	\$41,902.00	8.00	09/24/2015	02/01/2016
Wallace, John G.	PROB	Custodial Worker 1	SHSW	\$41,516.00	8.00	01/27/2016	/ /
Wallace, John G.	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	10/14/2015	01/26/2016

Change of Status - Reasons

Mr. Camilli is being hired from Posting # 15733.

Mr. Wallace is being hired from Posting # 15733.

Mr. Loria is being hired from Posting # 15731.

Personnel

B. Classified

(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved.

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Armellino, Karen A.	Senior Clerk Typist (SY7)	NMS	\$47,063.00	02/04/2016	02/12/2016
Larese, Steven M.	Special Education Aide (Hourly)	SHSW	\$18.56	02/06/2016	02/14/2016
Pober, Maureen	Elementary School Monitor (Hourly)	SJE	\$14.72	01/04/2016	02/07/2016

Leave of Absence - Reasons

Ms. Pober is requesting an unpaid leave of absence from 01/04/2016 to 02/07/2016.

Mr. Larese is requesting an extension to his unpaid leave of absence from 02/06/2016 to 02/14/2016.

Ms. Armellino is requesting an unpaid leave of absence from 02/04/2016 to 02/12/2016.

Personnel

B. Classified

(4) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Mountzouros, Theresa	Clerk Typist (12 Mo)	NYA	\$56,798.00	06/28/2016

Personnel

B. Classified

(5) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Dante, Alicia	Special Education Aide (Hourly)	MTP	\$19.48	01/12/2016