

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

September 8, 2015

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:00p.m. by Christopher Alcure president. On motion by Mr. Thode, seconded by Mrs. Waldron, the Board voted unanimously to convene in Executive Session to discuss negotiations conducted pursuant to the Taylor Law involving the SSEA, STA, and Registered Nurses and to seek legal advice from the Board's Attorney.

At 8:00p.m. Mr. Thode motioned, Ms. McEnroy seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Christopher Alcure
Joanne McEnroy
Theresa Knox
Gladys Waldron
Grace Plourde
Jeremy Thode

Members absent:

Louis Liguori

Also present:

James J. Grossane, Ed.D., Superintendent
Karen Ricigliano, Asst. Supt.
Jennifer Bradshaw, Asst. Supt.
Allyn Leeds, Acting Asst. Supt.
Eugene Barnosky, Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mr. Alcure.

II. MINUTES - of the Special Meeting held, August 6, 2015, and the Regular Meetings held August 18 and 27, 2015.

MOTION by Mrs. Waldron, seconded by Mrs. Knox that the above minutes be approved as presented.

All aye. Motion carried (6-0).

III. RECEIPT OF CLAIMS AUDITOR'S REPORT – No report at this time.

IV. COMMUNICATIONS

A. Correspondence – The following correspondence was presented for the Board's review.

1. Letter to: Board of Education
From: Boy Scout Troop 349
Re: Invitation to Eagle Scout Court of Honor
2. Letter to: Board of Education

From: Mrs. Courtney Mollura
Re: Elementary Class Size (2 similar letters attached)

3. Letter to: Board of Education
From: Mrs. Kathleen Flynn
Re: Thank You for Increasing Class Section

MOTION by Mrs. Waldron seconded by Mrs. Knox that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

Vote on Motion- All aye. Motion carried (6-0).

B. General Communications – There were no general communications presented for the Board's review.

V. UNFINISHED BUSINESS- None at this time.

VI. COMMITTEE REPORTS - None at this time.

VII. SUPERINTENDENT'S REPORT

A. Updates and Awards: Dr. Grossane stated that he was very pleased with the opening of schools. There were minimum transportation issues. There were some small issues with parent portal handling the volumes of initial sign on attempts. The district updated the portal to include increased security measures and to change over to a single sign on for families. The Technology Dept. is working on various solutions to alleviate this problem next year.

B. Tentative Calendar for October 2015- The calendars were reviewed by the board. No additional meetings were set.

C. Litigation (Executive Session)

D. Approval of Revised District Emergency Management Plan

“Upon recommendation of the Superintendent of Schools, be it **RESOLVED** that the District Emergency Management Plan for the Smithtown Central School District is approved as revised.”

MOTION by Mrs. Knox seconded by Mrs. Waldron approving Supt. Report Item D, Approval of Revised District Emergency Management Plan.

Vote on Motion: All aye. Motion carried (6-0).

VIII. INSTRUCTIONAL REPORT – No report at this time.

IX. PUPIL PERSONNEL SERVICES

A. Committee on Special Education

1. Committee on Special Education

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 9/03/2015-09/08/2015.

Motion to acknowledge that the Board of Education has no objections to the recommendations of the Committee on Special Education/Preschool Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendations dated:

2. **Sub-Committee on Special Education**

As per attached SCSE meetings held between 9/03/2015-09/08/2015.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

B. **Committee on Preschool Special Education**

1. **Initial placement for Preschool Special Education Program/Services**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 8/11/15 – 9/1/15

2. **Special Education Preschool Annual IEP Review/Amended IEP**

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/ Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 8/11/15 – 9/1/15

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving Pupil Personnel Services Items A-B Committee on Special Education and Committee on Preschool Special Education.

VOTE ON MOTION- All aye. Motion carried (6-0).

X. AUDIENCE – Mr. Alcure welcomed the following members of the audience to the podium to speak.

1. Tina Ciardullo expressed her concerns over her son’s special education placement.
2. Michael Ciardullo expressed his concerns over his son’s special education placement.
3. Barbara Marx expressed her concerns over her grandson’s special education placement.
4. Dawn Schiraldi requested clarification of the APPR requirements.

XI. BUSINESS AFFAIRS

A. Finance

1 – **Budgetary Transfers**

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2015-16 school
year:

FROM:	2250-501-51-0501	General Instr. Supplies	\$42,863.51
	2250-501-51-0000	General Instr. Supplies	203.11
TO:	2630-490-51-0000	BOCES Services	\$36,968.62
	1680-503-51-0000	General Office Supplies	598.00
	2250-480-51-0000	Textbooks	5,500.00”

2 – Bid Recommendation

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendation be approved as submitted herein:

15/16-09 Groundskeeping Equipment
*As per the attached memo from Beth Woods
to Andrew Tobin dated 9/8/15”*

3 – Revision of the July 7, 2015 Organizational Meeting -
Establishment of Petty Cash Funds

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following name changes be made under the Establishment of Petty Cash Funds
for the 2015-2016 school year:

<u>Location</u>	<u>From</u>	<u>To</u>
Tackan Elementary, Principal	Allyn Leeds	Linda Taylor
Asst. Supt. for Pupil Personnel Services	TBD	Allyn Leeds”

4 – Resolution to Fund Various Reserves for 2014-15

“Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education of the Smithtown Central School District authorizes the
following transfers be made from fund balance:

Employees’ Retirement (ERS)	\$ 3,322,799
Capital Reserve	\$ 1,200,000”

5 – Contract for Assistive Technology Consults

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contracts with the following organization for the 2015-16 school year, to provide Assistive Technology Consults, at the rate listed below:

Metro Therapy, Inc.
P.O. Box 6005
Hauppauge, NY 11788

Assistive Technology Consults: \$150.00 per hour”

Note: This is the first amendment to the approved RFP 13/14-08 of 6/9/15

6 – Potential Donor

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education hereby approves the following organization as a potential donor for the 2015-16 school year:

The Booster Club of Smithtown
P.O. Box 166
Smithtown, NY 11787”

7 – Contract for Special Education Public School Placements – Three Village CSD

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract for the 2015-16 school year with the public school listed below for the placement of students with handicapping conditions, as approved by the Committee on Special Education:

Three Village Central School District”

8 – Contract for Special Education Public School Placements – Hauppauge UFSD

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract for the 2015-16 school year with the public school listed below to provide special education services to parentally-placed students with disabilities:

Hauppauge Union Free School District”

9 - Contracts for Piano Accompanists

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individuals, as Piano Accompanists, for the 2015-16 school year, at a rate of \$200.00 for two rehearsals and one performance:

Jonathan Bley, 6 Daniel Place, Sea Cliff, NY 11579

Jeanette Cooper, 32 Yaphank Road, Yaphank, NY 11980
 Elizabeth DeGennaro, 110 Selden Blvd, Centereach, NY 11720
 Susan Hall, 58 Dorchester Road, Smithtown, NY 11787
 Edward Lesco, 8 Joseph Court, East Northport, NY 11731
 James Lowe, 15 Wycomb Place, Coram, NY 11727
 Heidi Margolin, 425 Munsell Road, E. Patchogue, NY 11772
 Doris Ann McMullen, 5 Oakway Drive, Stony Brook, NY 11790
 James Nagle, 196A Jefferson Avenue Apt. 1C, St. James, NY 11780
 Joseph Rishkofski, 711 Hilltop Court, Coram, NY 11727
 Jonathan Riss, 78 Juniper Avenue, Smithtown, NY 11787
 Arlene Russell, 368 Clubhouse Court, Coram, NY 11727
 Roy Sperrazza, 701 Balfour Place, Melville, NY 11747
 Kevin Tims, 111 Hammond Road, Centereach, NY 11720
 John Tittman, 50 New York Avenue, West Hempstead, NY 11552”

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving Finance Items 1-9.

Vote on Motion- All aye. Motion carried (6-0).

B. Operations

1 – Additions to List of Organizations Approved to Use School Facilities,
2015-2016 School Year

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2015-2016 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

2015-2016 SCHOOL YEAR

- Cub Scout Pack 373
- Dogwood Elementary PTA
- L.I. Heat
- St. James Rehabilitation & Healthcare Center
- St. Joseph CYO
- Town of Smithtown School Age Child Care”

2 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Great Hollow Middle School – Library

Two (2) Computer Carousels, Tag #7004861”

3 – Sunday Use of School Facilities

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the applications for use of school facilities submitted by the following organizations at the dates and times listed below, under the rules and regulations and fee charges for use of school facilities, are hereby approved:

<u>ORGANIZATION</u>	<u>SCHOOL</u>	<u>SPACE DESIRED</u>	<u>DATE</u>	<u>TIME</u>	<u>EVENT</u>
Smithtown Girls Games/Training Lacrosse/Girls Athletic League of Smithtown	HS East	Fields	5/22/16	8:00am – 4:00pm	Lacrosse
Smithtown Children’s Hike Foundation	HS West AMS AES	Fields	5/22/16	7:30am – 12:00 pm	6 th Annual Mike’s and Wellness Fair”

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving Operations Item 1-3.

Vote on Motion- All aye. Motion carried. (6-0).

XII. PERSONNEL

A. Certified – The following Certified Personnel Items were presented for the Board’s approval:

1. Appointment Regular Substitute Teacher
2. Appointment of Regular Substitute Teacher Assistant
3. Appointment of Instructional Specialist
4. Appointment of Non-District Event Chaperone
5. Coaching Assignments
6. Coaching Assignment – Rescind
7. Request of FMLA and/or Leave of Absence
8. Request for Leave of Absence, Without Pay
9. Increase of Assignment/Additional Class
10. Appointment of Part-Time Teacher
11. Approval of Volunteer
12. Notice of Resignation
13. Restoration to Former Tenure Status
14. Appointment of Substitute Teacher 2015-2016
15. Amending Probationary Appointments of Teachers

MOTION by Mrs. Waldron, seconded by Mr. Thode approving the Certified Personnel Items 1-15.

VOTE ON MOTION- All aye. Motion carried (6-0).

B. Classified- The following Classified Personnel Items were presented for the Board’s approval:

1. Appointments

2. Change of Status
3. Leave of Absence
4. Resignation
5. Termination
6. STEP Program – Special Ed
7. Temp/Peak Appointments

MOTION by Mrs. Waldron , seconded by Mr. Thode approving the Classified Personnel Items 1-7, as detailed in the attached resolutions.

Vote on Motion: All aye. Motion carried (6-0).

C. Nurses

1. Nurses –STEP Program – Special Ed
2. Appointments – Temp/Peak

MOTION by Mr. Thode , seconded by Mrs. Waldron approving Nurses Items 1-2, as detailed in the attached resolutions.

Vote on Motion: All aye. Motion carried (6-0).

XIII. NEW BUSINESS – Mrs. Knox inquired as to the status of the boiler replacement. Mr. Tobin stated that the asbestos abatement is complete and the replacement is underway at High School East.

XIV. ADJOURNMENT

MOTION by Mr. Thode, seconded by Mrs. Waldron that the meeting be adjourned at 8:35p.m.

VOTE ON MOTION: All aye. Motion carried (6-0).

Respectfully submitted,

Maureen O'Connor
District Clerk

PersonnelA. Certified(1) Appointment Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a Regular Substitute Teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Cardona, Julie M. (for Foreign Language Teacher on Leave without pay)	Foreign Language, 7-12	SHSW	1.00	1-BA+60/ MA	\$57,931.00	09/09/2015	06/30/2016
Gergenti, Jeanne M. (Diemer, Amy L. on Leave of Absence, without pay)	Special Education	TE	1.00	1-BA+60/ MA	\$57,931.00	11/24/2015	02/23/2016
LaComb, Amanda S. (Gillen, Kathleen M. on Leave of Absence, without pay)	Science, 7-12	SHSE	1.00	1-BA+60/ MA	\$57,931.00	11/24/2015	06/30/2016
Marques, Jessica M. (Kinnear, Amanda R. on Leave of Absence, without pay)	Foreign Language, 7-12	SHSW/ GH	1.00	1-BA+60/ MA	\$57,931.00	11/24/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Cardona, Julie M.	Italian 7-12	PROF
Gergenti, Jeanne M.	Childhood Education Grades 1-6	INIT
Gergenti, Jeanne M.	Students Disabilities Grades 1-6	INIT
LaComb, Amanda S.	Chemistry 7-12	INIT
LaComb, Amanda S.	Biology 7-12	INIT
LaComb, Amanda S.	General Science 7-12 Ext.	IEXT
Marques, Jessica M.	Spanish 7-12	PROF

Personnel

A. Certified

(2) Appointment of Regular Substitute Teacher Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is or will be properly certified, be appointed as a Regular Substitute Teacher Assistant as specified below.

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Stickle, Michelle A. (Gergenti, Jeanne M. on Leave of Absence, without pay)	Teaching Assistant	TE	1.00	1-BA/MA	\$36,753.00	09/09/2015	02/23/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Stickle, Michelle A.	Childhood Education Grades 1-6	INIT

Personnel

A. Certified

(3) Appointment of Instructional Specialist

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher be appointed as an Instructional Specialist, as specified below at the annual stipend as per agreement between the Smithtown Central School District and the Smithtown Teachers' Association:

<u>Name</u>	<u>Area</u>	<u>Assign</u>
Shanian, Dianne	Art	SHSE

Personnel

A. Certified

(4) Appointment of Non-District Event Chaperone

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as an Event Chaperone:

Name

Torres, Matthew R.

PersonnelA. Certified(5) Coaching Assignment(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed to coaching positions as specified, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Paterno, Steven P.	Tennis Middle School Girls	GH	\$4,973.94	1.00	E	1	MSFS
Torres, Matthew R.	Football Asst. Varsity	SHSW	\$5,076.56	1.00	B	1-2	HSFS
Ginsberg, Stephen	Soccer Varsity Asst. Boys	SHSE	\$7,090.63	1.00	C	3	HSFS
Schiraldi, James T.	Tennis Varsity Head Girls	SHSE	\$8,278.85	1.00	B	3	HSFS
Woodburn, John	Football Asst Middle School	AMS	\$4,973.94	1.00	E	1	MSFS

Comments

Torres, Matthew R. Salary adjustment, start date 9/9/2015

Schiraldi, James T. Pay frequency HSSS was incorrect on 8/18/2015 agenda, amended to HSFS

Personnel

A. Certified

(6) Coaching Assignment - Rescind

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment to a coaching position of the below listed person be rescinded.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Season</u>	<u>Previously Approved</u>
Colletta, Michael J.	Football Asst Middle School	AMS	MSFS	7/28/2015

Comments

Colletta, Michael J. Resigned due to family obligations

PersonnelA. Certified(7) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Diemer, Amy L.	Special Education	TE	09/01/2015	09/18/2015	Family Medical Sick
Diemer, Amy L.	Special Education	TE	09/19/2015	11/23/2015	Family Medical Leave, without pay
Diemer, Amy L.	Special Education	TE	11/24/2015	02/21/2016	Leave of Absence, without pay
Gillen, Kathleen M.	Science, 7-12	SHSW	09/01/2015	10/05/2015	Family Medical Leave
Gillen, Kathleen M.	Science, 7-12	SHSW	10/06/2015	11/23/2015	Family Medical Leave, without pay
Gillen, Kathleen M.	Science, 7-12	SHSW	11/24/2015	08/31/2016	Leave of Absence, without pay
James, Kristen L.	Special Education	GH	09/01/2015	11/23/2015	Family Medical Leave, without pay
James, Kristen L.	Special Education	GH	11/24/2015	01/03/2016	Leave of Absence, without pay
Lawrence, Kimberly R.	Social Studies, 7-12	SHSE	09/01/2015	09/02/2015	Family Medical Sick
Lawrence, Kimberly R.	Social Studies, 7-12	SHSE	09/03/2015	11/23/2015	Family Medical Leave, without pay
Skartsiaris, Natalie A.	Elementary Teacher	NMS	09/01/2015	09/29/2015	Family Medical Sick
Skartsiaris, Natalie A.	Elementary Teacher	NMS	09/30/2015	11/05/2015	Family Medical Leave, without pay

Personnel

A. Certified

(8) Request for a Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a Leave of Absence, without pay effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Effective</u>	<u>End</u>	<u>Leave</u>
Gergenti, Jeanne M.	Teaching Assistant	09/01/2015	02/23/2016	Leave of Absence, without pay
Stickle, Michelle A.	Tutor	09/09/2015	02/23/2016	Leave of Absence, without pay

Personnel

A. Certified

(9) Increase of Assignment/Additional Class

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher(s) who has/have agreed to teach an additional class be approved and compensated at an additional percentage of his/her contracted salary rate as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Kerr-VanGostein,	Indust	GH	1.20	15-MA+60	\$112,041.00	09/01/2015	11/06/2015
Heather	Arts/Technology						

PersonnelA. Certified(10) Appointment of Part-time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a part-time teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Fettinger, Jaclyn T.	Home Ec/Family & Consumer Sci	AMS/GH	0.50	1-BA	\$26,045.59	09/01/2015	06/30/2016

Comments

Jaclyn T. Fettinger- previously approved 7/28/2015 BOE- Quarterly breakdown: Q1=.6 Q2=.4 Q3=.6 Q4=.4

Personnel

A. Certified

(11) Approval of Volunteer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be approved as a Volunteer, effective for the 2015-2016 school year.

Name

Horton, Dennis	HSW Girls' Soccer
Marotta, Jennifer	HSE Tennis
Sanchez, Andrew	HSW Boys' Volleyball
Talboom-O'Neill, Tyler	HSE Football

Personnel

A. Certified

(12) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Klan, Erica R.	Tutor	SJE	09/01/2015

PersonnelA. Certified(13) Restoration to Former Tenure Status

WHEREAS, a vacancy has occurred in the tenure area of an excessed teacher, and

WHEREAS, the teacher pursuant to New York State Education Law, was placed on a preferred eligible list for the tenure area, and

WHEREAS pursuant to New York State Education Law and the teacher's placement on the preferred eligible list, the District has offered to recall the teacher,

BE IT RESOLVED now therefore, Upon recommendation of the Superintendent of Schools, that the teacher be restored to his/her former tenured position as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Salary</u>	<u>Step</u>	<u>Grade</u>	<u>Effective</u>
Fenster, Melissa E.	Elementary Teacher	BB	\$83,895.00	9	BA+60/ MA	09/01/2015
Mass, Kathleen H.	Elementary Teacher	MTP	\$74,171.00	6	BA+60/ MA	09/01/2015
McGovern, Lesley A.	Elementary Teacher	SJE	\$91,361.00	10	MA+30	09/01/2015
Savarese, Diana E.	Elementary Teacher	AE	\$92,301.00	9	MA+60	09/01/2015

Comments

Fenster, Melissa E.-previously approved 6/23/2015 as Special Education Regular Sub

Savarese, Diana E.- previously approved 8/27/2015 as Elementary Regular Sub

PersonnelA. Certified(14) Appointment of Substitute Teacher 2015-2016

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Field, Jacqueline N.	Initial	Childhood Education Grades 1-6
Lissandrello, Rachel S.	Provisional	School Psychologist
Livoti, Camille M.	Permanent	Pre Kindergarten, Kindergarten and Grades 1-6
Livoti, Camille M.	Permanent	Mathematics 7-9 Extension
Pinto, Jennifer L.	Permanent	Pre Kindergarten, Kindergarten and Grades 1-6
Pinto, Jennifer L.	Professional	Students With Disabilities Grades 1-6
Ruiz, Eloise M	Permanent	Nursery, Kindergarten and Grades 1-6
Ruiz, Eloise M	Permanent	Special Education
Ruta, Shannon L.	Permanent	Pre Kindergarten, Kindergarten and Grades 1-6
Smalley, Nancy A.	Professional	Visual Arts
Tursi, Joseph G.	Permanent	Spanish 7-12
Tursi, Joseph G.	Permanent	Italian 7-12

PersonnelA. Certified(15) Amending Probationary Appointments of Teachers

WHEREAS, recent amendments to the Education Law and the Rules of the Board of Regents require, except as otherwise provided for by the Education Law, that probationary appointments made on or after July 1, 2015 be for a period of four years and that, in order for classroom teachers and building principals to be eligible for tenure at the end of the probationary period, they must have received composite or overall annual professional performance review ("APPR") ratings pursuant to Education Law Section 3012-c and/or Section 3012-d of either effective or highly effective in at least three of the four preceding years and if a classroom teacher or building principal receives an ineffective rating in the final year of his/her probationary period he/she will not be eligible for tenure at that time; and

WHEREAS, at the July 28, 2015, August 18, 2015 and August 27, 2015 meetings, the Board of Education made probationary appointments of classroom teachers without stating that the appointed classroom teachers' eligibility for tenure was dependent on their APPR ratings.

NOW, THEREFORE, upon recommendation of the Superintendent of Schools, be it RESOLVED that the motion adopted at the July 28, 2015, August 18, 2015 and August 27, 2015 meetings approving probationary appointments of classroom teachers are amended so that the following classroom teachers receive probationary appointments subject to the requirements of the recent amendments to the Education Law and the Rules of the Board of Regents, unless terminated prior thereto, in the manner prescribed by the Education Law:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
*# Begina, Danielle L.	Special Education	BB	1.00	9-MA+30	\$88,097.00	09/01/2015	08/31/2019
* Brunet, Jessica J.	Special Education	SHSW	1.00	1-BA+60/MA	\$57,931.00	09/01/2015	08/31/2019
*Campbell, Caitlin M.	Special Education	TE	1.00	2-BA+60/MA	\$60,140.00	09/01/2015	08/31/2019
*#Giangrasso, Ashleigh	English As A Second Language	TBD	1.00	2A-BA60/MA	\$62,329.00	09/01/2015	08/31/2019
*Lamitola, Kathleen E.	Special Education	SJE	1.00	2-BA+60/MA	\$60,140.00	09/01/2015	08/31/2019
*Lazio, Jaclyn	Special Education	NMS	1.00	1-BA+60/MA	\$57,931.00	09/01/2015	08/31/2019
*#Neri, Danielle L.	Special Education	DE	1.00	9-MA+15	\$85,874.00	09/01/2015	08/31/2019

Comments

* To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time."

@ The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

The probationary period may be shortened pursuant to Education Law Section 3012 because the probationer has received tenure in Smithtown or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Smithtown or in his/her final year of service in the other school district or BOCES.

Personnel

B. Classified

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
Coppola, Deborah T.	Senior Clerk Typist PROB	SHSE	\$29,698.00	7.0000	09/24/2015

Appointment - Reasons

Ms. Coppola is being hired from Posting # 15694.

PersonnelB. Classified(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Arteca, Doreen A.	PROB	Senior Clerk Typist	TE	\$42,835.00	7.00	09/09/2015	/ /
Arteca, Doreen A.	PERM	Clerk Typist	NYA	\$22.18	3.50	11/26/2014	09/08/2015
Canaletich, Jennifer L.	PROB	Senior Clerk Typist	NYA	\$40,307.00	7.00	09/09/2015	/ /
Canaletich, Jennifer L.	PERM	Clerk Typist	NYA	\$38,853.00	7.00	06/20/2013	09/08/2015
Cotrone, Marie	PROB	Senior Clerk Typist	NYA	\$48,751.00	7.00	09/09/2015	/ /
Cotrone, Marie	PERM	Clerk Typist	NYA	\$45,572.00	7.00	03/07/2015	09/08/2015
D'Ambrosio, Sheila	PROB	Senior Clerk Typist	NYA	\$40,307.00	7.00	09/16/2015	/ /
D'Ambrosio, Sheila	PERM	Clerk Typist	GH	\$27,475.00	7.00	03/24/2015	09/15/2015
Douglas, Michelle A.	PERM	Principal Clerk	SHSW	\$61,220.00	7.00	09/10/2015	/ /
Douglas, Michelle A.	PROB	Principal Clerk	SHSW	\$61,220.00	7.00	05/13/2015	09/09/2015
Ferris, Cheryl A.	PROB	Clerk Typist	MTP	\$23,550.00	6.00	09/09/2015	/ /
Ferris, Cheryl A.	PERM	Special Education Aide	MTP	\$19.29	3.90	12/21/2007	09/08/2015
Harrigan, Candi	PERM	School Monitor	AMS	\$14.93	3.00	09/09/2015	/ /
Harrigan, Candi	PERM	School Monitor	BB	\$14.57	2.00	05/02/2012	09/08/2015
Klouda, Darlene M.	PROB	Senior Clerk Typist	GH	\$33,583.00	7.00	09/16/2015	/ /
Klouda, Darlene M.	PERM	Clerk Typist	SE	\$27,252.00	6.00	06/14/2012	09/15/2015
Loiacono, Joanne C.	PERM	Special Education Aide	SE	\$18.38	3.00	09/22/2015	/ /
Loiacono, Joanne C.	PROB	Special Education Aide	SE	\$18.38	3.00	12/10/2014	09/21/2015
Mascola, Deborah A.	PROB	School Monitor	TE	\$13.96	2.00	09/09/2015	/ /
Mascola, Deborah A.	TPPK	School Monitor	NYA	\$10.00	7.00	11/26/2014	09/08/2015
Noonan, Maria F.	PERM	Special Education Aide	AE	\$18.38	3.00	09/22/2015	/ /
Noonan, Maria F.	PROB	Special Education Aide	AE	\$18.38	3.00	12/10/2014	09/21/2015
Papaccio, Kathleen L.	PERM	School Monitor	AMS	\$16.43	6.00	09/09/2015	/ /
Papaccio, Kathleen L.	PERM	School Monitor	AMS	\$15.64	3.00	05/12/2011	09/08/2015
Sheridan, Jennie	PERM	Account Clerk Typist	NYA	\$61,999.00	7.00	08/31/2015	/ /
Sheridan, Jennie	PERM	Account Clerk	NYA	\$61,999.00	7.00	07/01/2002	08/30/2015
Toland, Patricia A.	PROB	Senior Account Clerk	NYA	\$61,635.00	7.00	09/09/2015	/ /
Toland, Patricia A.	PERM	Account Clerk	NYA	\$59,232.00	7.00	05/16/2006	09/08/2015
Warshaw, Joseph W.	PERM	CW1 Night Floater	FAC	\$43,587.00	8.00	09/09/2015	/ /
Warshaw, Joseph W.	PERM	CW1 Night Differential	FAC	\$41,516.00	8.00	10/24/2013	09/08/2015

Change of Status - Reasons

Ms. Cotrone is being hired from Posting # 15700.

Ms. Arteca is being hired from Posting # 15680.

Ms. Sheridan is being hired from Posting # 15691.

Ms. Harrigan is being hired as a Secondary Duty Aide 4 hours or less to replace Ms. Papaccio who was hired as a Secondary Duty Aide 5 hours or more.

Ms. Papaccio is being hired from Posting # 15701.

Ms. Canaletich is being hired from Posting # 15698.

Ms. Ferris is being hired from Posting # 15685.

Ms. Klouda is being hired from Posting # 15673.

Personnel

B. Classified

Change of Status - Reasons

Ms. D'Ambrosio is being hired from Posting # 15695.

PersonnelB. Classified(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Boltz, Susanne	Special Education Aide (Hourly)	SHSW	\$17.62	09/02/2015	04/10/2016
Enterlin, Diane	Senior Clerk Typist (12 Mo)	SHSW	\$61,999.00	09/01/2015	11/30/2015
Johnson, Colleen	Special Education Aide (Hourly)	AE	\$18.38	06/25/2015	02/28/2016

Leave of Absence - Reasons

Ms. Johnson is requesting an extension of her unpaid leave of absence from 6/25/2015 until 2/28/2016.

Ms. Boltz is requesting an unpaid leave of absence from 9/2/2015 until 04/10/2016.

Ms. Enterlin is requesting an extension of her unpaid leave of absence from 9/1/2015 until 11/30/2015.

PersonnelB. Classified(4) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Brandt, Catherine	FSLEAD 24 HRS/LESS>7/1/02(Hourly)	MTP	\$16.70	09/01/2015
Cotignola, Joseph	Guard	SHSE	\$18.78	09/08/2015
Crowley, Elizabeth	Elementary School Monitor (Hourly)	DE	\$14.57	08/26/2015
Kuper, Deana A.	Special Education Aide (Hourly)	DE	\$19.29	08/17/2015
Kushner, Camille A.	Elementary School Monitor (Hourly)	MPE	\$14.57	08/18/2015
McGuigan, Michele	Elementary School Monitor (Hourly)	AE	\$14.57	09/08/2015
Messina, Theresa M.	FSW 24 HRS/LESS>7/1/02(Hourly)	SHSE	\$15.29	08/18/2015
Popowitch, Sarah J.	Seasonal Spec. Ed Aide (TPPK)	NYA	\$10.00	08/12/2015
Portoghese, Sueanne	Elementary School Monitor (Hourly)	SE	\$14.57	08/21/2015
Schaible, Janet M.	Special Education Aide (Hourly)	MTP	\$19.29	08/11/2015

PersonnelB. Classified(5) Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, terminations of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Axmacher, Claudia E.	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Bothe, Kyle J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Caroussos, Lynne	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Cataldo, Peter A.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Chiello, Patrick G.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Cicero, Vincent C.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Cimino, Michael D.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Cosgrove, Robert A.	Guards(TPPK)	NYA	\$18.78	08/25/2015
DeVito, Christopher M.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Grella, Lucia	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/21/2015
Hunold, Darren W.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Hunt, Timothy M.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Keenan, Kimberly A.	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Kondenar, Leane	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Nurse, Jelani E.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Parente, Jacqueline A.	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Quigley, Daniel R.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Robischung-Walsh, Tracey	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Sabbatino, Lorraine G.	School Monitor (TPPK)	NYA	\$10.00	08/20/2015
Schmidt, Robert W.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Thompson, Daniel R.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Wilken Jr., Kenneth E.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Zellman, Robert W.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015
Zeolla, Peter J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	08/15/2015

Personnel

B. Classified

(6) STEP Program - Special Ed

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved to work the STEP Program at their regular hourly rate effective September 2, 2015.

Name

- Barbarino, Carol A.
- Bittlemann, Madeline A.
- Carpenzano, Ann Marie
- Connell, Alice R.
- Costidis, Linda A.
- Donovan, Debra
- Farco, Grace
- Fitting, Natalie
- Furiano, Joan L.
- Hogan, Andrea D.
- Hurban, Margaret A.
- Janusz, Cindi
- Korcz, Lorraine
- Latronica, Denise T.
- Scordino, DianaLee T.
- Spagna, Marianne
- Wagner-Johnson, Lorraine F.

Personnel

B. Classified

(7) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
McGuigan, Michele	School Monitor TPPK	NYA	\$10.00	09/09/2015
Serpico, Renee	Clerk Typist TPPK	NYA	\$11.55	09/09/2015
Sirulnick, Alise	Clerk Typist TPPK	NYA	\$11.55	09/09/2015

PersonnelC. Registered Nurse(1) Appointments of Registered Nurse(s) Temp/Peak

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
O'Leary, Danielle C.	Registered Nurse TPPK	NYA	\$25.00	09/09/2015
Petersen, Maureen E.	Registered Nurse TPPK	NYA	\$25.00	09/09/2015
Reilly, Hilary	Registered Nurse TPPK	NYA	\$25.00	09/09/2015

Personnel

C. Registered Nurse

- (2) Nurse(s) STEP Program - Special Ed

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved to work the STEP Program at their regular hourly rate effective September 2, 2015.

Name

Carey, Mary E.

Laudato-Murphy, Juliane