

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

June 14, 2016

Held in Joseph M. Barton Bldg.

Meeting called to order at 6:30p.m. by Christopher Alcure president. On motion by Mrs. Knox, seconded by Mrs. Waldron, the Board voted unanimously to convene in Executive Session to discuss the employment history of a particular person, and to seek legal advice from the Board's Attorney.

At 8:08p.m. Ms. Plourde motioned, Mr. Thode seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Members present:

Christopher Alcure
Gladys Waldron
Theresa Knox
Louis Liguori
Grace Plourde
Jeremy Thode

Member absent:

Joanne McEnroy

Also present:

James J. Grossane, Ed.D., Superintendent
Jennifer Bradshaw, Asst. Supt.
Karen Ricigliano, Asst. Supt.
Andrew Tobin, Asst. Supt.
Allyn Leeds, Ed.D. Acting Asst. Supt.
Lindsay T. Crocker, Esq. Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mr. Alcure.

II. MINUTES - of the Regular Meeting held May 10 and May 24, 2016, and Annual District Meeting held May 17, 2016 were presented for approval.

MOTION by Mrs. Knox, seconded by Mrs. Waldron that the above minutes be approved as presented.

All aye. Motion carried (6-0).

III. RECEIPT OF CLAIMS AUDITOR'S REPORT – “Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Claims Auditor's Report ending April 30, 2016, in the amount of \$13,242,885.15 be accepted.”

MOTION by Mrs. Knox, seconded by Mrs. Waldron that the Claims Auditor's Report be accepted.

All aye. Motion carried (6-0).

IV. COMMUNICATIONS

A. Correspondence – The following correspondence was presented for the Board's review.

1. Letter To: Board of Education
From: Mr. Patrick M. Smith
Re: Invitation to Booster Club Senior Awards Brunch
2. Letter To: Board of Education
From: Mr. Patrick M. Smith
Re: Invitation to Booster Club Winter Athletic Awards
3. Letter To: Board of Education
From: Concerned School Community Members
Re: Request for Comparison High School West Auditorium and High School East Little Theatre
4. Letter To: Board of Education
From: Mrs. Mary Herrle
Re: Support Additional Pathways for Struggling Students
5. Letter To: Board of Education
From: Mrs. Debra Palen
Re: Certification of Specialized Reading Program
6. Letter To: Board of Education
From: The VanderBrink Family
Re: Invitation to Eagle Scout Court of Honor
7. Letter To: Mr. Christopher Alcure
From: Mr. Robert Foster
Re: Election Concerns

MOTION by Mrs. Waldron seconded by Mrs. Knox that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

Vote on Motion- All aye. Motion carried (6-0).

B. General Communications – There were no general communications presented for the Board's review.

V. UNFINISHED BUSINESS - Mr. Tobin updated the Board on the potential impact of the new minimum wage law on future budgets.

VI. COMMITTEE REPORTS -

Policy – Mrs. Knox reported that a Policy committee meeting was held on June 8th for the purpose of reviewing the Code of Conduct. Proposed changes included the revision of language regarding student strip searches. The administrators feel this language should be removed, however council feels the ability to conduct these types of searches in the case of an imminent threat of danger (ie weapons) should remain in the code. The code is on the agenda tonight for a first reading.

VII. SUPERINTENDENT'S REPORT

A. Updates and Awards: Dr. Grossane presented the following students with awards of recognition:

- Allison Adams, DECA National Finalist
- Tara Korkus, DECA National Finalist
- Ryan Micozzi, DECA Finalist
- Cole DeMarco DECA Finalist and Top 10 overall
- Allison Schuchman DECA Finalist and Top 10 overall
- Darian Kane-Stolz DECA Finalist
- Victoria Tiranno DECA Finalist
- Carley Rowe Robotics Dean's List Finalist

B. Litigation(Executive Session)

C. Tentative Calendar for July 2016- The calendars were reviewed by the Board. No additional meetings were scheduled.

D. Approval of Revised Policy 5100– Attendance - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be it

RESOLVED that the Revised Policy 5100- Attendance Board of Education be approved.”

ATTENDANCE

The Board of Education, in accordance with the State Education Law, requires that each minor regularly attend school full time from the first day of session in September of the school year in which the minor becomes 6 years of age through the last day of the school year in which such minor becomes 16 years of age, unless she/he has completed a four year high school course of study. He/She may attend a school other than a public school or receive home instruction, provided the instruction is equivalent to that given in the public schools.

The Board of Education recognizes that regular school attendance is a major component of academic success. Through implementation of this policy, the Board expects to minimize the number of unexcused absences, tardiness, and early departures (referred to in this policy as "ATEDs"), encourage full attendance by all students, maintain an adequate attendance record keeping system, identify patterns of student ATEDs and develop effective intervention strategies to improve school attendance.

To be successful in this endeavor, it is imperative that all members of the school community are aware of this policy, its purpose, procedures and the consequences of non-compliance. To ensure that students, parents, teachers and administrators are notified of and understand this policy, the following procedures shall be implemented.

- A summary of the attendance policy will be included in student handbooks and will be reviewed with students at the start of the school year. Early in each school year, the policy will be presented at a school event stressing the parent's responsibility for their ensuring their children's attendance.
- Parents will receive a plain language summary of this policy by mail at the start of the school year. Parents will be asked to acknowledge that they have read and understand the policy.
- When a student is absent, tardy, or leaves early from class or school without excuse, designated staff member(s) will notify the student's parent(s) of the specific ATED, remind them of the attendance policy, and review ATED intervention procedures with them.
- School newsletters and publications will include reminders of the components of this policy and copies of this policy will also be made available to any community member upon request.
- The district will provide a copy of the attendance policy and any amendments thereto to all faculty and staff. New staff will receive a copy as well. All staff and faculty will meet at the beginning of each school year to review the attendance policy to clarify individual roles in its implementation.

Excused and Unexcused Absences

- Excused ATEDs are defined as absences, tardiness, and early departures from class or school due to personal illness, illness or death in the family, impassable roads or unsafe travel conditions, religious observance, quarantine, required court appearances, medical appointments, approved college visits, approved court appearances, approved cooperative work programs, military obligations, participation in school sponsored and approved activities, or such reasons as may be approved by the appropriate building administrator.
- All other ATEDs are considered unexcused absences.
- All ATEDs must be accounted for. It is the parent's responsibility to notify the school office within at least 24 hours of the ATED and to provide a written excuse upon the student's return to school.
- No student can participate in any extracurricular activity or interscholastic sporting event on a day when he or she is absent from school without the permission of the Building Principal or his/her designee.

Attendance/Grade Policy

The Board recognizes an important relationship between class attendance and student performance. Consequently, each marking period, a student's final grade may be based on classroom participation as well as student's performance on homework, tests, papers, projects etc. Students are expected to attend all scheduled classes. Consistent with the importance of classroom participation, unexcused ATEDs may affect a student's class participation grade for the marking period.

Students who have more than five unexcused absences from a class that meets daily or three times for a class that meets on alternate days shall receive an incomplete grade for that marking period. A student who has more than

(20) unexcused absences for a full year course meeting daily or (10) unexcused absences for courses meeting on alternate days or a half year course meeting daily shall receive an incomplete grade for the course.

An incomplete grade can be converted to the appropriate letter grade through the completion of a departmental assignment. If the departmental assignment is satisfactorily completed, the teacher will determine the marking period or course grade based on the student's performance during the marking period/course, including appropriate make-up work. However, a teacher is not required to provide a make-up opportunity to a student who voluntarily absents himself or herself from an examination or quiz.

To ensure uniform application of the attendance policy, the department chairperson or lead teacher will consult with the student's teacher and determine the amount, nature, and time limit (not to exceed 10 school days) for the departmental assignment. The activities developed by the department for the students to complete shall reflect the subject area, grade level, and ability level of those students. If the student does not complete the assignment in the time allocated or does not satisfactorily complete the assignment, the incomplete is to be changed to an "F".

General Procedures.

For students in grades K-12, attendance will be recorded for each period of instruction.

At the conclusion of each class period or school day, all attendance information shall be compiled and provided to the designated staff member(s) responsible for attendance. The nature of an ATED shall be coded on a student's record as follows: E = Absent-Excused; X = Tardy-Excused; T = Tardy-Unexcused; A = Absent-Unexcused; S = Sick/Illness-Excused; W = Work/Coop program-Excused; V = Visit to college-Excused; R = Religious observance-Excused; M = Medical appointment-Excused; F = Family illness or death in the family-Excused; C = Court appearance-Excused. L = Late to class. This data shall be available to and should be reviewed by the Principal in an expeditious manner. Data will be analyzed periodically to identify patterns or trends in student absences. Continuous monitoring will be conducted to identify students who are absent, tardy or leave class or school early.

Where additional information is received that requires corrections to be made to a student's attendance records, such correction will be made immediately. Notice of such a change will be sent to appropriate school personnel subject to applicable confidentiality rules.

Disciplinary Consequences

Unexcused ATEDs may result in disciplinary action consistent with the district's code of conduct. Those penalties may include, for example, detention or denial of the privilege of participating in or attending extracurricular events. In addition, designated staff member(s) will contact the student's parents and the student's guidance counselor. Such staff member(s) shall remind parents of the attendance policy, explain the ramifications of unexcused ATEDs, stress the importance of class attendance and discuss appropriate intervention strategies to correct the situation.

Attendance Incentives

The district will design and implement systems to acknowledge a student's efforts to maintain or improve school attendance. For example:

- Recognition will be given to students who maintain exemplary attendance. This may include certificates, recognition events and awards.
- At the classroom levels, teachers are encouraged to reinforce positive attendance by students by implementing motivational strategies.

Application of Attendance Policy

Students shall not be considered absent from school when they are authorized by school officials to be somewhere other than their regularly scheduled classes. This includes activities such as meetings, conferences with school

personnel, field trips, music lessons, athletic contests, testing and in-school suspension. However, these excused absences are still a “missed class” and the student is responsible for making up any work missed during that time, except as arranged as part of a program reduction or modification made to accommodate special circumstances, such as required AIS services.

- Students may arrange with their teachers to make up any work missed. This also applies to any student who is absent, tardy or leaves early from school or a class due to illness or any other excused reason. All other absences from class will be counted.
- Teachers may recommend to the administrator that this policy be waived due to extenuating circumstances beyond the student’s control, and if all assignments have been completed.
- Any student notified that he or she will receive an INCOMPLETE for the marking period or the course will have the right to a hearing with the appropriate administrator.
- This policy shall apply to students with a disability unless noted in their Special Education Individualized Education Program.
- Students attending classes at other facilities, such as a BOCES center, shall be subject to the attendance policies at those other facilities, except that this policy shall apply for that portion of the students' program for which they are enrolled in Smithtown schools.
- Students who transfer from one class section to another on the same level, or from one course level to another, will have their class attendance transferred to the new class.
- The school will establish and implement notification procedures to keep parents informed about the accumulation of class absences and how those absences relate to the school attendance policy.
- To ensure that parents and students are aware of the implications of this minimum attendance requirement, the teacher or other designated staff member(s) will advise the student and contact the parents by telephone and mail at appropriate intervals prior to the student reaching 10 or 20 unexcused ATEDs.

Annual Review

The Board shall annually review building-level student attendance records and, if such records show a decline in student attendance, the Board shall revise this comprehensive attendance policy and make any revisions to the plan it deems necessary to improve student attendance.

Ref: Education Law §§1709; 3024; 3025; 3202; 3205-3213; 3225
8 NYCRR §§104.1; 175.6

E. Approval of Revised Policy 8505– Meal Charge - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be it

RESOLVED that the Revised Policy 8505- Meal Charge
Board of Education be approved.”

8505

MEAL CHARGE

The Board of Education is committed to providing the opportunity for all students to access nutritious meals in a cost-effective manner. In recognition of the fact that students may occasionally forget lunch money, this policy sets forth the procedures for handling meal “charges” while being both sensitive to the student’s needs and mindful of the fiscal responsibilities of the Child Nutrition Program.

It is the responsibility of the parents/guardians to ensure that money for lunch is either brought to school to pay for lunch or that money is deposited to the students individual meal account regularly, maintaining a positive balance to cover the cost of student purchases of lunch and/or snacks.

To comply with State guidelines and maintain a system for accounting for charged meals, the district shall:

1. Allow a student to charge a meal, meaning, what is on the menu for the day, excluding extras and snacks.
2. Limit the number of charges to three (3) lunches per student.
3. Provide a sandwich, fruit/vegetable and milk at lunch, when a student exceeds the charge limit.
4. Expect that meal charges will be paid back the next school day.
5. Students will be required to pay all meal charges before being allowed to purchase a la carte items (snacks).
6. Notify parents on a timely basis of outstanding charges by the automated telephone system and/or by mail.
7. Use a computer-generated point of sale system, which identifies and records all meals as well as collect repayments.

Charged meals must be counted and claimed for reimbursement on the day that the student charged (received) the meal, not the day the charge is paid back. When charges are paid, these monies are not to be considered “a la carte” transactions, as a section on the daily payment report reads, “repayment.”

If the district suspects that a student may be abusing this policy, written notice will be provided to the parent that if he/she continues to abuse this policy, the privilege of charging meals will be refused. Parents will receive a letter at the end of the year stating any negative balance their child may have. The charge is expected to be paid before the school year ends. Any balance negative or positive will be carried over to the next school year, building, grade and student

STAFF

Staff members are allowed to purchase food from the district’s food services. However, all purchases must be on a cash basis or have funds on their account. As per the State Education Department, staff members are not allowed to charge meals to be repaid at a later date.

Notification to parents of the districts’ meal charge policy will be available annually, via our website. The website address is www.smithtown.k12.ny.us go to Departments and then Child Nutrition to see the policy.

REF:

42USC § 1779 (Child Nutrition Act of 1966)

42 USC §§1758 (f) (I); 1766 (a) (National School Lunch Act)

F. Approval of Revised Policy 8334– Use of Credit Cards - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be it

RESOLVED that the Revised Policy 8334- Use of Credit Cards Board of Education be approved.”

USE OF CREDIT CARDS

The Board of Education permits the use of district credit cards by the Superintendent of Schools and the Purchasing Agent to pay for actual and necessary expenses incurred in the performance of work-related duties for the district. All credit cards will be in the name of the school district.

The district shall establish a credit line not to exceed \$10,000 for all cards issued to the district.

The Board shall ensure that the credit card is secured through an RFP process and the relationship between the district and the credit card company is such that the district preserves its right to refuse to pay any claim or portion thereof that is not expressly authorized, does not constitute a proper district charge, or supersedes any laws, rules, regulations, or policies otherwise applicable. In addition, the Board will ensure that no claim shall be paid unless an itemized voucher approved by the officer whose action gave rise or origin to the claim, shall have been presented to the Board and shall have been audited and allowed.

Credit cards may only be used for legitimate school district business expenditures. The use of credit cards is not intended to circumvent the district's policy on purchasing.

Users must take proper care of these credit cards and take all reasonable precautions against damage, loss, or theft. Any damage, loss, or theft must be reported immediately to the Business Office and to the appropriate financial institution. Failure to take proper care of credit cards or failure to report damage, loss or theft may subject the employee to financial liability.

Purchases that are unauthorized, illegal, represent a conflict of interest, are personal in nature or violate the intent of this policy may result in credit card revocation and discipline of the employee.

Users must submit detailed documentation, including itemized receipts for commodities, services, travel and/or other actual and necessary expenses which have been incurred in connection with school-related business for which the credit card has been used.

The Superintendent of Schools, in consultation with the Assistant Superintendent of Business and the district's Purchasing Agent, shall establish regulations governing the issuance and use of credit cards. Each cardholder shall be apprised of the procedures governing the use of the credit card and a copy of this policy and accompanying regulations shall be given to each cardholder.

The Assistant Superintendent of Business shall periodically, but no less than twice a year, report credit card usage to the Board

Cross-ref: 6700, Purchasing
6830, Expense Reimbursement

Ref: Education Law §§ 1724(1); 2524(1) (itemized, audited, and approved vouchers required)
Opns. St. Compt. No. 79-202 (use of multi-purpose credit cards by municipal employees)
Opns. St. Compt. No. 79-494
Opns. St. Compt. No. 78-897 (gas credit cards)

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving **Supt. Report Items D,E,and F.**

Vote on Motion: All aye. Motion carried. (6-0).

G. Revised Policy 5300 – Code of Conduct- Board of Education Policies - First Reading

The revised Policy 5300 Code of Conduct- Board of Education Policies is presented for your information and discussion at the June 14, 2016 Regular Meeting of the Board of Education.

A second reading, with any revisions deemed appropriate, will occur at the June 28, 2016 Regular Meeting of the Board of Education.

In addition, a Public Hearing on the Code of Conduct will be held on June 28, 2016.

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the next Regular Meeting of the Board of Education on July 13, 2016.

CODE OF CONDUCT

I. Introduction

The Board of Education (“board”) is committed to providing a safe and orderly school environment where students may receive and district personnel may deliver quality educational services without disruption or interference. Responsible behavior by students, teachers, other district personnel, parents and other visitors is essential to achieving this goal.

The district has a longstanding set of expectations for conduct on school property and at school functions. These expectations are based on the principles of civility, mutual respect, citizenship, character, tolerance, honesty and integrity.

The board recognizes the need to clearly define these expectations for acceptable conduct on school property, to identify the possible consequences of unacceptable conduct, and to ensure that discipline when necessary is administered promptly and fairly. To this end, the board adopts this code of conduct (“code”).

Unless otherwise indicated, this code applies to all students, school personnel, parents and other visitors when on school property or attending a school function.

II. Definitions

For purposes of this code, the following definitions apply.

“Bullying” is a hostile activity which harms or induces fear through the threat of further aggression and/or creates terror. This code uses the term bullying (which is usually subsumed under the term “harassment”) to describe a range of misbehaviors including, but not limited to, harassment, hazing, intimidation or discrimination.

“Disability” means (a) a physical, mental or medical impairment resulting from anatomical, physiological, genetic or neurological conditions which prevents the exercise of a normal bodily function or is demonstrable by medically accepted clinical or laboratory diagnostic techniques or (b) a record of such an impairment or (c) a condition regarded by others as such an impairment, provided, however, that in all provisions of this article dealing with employment, the term shall be limited to disabilities which, upon the provision of reasonable accommodations, do not prevent the complainant from performing in a

reasonable manner the activities involved in the job or occupation sought or held. (N.Y. Executive Law §292.21)

“Discrimination” is the act of denying rights, benefits, justice, equitable treatment or access to an individual or to a group of people because of the group, class or category to which that person belongs.

“Disruptive student” means an elementary or secondary student under the age of 21 who is substantially disruptive of the educational process or substantially interferes with the teacher’s authority over the classroom.

“Employee” means any person receiving compensation from a school district or employee of a contracted service provider or worker placed within the school under a public assistance employment program, pursuant to title nine-B of article five of the social services law, and consistent with the provisions of such title for the provision of services to such district, its students or employees, directly or through contract, whereby such services performed by such person involve direct student contact. (N.Y. Education Law §1125.3)

“Gender” means actual or perceived sex, and a person’s gender identity or expression. (N.Y. Education Law §11.6)

“Gender Identity is one’s self-conception as being male or female, as distinguished from actual biological sex or sex assigned at birth.

“Gender Expression” is the manner in which a person represents or expresses gender to others, often through behavior, clothing, hairstyle, activities, voice or mannerisms.

“Harassment under the Dignity Act” means the creation of a hostile environment by conduct or by verbal threats, intimidation or abuse that has or would have the effect of unreasonably and substantially interfering with a student’s educational performance, opportunities or benefits or mental, emotional or physical well being: or conduct, verbal threats, intimidation or abuse that reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety; such conduct, verbal threats, intimidation or abuse includes but is not limited to conduct, verbal threats, intimidation or abuse based on a person’s actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (identity or expression) or sex. (N.Y. Education Law §11.7).

“Hazing” is an induction, initiation or membership process involving harassment which produces public humiliation, physical or emotional discomfort, bodily injury or public ridicule or creates a situation where public humiliation, physical or emotional discomfort, bodily injury or public ridicule is likely to occur.

“Parent” means parent, guardian or person in parental relation to a student.

“School Bus” means every motor vehicle a) owned by a public or governmental agency or private school and operated for the transportation of pupils, children of pupils, teachers and other person acting in a supervisory capacity, to or from school or school activities, or b) privately owned and operated-for-compensation for the transportation of pupils, children of pupils, teachers and other persons acting in a supervisory capacity to or from school or school activities. (N.Y. Vehicle and Traffic Law § 142)

“School function” means any school sponsored extracurricular event or activity. (N.Y. Education Law §11.2)

“School property” means in or within any building, structure, athletic playing field, playground, parking lot or land contained within the real property boundary line of a public elementary or

secondary school, or in or on a school bus, as defined in Vehicle and Traffic Law §142. (N.Y. Education Law §11.1)

“Sexual orientation” means actual or perceived heterosexuality, homosexuality or bisexuality. (N.Y. Education Law §11.5)

“Violent student” means a student under the age of 21 who:

1. Commits an act of violence upon a school employee, or attempts to do so.
2. Commits, while on school property or at a school function, an act of violence upon another student or any other person lawfully on school property or at the school function, or attempts to do so.
3. Possesses a weapon while on school property or at a school function.
4. Displays, while on school property or at a school function, what appears to be a weapon.
5. Threatens, while on school property or at a school function, to use a weapon.
6. Knowingly and intentionally damages or destroys the personal property of any school employee or any person lawfully on school property or at a school function.
7. Knowingly and intentionally damages or destroys school district property.

“Weapon” means a firearm as defined in 18 U.S.C. §921 for purposes of the Gun Free Schools Act. It also means any other gun, BB gun, pistol, revolver, shotgun, rifle, machine gun, disguised gun, dagger, dirk, razor, stiletto, switchblade knife, gravity knife, brass knuckles, sling shot, metal knuckle knife, box cutter, cane sword, electronic dart gun, Kung Fu star, electronic stun gun, pepper spray or other noxious spray, explosive or incendiary bomb, or other device, instrument, material or substance that can cause physical injury or death when used to cause physical injury or death.

III. Student Rights and Responsibilities

A. Student Rights

The district is committed to safeguarding the rights given to all students under federal and state law and district policy. In addition, to promote a safe, healthy, orderly and supportive school environment, all district students have the right to:

1. Take part in all district activities on an equal basis regardless of actual or perceived race, weight, color, creed, national origin, ethnic group, religion, religious practice, gender or sexual orientation or disability.
2. Present their version of the relevant events to school personnel authorized to impose a disciplinary penalty in connection with the imposition of the penalty.
3. Access school policies, regulations, and rules and, when necessary, receive an explanation of those rules from school personnel.
4. Grow, develop, and learn in a safe school environment.

B. Student Responsibilities

All district students have the responsibility to:

1. Contribute to maintaining a safe, supportive, and orderly school environment that is conducive to learning and to show respect to other persons and to property.
2. Be familiar with and abide by district policies, rules and regulations dealing with student conduct.
3. Attend school every day unless they are legally excused and be in class, on time, and prepared to learn.

4. Work to the best of their ability in all academic and extracurricular pursuits and strive toward their highest level of achievement possible.
5. React to directions given by teachers, administrators and other school personnel in a respectful, positive manner.
6. Work to develop mechanisms to manage their anger.
7. Ask questions when they do not understand.
8. Seek help in solving problems.
9. Dress appropriately for school and school functions.
10. Accept responsibility for their actions.
11. Conduct themselves as representatives of the district when participating in or attending school sponsored extracurricular events and to hold themselves to the highest standards of conduct, demeanor, and sportsmanship.
12. Report a threat or any potential act of violence without fear of retaliation.

IV. Essential Partners

A. Parents

All parents are expected to:

1. Recognize that the education of their child(ren) is a joint responsibility of the parents and the school community and collaborate with the district to improve their child's educational opportunities.
2. Send their children to school ready to participate and learn.
3. Ensure their children attend school regularly and on time.
4. Ensure absences are legal and excused.
5. Insist their children be dressed and groomed in a manner consistent with the student dress code.
6. Help their children understand that in a democratic society appropriate rules are required to maintain a safe, orderly environment.
7. Know school rules and help their children understand them so that their children can help create a safe, supportive school environment.
8. Convey to their children a supportive and respectful attitude toward education and the district.
9. Build positive, constructive relationships with teachers, other parents and their children's friends.
10. Help their children deal effectively with peer pressure.
11. Inform school officials of changes in the home situation that may affect student conduct or performance.
12. Provide a place for study and ensure homework assignments are completed.

B. Teachers

All district teachers are expected to:

1. Maintain a climate of mutual respect and dignity for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex, which will strengthen students' self-concept and promote confidence to learn.
2. Be prepared to teach.
3. Demonstrate interest in teaching and concern for student achievement.
4. Know school policies and rules, and enforce them in a fair and consistent manner.
5. Maintain confidentiality in conformity with federal and state law.

6. Communicate to students and parents:
 - a. Course objectives and requirements
 - b. Marking/grading procedures
 - c. Assignment deadlines
 - d. Expectations for students
 - e. Classroom discipline plan.
7. Communicate regularly with students, parents and other teachers concerning growth and achievement.
8. Participate in school-wide efforts to provide adequate supervision in all school spaces, in conformity with the Taylor Law.
9. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee or any person who is lawfully on school property or at a school function.
10. Address personal biases that may prevent equal treatment of all students in the school or classroom setting.

C. School Counselors

1. Maintain a climate of mutual respect and dignity for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
2. Assist students in coping with peer pressure and emerging personal, social and emotional problems.
3. Initiate teacher/student/counselor conferences and parent/teacher/student/counselor conferences, as necessary, as a way to resolve problems.
4. Regularly review with students their educational progress and career plans.
5. Maintain confidentiality in accordance with federal and state law.
6. Provide information to assist students with career planning.
7. Encourage students to benefit from the curriculum and extracurricular programs.
8. Make known to students and families the resources in the community that are available to meet their needs.
9. Participate in school-wide efforts to provide adequate supervision in all school spaces.
10. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee, or any person who is lawfully on school property or at a school function.
11. Address personal biases that may prevent equal treatment of all students.

D. Other School Personnel

1. Maintain a climate of mutual respect and dignity for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
2. Maintain confidentiality in accordance with federal and state law.
3. Be familiar with the code.
4. Help children understand the district's expectations for maintaining a safe, orderly environment.

5. Participate in school-wide efforts to provide adequate supervision in all school spaces.
6. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee, or any person who is lawfully on school property or at a school function.
7. Address personal biases that may prevent equal treatment of all students.

E. Principals/Administrators

1. Promote a safe, orderly, caring, and stimulating school environment, supporting active teaching and learning for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
2. Ensure that students and staff have the opportunity to communicate regularly with the principal or other building administrators, ensuring that students and staff have the opportunity to approach the principal with issues and concerns.
3. Maintain confidentiality in accordance with federal and state law.
4. Evaluate on a regular basis all instructional programs to ensure infusion of civility education in the curriculum.
5. Support the development of and student participation in appropriate extracurricular activities.
6. Provide support in the development of the code, when called upon. Disseminate the code and anti-harassment policies.
7. Be responsible for enforcing the code and ensuring that all cases are resolved promptly and fairly.
8. Participate in school-wide efforts to provide adequate supervision in all school spaces.
9. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee, or any person who is lawfully on school property or at a school function.
10. Address personal biases that may prevent equal treatment of all students and staff.
11. Investigate building-level complaints of bullying and/or harassment.

F. The Dignity Act Coordinator(s)

1. Promote a safe, orderly and stimulating school environment, supporting active teaching and learning for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
2. Oversee and coordinate the work of the district-wide and building-level bullying prevention committees.
3. Identify curricular resources that support infusing civility in classroom instruction and classroom management; and provide guidance to staff as to how to access and implement those resources.
4. Along with the Professional Development Committee, coordinate training in support of the bullying prevention committee.
5. Be responsible for monitoring and reporting on the effectiveness of the district's bullying prevention policy.
6. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee, or any person who is lawfully on school property or at a school function.
7. Address personal biases that may prevent equal treatment of all students and staff.

8. Investigate building-level complaints of bullying and/or harassment when designated by a building principal.

G. Superintendent

1. Promote a safe, orderly, caring, and stimulating school environment, supporting active teaching and learning for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
2. Inform the Board about educational trends relating to student discipline.
3. Review with district administrators the policies of the board of education and state and federal laws relating to school operations and management.
4. Maintain confidentiality in accordance with federal and state law.
5. Work to create instructional programs that minimize incidents of misconduct and are sensitive to student and teacher needs.
6. Work with district administrators in enforcing the code and ensuring that all cases are resolved promptly and fairly.
7. Participate in school-wide efforts to provide adequate supervision in all school spaces.
8. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee, or any person who is lawfully on school property or at a school function.
9. Address personal biases that may prevent equal treatment of all students and staff.
10. Investigate, or appoint a designee to investigate, complaints of bullying and/or harassment that are appealed to the Superintendent following an initial investigation by the building principal or the building principal's designee.

H. Board of Education

1. Promote a safe, orderly and stimulating school environment, supporting active teaching and learning for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
2. Maintain confidentiality in accordance with federal and state law.
3. Develop and recommend a budget that provides programs and activities that support achievement of the goals of the code.
4. Collaborate with student, teacher, administrator, and parent organizations, school safety personnel and other school personnel to develop a code that clearly defines expectations for the conduct of students, district personnel and visitors on school property and at school functions.
5. Adopt and review at least annually the district's code to evaluate the code's effectiveness and the fairness and consistency of its implementation.
6. Lead by example by conducting board meetings in a professional, respectful, courteous manner.
7. Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee, or any person who is lawfully on school property or at a school function.
8. Address personal biases that may prevent equal treatment of all students and staff.
9. Conduct a hearing regarding a complaint of bullying and/or harassment that is appealed to the board after an investigation by the building principal or building principal's designee and the Superintendent or Superintendent's designee.

V. Student Dress Code

All students are expected to give proper attention to personal cleanliness and to dress appropriately for school and school functions. Students and parents have the responsibility of being familiar with the school district's dress code and presenting the student for attendance at school in acceptable and age appropriate dress and appearance.

Teachers and all other district personnel should exemplify and reinforce acceptable student dress and help students develop an understanding of age appropriate appearance in the school setting.

DRESS CODE:

1. Clothing, jewelry and footwear should be sensible, safe and not expose any student to danger including the student him/herself. Footwear must be worn at all times for safety reasons.
2. All attire should be worn in good taste and not be distracting or disruptive to the educational process. Brief garments and transparent clothing are not proper attire for the classroom setting.
3. The wearing of clothes or any attire that depicts violence of any nature or that signifies gang affiliation is strictly prohibited. Attire that promotes or displays use of alcohol, tobacco, illegal drugs or sexual innuendo is strictly prohibited as well.
4. Any attire that is offensive in regard to race, creed, color, national origin, gender, sexual orientation or physical or mental disability is prohibited as well as attire that displays that which may be interpreted as vulgar, obscene or libelous.
5. Students are required to wear protective gear/clothing in certain classes as deemed necessary and appropriate by staff for the student's own safety and well-being (as in labs, technology classes, family and consumer science classes, physical education, etc.).

Individual building practices, consistent with the above dress code policy, shall be distributed by each school's administration in order to inform all students and their parents of the student dress code at the beginning of the school year and any revisions to the dress code made during the school year.

Students who violate the student dress code shall be required to modify their appearance by covering or removing the offending item and, if necessary or practical, replacing it with an acceptable item. Any student who refuses to do so shall be subject to discipline, up to and including in-school suspension for the day. Any student who repeatedly fails to comply with the dress code shall be subject to further discipline, up to and including out of school suspension.

VI. Prohibited Student Conduct

The board expects all students to conduct themselves in an appropriate and civil manner, with proper regard for the rights and welfare of other students, district personnel and other members of the school community, and for the care of school facilities and equipment.

The board, administration and faculty of the Smithtown Central School District believes that there are several principles that guide behavior both in school and in society. First and foremost is the belief that individuals are responsible for their own actions; they have the ability to make choices and are therefore accountable for them. Just as rewards are one end product of positive acceptable actions, unacceptable actions result in consequences. This code creates a safe, predictable educational environment while preparing students to be responsible members of the community. A second guiding principle of this code is to assure the academic, social, personal, and

emotional success of all the students in our schools. Students' actions should reflect respect for themselves, their peers, those who guide them in school, their families and society in general.

To these ends students are encouraged to identify and develop their own unique attitudes, abilities, and interests within the bounds set forth in this code. They must learn to work with others and share with them the privileges and responsibilities of good citizenship. In order to uphold the integrity of the disciplinary process, this code is designed to maintain students' dignity while treating infractions in a consistent manner. It is impossible, however to create examples that are all-inclusive. Therefore, each situation will be evaluated thoroughly by educational staff and administrative discretion will be applied appropriately.

Students may be subject to disciplinary action, up to and including suspension from school, when they:

- A. Engage in conduct that is disorderly. Examples of disorderly conduct may include but are not limited to:
 1. Running in hallways.
 2. Making unreasonable noise.
 3. Using language or gestures that are profane, lewd, vulgar or abusive.
 4. Obstructing vehicular or pedestrian traffic.
 5. Engaging in any willful act which disrupts the normal operation of the school community.
 6. Trespassing. Students are not permitted in any school building, other than the one they regularly attend, without permission from the administrator in charge of the building.
 7. Computer/electronic communications misuse, including any unauthorized use of computers, software, or internet/intranet account; accessing inappropriate websites; or any other violation of the district's acceptable use policy.
- B. Engage in conduct that is insubordinate. Examples of insubordinate conduct may include but are not limited to:
 1. Failing to comply with the reasonable directions of teachers, school administrators or other school employees in charge of students or otherwise demonstrating disrespect
 2. Lateness for, missing or leaving school without permission
 3. Not reporting to detention
- C. Engage in conduct that is disruptive. Examples of disruptive conduct may include but are not limited to:
 1. Failing to comply with the reasonable directions of teachers, school administrators or other school personnel in charge of students.
 2. Inappropriate public sexual behavior.
 3. Display or use of personal electronic devices, such as, but not limited to, cell phones, I-pods, digital cameras, in a manner that is in violation of district policy.
- D. Engage in conduct that is violent. Examples of violent conduct may include but are not limited to:
 1. Committing an act of violence (such as hitting, kicking, punching, and scratching) upon a teacher, administrator or other school employee or attempting to do so.

2. Committing an act of violence (such as hitting, kicking, punching, and scratching) upon another student or any other person lawfully on school property or attempting to do so.
 3. Possessing a weapon. Authorized law enforcement officials are the only persons permitted to have a weapon in their possession while on school property or at a school function.
 4. Displaying what appears to be a weapon.
 5. Threatening to use any weapon.
 6. Intentionally damaging or destroying the personal property of a student, teacher, administrator, other district employee or any person lawfully on school property, including graffiti or arson.
 7. Intentionally damaging or destroying school district property.
- E. Engage in any conduct that endangers the safety, physical or mental health, morals, or welfare of others. Examples of such conduct may include but are not limited to:
1. Subjecting other students, school personnel or any other person lawfully on school property or attending a school function, to danger by recklessly engaging in conduct which creates a substantial risk of physical injury.
 2. Lying to school personnel.
 3. Stealing or attempting to steal the property of other students, school personnel or any other person lawfully on school property or attending a school function.
 4. Defamation, which includes making false or unprivileged statements or representations about an individual or identifiable group of individuals that harm the reputation of the person or the identifiable group by demeaning them.
 5. Discrimination, which includes using race, color, creed, national origin, ethnic group, religion, religious practice, sex, gender (identity and expression), sexual orientation, weight or disability to deny rights, equitable treatment or access to facilities available to others.
 6. Harassment, or bullying includes a sufficiently severe action or a persistent, pervasive pattern of actions or statements directed at an identifiable individual or group which are intended to be or which a reasonable person would perceive as ridiculing, demeaning or threatening. Harassment is also the creation of a hostile environment. Intimidation, which includes engaging in actions or statements that, put an individual in fear of bodily harm.
 7. Bullying, which may be a hostile activity which harms or induces fear through the threat of further aggression and/or creates terror. Hazing, which includes an induction, initiation or membership process involving harassment
 8. Using vulgar or abusive language, cursing or swearing.
 9. Smoking and/or possessing a cigarette of any kind including an electronic cigarette, any type of vaporizer, cigar, pipe or using chewing or smokeless tobacco.
 10. Possessing, consuming, selling, distributing or exchanging alcoholic beverages or illegal substances, or being under the influence of either. "Illegal substances" include, but are not limited to, inhalants, marijuana (including Synthetic Cannabinoids), cocaine, LSD, PCP, amphetamines, heroin, steroids, look-alike drugs, and any substances commonly referred to as "designer drugs."
 11. Possessing, using, and/or sharing drug paraphernalia.
 12. Inappropriately using, possessing or sharing prescription and over-the-counter drugs.
 13. Gambling.
 14. Indecent exposure, that is, exposure to sight of the private parts of the body in a lewd or indecent manner.
 15. Possessing or distributing pornographic material.
 16. Selling, using or possessing obscene material.

17. Initiating a report warning of fire or other catastrophe without valid cause, misuse of 911, or discharging a fire extinguisher.
- F. Engage in misconduct while on a school bus. It is crucial for students to behave appropriately while riding on district buses to ensure their safety and that of other passengers and to avoid distracting the bus driver. Students are required to conduct themselves on the bus in a manner consistent with established standards for classroom behavior. Excessive noise, pushing, shoving and fighting will not be tolerated.
- G. Engage in any form of academic misconduct. Examples of academic misconduct may include but are not limited to:
1. Plagiarism.
 2. Cheating.
 3. Copying.
 4. Altering records.
 5. Assisting another student in any of the above actions.
- H. Engage in off-campus misconduct that interferes with, or can reasonably be expected to substantially disrupt the education process in the school or at a school function. Examples of such misconduct include, but are not limited to:
1. Cyberbullying (i.e., inflicting willful harm through the use of any electronic and/or video means).
 2. Threatening or harassing students or school personnel over the phone or internet.
 3. Using message boards or websites to convey threats, derogatory comments or post pornographic or other inappropriate pictures of students or school personnel.
- I. Alcohol Detection Guidelines
 The Smithtown Central School District in compliance with existing BOE School Policy: Section 5290 (Alcohol Detection) and Section 5300 – 12 (Code of Conduct - Student Searches and Interrogations) is committed to discouraging and eliminating use of alcohol by students attending school functions or activities. Students for whom there is a reasonable suspicion of the use of alcohol may be required to submit to alcohol detection.
- To ensure the safety and welfare of students, all school officials responsible for making such a determination are required to participate in the Drug Impairment Training for Education Professionals (DITEP). The DITEP program consists of two days of professional development provided by the Suffolk County Police Department at the request of the District. The DITEP program covers the following:
- Drugs in Society
 - Policy, Procedures and Rules
 - Overview of Alcohol Drug Identification; Categories, Effects and Assessment Process
 - Eye Examinations
 - Vital Signs
 - Divided Attention Tests
 - Poly Drugs
 - Contacting Parent(s)/Guardian(s)

The school officials tasked with performing alcohol detection include, but are not limited to: Principals, Assistant Principals, Nurses, Counselors, Social Workers and Security.

Procedure for Alcohol Detection

In the event a student or their guest(s) presents with indications of alcohol impairment as described in the DITEP program, school officials will conduct a series of assessments to confirm suspicions. These assessments include physical examinations as described in the DITEP program, and may include the use of an Alcohol Detection Device.

The determination of reasonable suspicion will be based on, but not limited to, any one or more of the following indicators:

- Flushed face
- Red, watery, glassy or bloodshot eyes
- Odor of alcohol on breath, clothing or person
- Slurred speech/unable to follow instructions
- Failure to comprehend questions
- Impaired motor skills (i.e. unsteady feet, swaying, etc.)
- Being combative, argumentative or inordinately jovial while talking
- Lack of awareness in regards to time and place
- Vomiting
- Found in possession of product containing alcohol

If a school official has reasonable suspicion that a student has consumed alcohol, based on one or more of the above indicators or other reasonable indicators, the school official shall request the student submit to a series of assessments as outlined by the DITEP training program. These assessments shall be administered privately by the trained and certified school official in the presence of a witness. Any use of an alcohol detection device must be done after a minimum of fifteen minutes has elapsed from any form of consumption including but not limited to: eating, drinking, use of mouthwash, breath sprays, and/or chewing gum.

If an alcohol detection device is used and the test is positive, unless the student verbally admits alcohol consumption, the school official shall conduct a confirmation test waiting at least fifteen minutes from the first test. If the student admits consuming or the second test results are positive the school official will:

1. Notify the student's parent or guardian and request that the student be returned home under parental supervision
2. Contact emergency medical help if the student is assessed to be at risk for alcohol poisoning and/or in need of medical assistance.

Pursuant to New York State Law, disciplinary action will be taken as indicated by Board Policy 5300 (Code of Conduct), and the administrative regulations outlined in the student handbook. The district administration shall retain positive test records only during the student's enrollment in Smithtown Central School District.

If an alcohol detection device is used and the test is negative, the student may receive permission to resume unrestricted activity providing the school official does not suspect the use of other drugs and/or other disciplinary rules do not apply to the student's untoward behavior. If the school official suspects the use of other drugs as informed by the DITEP program or conduct himself/herself in an appropriate manner, the student will be retained for his/her safety. The school official will contact the student's parent or guardian, describe the situation and request that the student be returned home for disciplinary purposes and/or medical evaluation.

If a student refuses to submit to an alcohol detection device test, the student will be deemed to have tested positive and will be subject to all disciplinary measures as defined by Board Policy 5300 (Code of Conduct). The school official will notify parent(s) or guardian(s) and request that the student be returned home.

Records of students passing, failing or refusing to take an alcohol detection device test as outlined above will be maintained by the District using an Alcohol Detection Device Event Record form but will not be considered a part of the student’s permanent academic record. Such records may be used by school personnel only to the extent necessary to administer this policy and the Code of Conduct for before, during and/or after the school day or at school related/sponsored activities. The records and information contained therein shall not otherwise be released to anyone.

SMITHTOWN CENTRAL SCHOOL DISTRICT

ALCOHOL DETECTION DEVICE
EVENT RECORD

Location of Violation: _____	Date: _____
Name: _____	Time: _____
Guest of: _____	_____
School: _____	Grade: _____

Basis of Reasonable Suspicion for Consumption of Alcohol – Check All That Apply:

- Flushed Face, Red, watery, glassy or bloodshot eyes, Odor of alcohol on breath, clothing or person Slurred Speech, unable to follow instructions Failure to comprehend questions, Impaired motor skills (i.e. unsteady on feet), Being combative, argumentative or jovial while talking, Lack of awareness in regards to time and place, Vomiting

Found in possession of product containing alcohol: Product: _____

Student when asked if they have consumed alcohol responds: Yes No

Observed by:

Witnessed by:

Student voluntarily consents to testing

Student refuses to testing

Parental/Guardian contact regarding testing... Parent/Guardian Name:

Alcohol Detection Device testing results

Initial Contact Time: _____ (confirm no further consumption of any kind)

1st Test Period Time: _____ (at least 15 minutes)

2nd Test Period Time _____ (at least 15 minutes)

Observed by: _____

Witnessed by: _____

Reading: _____ positive negative positive by refusal to consent to test

student picked up by parent/guardian student transported to hospital – Time: _____

Name of Parent/Guardian: _____

Phone number: _____

If appropriate, document student explanation as to reason for positive test result on back...

VII. Reporting Violations

All students are expected to promptly report violations of the code to a teacher, school counselor, the building principal or his or her designee. Any student observing a student possessing a weapon, alcohol or illegal substance on school property or at a school function shall report this information immediately to a teacher, the building principal, the principal's designee or the superintendent.

All district staff members who are authorized to impose disciplinary sanctions are expected to do so in a prompt, fair and lawful manner. District staff members who are not authorized to impose disciplinary sanctions are expected to promptly report violations of the code to their supervisor, who shall in turn impose an appropriate disciplinary sanction, if so authorized, or refer the matter to a staff member who is authorized to impose an appropriate sanction.

Any weapon, alcohol or illegal substance found shall be confiscated immediately, if possible, followed by notification to the parent of the student involved and the appropriate disciplinary sanction if warranted, which may include permanent suspension and referral for prosecution.

The building principal or his or her designee must notify the appropriate local law enforcement agency of those code violations that constitute a crime and substantially affect the order or security of a school as soon as practical. The notification will be made by telephone to 911, followed by a written police report.

VIII. Disciplinary Penalties, Procedures and Referrals

Discipline is most effective when it deals directly with the problem at the time and place it occurs, and in a way that students view as fair and impartial. School personnel who interact with students are expected to use disciplinary action only when necessary and to place emphasis on the students' ability to grow in self-discipline.

The code provides a description of a broad range of behavior considered to be student misconduct. The behaviors described should be viewed as those which most frequently cause a disruption to the educational process.

When administering discipline, district personnel should adhere to the following guidelines:

Discipline shall be administered when necessary to ensure the safety of the school, its personnel and its students.

Students shall be treated fairly and with dignity. Discipline shall be based on a careful assessment of the circumstances of each case and may include but not be limited to:

1. Seriousness of the offense
2. Students' age
3. Frequency of the misconduct
4. Students' attitude
5. Potential effect of the misconduct on the social environment and
6. State & Federal Law
7. The effectiveness of other forms of discipline
8. Information from parents, teachers and/or others, as appropriate

As a general rule, discipline will be progressive. This means that a student's first violation will usually merit a lighter penalty than subsequent violations.

If the conduct of a student is related to a disability or suspected disability, the student shall be referred to the Committee on Special Education and discipline, if warranted, shall be administered consistent with the separate requirements of this code for disciplining students with a disability or presumed to have a disability. A student identified as having a disability shall not be disciplined for behavior related to his/her disability, unless the discipline is consistent with the student's individualized education plan (IEP).

A. Penalties

Students who are found to have violated the district's code may be subject to the following penalties, either alone or in combination. The school personnel identified after each penalty are authorized to impose that penalty, consistent with the student's right to due process.

1. Oral warning – any member of the district staff
2. Written warning – bus drivers, hall and lunch monitors, coaches, school counselors, teachers, principal, building administrators, superintendent
3. Written notification to parent –coaches, school counselors, teachers, building administrators, principal, superintendent
4. Detention – teachers, building administrators, principal, superintendent
5. Removal or suspension from transportation – director of transportation, building administrators, principal, superintendent
6. Restriction, removal, or suspension from athletic participation – coaches, building administrators, principal, superintendent
7. Restriction or suspension from social or extracurricular activities – activity director, building administrators, principal, superintendent
8. Restriction or suspension of other privileges – building administrators, principal, superintendent
9. In-school suspension – principal, superintendent

10. Removal from classroom by teacher – teachers, principal, building administrator designated by principal
 11. Short-term (five days or less) suspension from school – principal, superintendent, board
 12. Long-term (more than five days) suspension from school – principal, superintendent, board
 13. Referral to Family Court Diversion Program or Peer Mediation or Youth Court-building principal, Superintendent.
 14. Permanent suspension from school – superintendent, board of education.
- B. Procedures

The amount of due process a student is entitled to receive before a penalty is imposed depends on the penalty being imposed. In all cases, regardless of the penalty imposed, the school personnel authorized to impose the penalty must inform the student of the alleged misconduct and must investigate, to the extent necessary, the facts surrounding the alleged misconduct. All students will have an opportunity to present their version of the facts to the school personnel imposing the disciplinary penalty in connection with the imposition of the penalty.

Students who are to be given penalties other than an oral warning, written warning or written notification to their parents are entitled to additional rights before the penalty is imposed. These additional rights are explained below.

1. Detention

Teachers, principals and the superintendent may use after school detention as a penalty for student misconduct in situations where removal from the classroom or suspension would be inappropriate. Detention will be imposed as a penalty only after the student's parent has been notified to confirm that there is no parental objection to the penalty and the student has appropriate transportation home following detention.

2. Suspension from transportation

If a student does not conduct himself/herself properly on a bus, the bus driver is expected to bring such misconduct to the building principal's attention. A student who becomes a serious disciplinary problem or becomes a danger to himself/herself or jeopardizes the safety of others may have his/her riding privileges suspended by the building principal or the superintendent or their designees. In such cases, the student's parent will become responsible for seeing that his or her child gets to and from school safely. Should the suspension from transportation amount to a suspension from attendance, the district will make appropriate arrangements to provide for the student's education.

A student subjected to a suspension from transportation is not entitled to a full hearing pursuant to Education Law §3214. However, the student and the student's parent will be provided with a reasonable opportunity for an informal conference with the building principal or the principal's designee to discuss the conduct and the penalty involved.

3. Suspension from athletic participation, extra curricular activities and other privileges

A student subjected to a suspension from athletic participation, extracurricular activities or other privileges is not entitled to a full hearing pursuant to Education Law §3214. However, the student and the student's parent will be

provided with a reasonable opportunity for an informal conference with the district official imposing the suspension to discuss the conduct and the penalty involved.

4. In-school suspension

The board recognizes the school must balance the need of students to attend school and the need for order in the classroom to establish an environment conducive to learning. As such, the board authorizes building principals and the superintendent to place students who would otherwise be suspended from school as the result of a code violation in “in-school suspension.” In-school suspension will be monitored by a certified teacher or teacher assistant.

A student subjected to an in-school suspension is not entitled to a full hearing pursuant to Education Law §3214. However, the student and the student’s parent will be provided with a reasonable opportunity for an informal conference with the district official imposing the in-school suspension to discuss the conduct and the penalty involved. Any student suspended, shall be provided with assignments for the day/days the student is serving the suspension.

5. Teacher disciplinary removal of disruptive students

A student’s behavior can affect a teacher’s ability to teach and can make it difficult for other students in the classroom to learn. In most instances the classroom teacher can control a student’s behavior and maintain or restore control over the classroom by using good classroom management techniques. These techniques may include practices that involve the teacher directing a student to briefly leave the classroom to give the student an opportunity to regain his or her composure and self-control in an alternative setting. Such practices may include, but are not limited to: (1) a short-term “time out” in an elementary classroom or in an administrator’s office; (2) sending a student into the hallway briefly; (3) sending a student to the principal’s office or to the appropriate administrative office for the remainder of class time only; or (4) referring the student to the school counselor or department of social services for follow up. The teacher shall follow up with a referral explaining the reason for the removal from class. Time-honored classroom management techniques such as these do not constitute disciplinary removals for purposes of this code.

On occasion, a student’s behavior may become disruptive. For purposes of this code, a disruptive student is a student who is substantially disruptive of the educational process or substantially interferes with the teacher’s authority over the classroom. A substantial disruption of the educational process or substantial interference with a teacher’s authority occurs when a student demonstrates a persistent unwillingness to comply with the teacher’s instructions or repeatedly violates the teacher’s classroom behavior rules.

A classroom teacher may remove a disruptive student from class for up to two days. The removal from class applies to the class of the removing teacher only.

At the secondary level, the student must be sent to the appropriate administrative office. At the elementary level, the student must be sent to the principal’s office.

If the student does not pose a danger or ongoing threat of disruption to the educational process, the student should be warned of the consequences regarding

his/her actions. If the misconduct continues the student should be sent to the appropriate administrative office. The teacher will follow up with a referral of the incident, this should occur by the end of the day. An informal conference with the teacher and student should be held within 24 hours of the incident.

The student's parents will be notified in writing within 24 hours that the student was removed from class. This note shall include the reason, as well as the consequence (s). The notice must also state that the parent, upon request, has the right to an informal conference with the principal or the principal's designee.

The written notice must be provided by personal delivery, overnight mail, express mail delivery, or some other means that is reasonably calculated to assure receipt of the notice within 24 hours of the student's removal at the last known address for the parents. Where possible, notice should also be provided by telephone if the school has been provided with a telephone number(s) for the purpose of contacting parents.

The principal may require the teacher who ordered the removal to attend the informal conference.

If at the informal meeting the student denies the charges, the principal or the principal's designee must explain why the student was removed and give the student and the student's parents a chance to present the student's version of the relevant events. The informal meeting must be held within 48 hours of the student's removal. The timing of the informal meeting may be extended by mutual agreement of the parent and principal.

The principal or the principal's designee may overturn the removal of the student from class if the principal finds any one of the following:

1. The charges against the student are not supported by substantial evidence.
2. The student's removal is otherwise in violation of law, including the district's code.
3. The conduct warrants suspension from school pursuant to Education Law §3214 and a suspension will be imposed.

The principal or his or her designee may overturn a removal at any point between receiving the referral form issued by the teacher and the close of business on the day following the 48 hour period for the informal conference, if a conference is requested. No student removed from the classroom by the classroom teacher will be permitted to return to the classroom until the principal makes a final determination, or the period of removal expires, whichever is less.

Any disruptive student removed from the classroom by the classroom teacher shall be offered continued educational programming and activities until he or she is permitted to return to the classroom.

Each teacher must keep a complete log (on a district provided form) for all cases of removal of students from his or her class. The principal must keep a log of all removals of students from class.

Removal of a student with a disability, under certain circumstances, may constitute a change in the student's placement. Accordingly, no teacher may remove a student with a disability from his or her class until he or she has verified with the

principal or the chairperson of the Committee on Special Education that the removal will not violate the student's rights under state or federal law or regulation.

6. Suspension from school

Suspension from school is a severe penalty, which may be imposed only upon students who are insubordinate, disorderly, violent or disruptive, or whose conduct otherwise endangers the safety, morals, health or welfare of others.

The board retains its authority to suspend students, but places primary responsibility for the suspension of students with the superintendent and the building principals.

Any staff member may recommend to the superintendent or the principal that a student be suspended. This recommendation may be verbal, then followed by a written request. All staff members must immediately report and refer a violent student to the principal or the superintendent for a violation of the code. All recommendations and referrals shall be made in writing unless the conditions underlying the recommendation or referral warrant immediate attention. In such cases a written report is to be prepared as soon as possible by the staff member recommending the suspension.

The superintendent or principal, upon receiving a recommendation or referral for suspension or when processing a case for suspension, shall gather the facts relevant to the matter and record them for subsequent presentation, if necessary.

- a. Short-term (5 days or less) suspension from school When the superintendent or principal (referred to as the "suspending authority") proposes to suspend a student charged with misconduct for five days or less pursuant to Education Law §3214(3), the suspending authority must immediately notify the student orally. If the student denies the misconduct, the suspending authority must provide an explanation of the basis for the proposed suspension. The suspending authority must also notify the student's parents in writing that the student may be suspended from school. The written notice must be provided by personal delivery, overnight or registered mail, express mail delivery, or some other means that is reasonably calculated to assure receipt of the notice within 24 hours of the decision to propose suspension at the last known address for the parents. Where possible, notice should also be provided by telephone if the school has been provided with a telephone number(s) for the purpose of contacting the parents.

The notice shall provide a description of the charges against the student and the incident for which suspension is proposed and shall inform the parents of the right to request an immediate informal conference with the principal. Both the notice and informal conference shall be in the dominant language or mode of communication used by the parents. At the conference, the parents shall be permitted to ask questions of complaining witnesses under such procedures as the principal may establish.

The notice and opportunity for an informal conference shall take place before the student is suspended unless the student's presence in school poses a continuing danger to persons or property or an ongoing threat of disruption to the academic process. If the student's presence does pose such a danger or threat of disruption, the notice and opportunity for an informal

conference shall take place as soon after the suspension as is reasonably practicable.

After the conference, the principal shall promptly advise the parents in writing of his or her decision. The principal shall advise the parents that if they are not satisfied with the decision and wish to pursue the matter, they must file a written appeal to the superintendent within 10 business days, unless they can show extraordinary circumstances precluding them from doing so. The superintendent shall issue a written decision regarding the appeal within 10 business days of receiving the appeal. If the parents are not satisfied with the superintendent's decision, they must file a written appeal to the board with the district clerk within 10 business days of the date of the superintendents' decision, unless they can show extraordinary circumstances precluding them from doing so. Only final decisions of the Board may be appealed to the Commissioner within 30 days of the decision.

b. Long-term (more than 5 days) suspension from school

When the superintendent or building principal determines that a suspension for more than five days may be warranted, he or she shall give reasonable notice to the student and the student's parents of their right to a fair hearing. At the hearing the student shall have the right to be represented by counsel, the right to question witnesses against him or her and the right to present witnesses and other evidence on his or her behalf.

The superintendent shall personally hear and determine the proceeding or may, in his or her discretion, designate a hearing officer to conduct the hearing. The hearing officer shall be authorized to administer oaths and to issue subpoenas in conjunction with the proceeding before him or her. A record of the hearing shall be maintained, but no stenographic transcript shall be required. A tape recording shall be deemed a satisfactory record. The hearing officer shall make findings of fact and recommendations as to the appropriate measure of discipline to the superintendent. The report of the hearing officer shall be advisory only, and the superintendent may accept all or any part thereof.

An appeal of the decision of the superintendent may be made to the board that will make its decision based solely upon the record before it. All appeals to the board must be in writing and submitted to the district clerk within 30 days of the date of the superintendent's decision, unless the parents can show that extraordinary circumstances precluded them from doing so. The board may adopt in whole or in part the decision of the superintendent. Final decisions of the board may be appealed to the Commissioner within 30 days of the decision.

c. Permanent suspension

Permanent suspension is reserved for extraordinary circumstances such as where a student's conduct poses a life-threatening danger to the safety and well-being of other students, school personnel or any other person lawfully on school property or attending a school function.

C. Minimum Periods of Suspension

1. Students who bring a weapon to school

Any student, other than a student with a disability, found guilty of bringing a weapon onto school property will be subject to suspension from school for at least one calendar year. Before being suspended, the student will have an opportunity for a hearing pursuant to Education Law §3214. The superintendent has the authority to modify the one-year suspension on a case-by-case basis. In deciding whether to modify the penalty, the superintendent may consider the following:

1. The student's age.
2. The student's grade level in school.
3. The student's prior disciplinary record.
4. The superintendent's belief that other forms of discipline may be more effective.
5. Input from parents, teachers and/or others.
6. Other extenuating circumstances.

A student with a disability may be suspended only in accordance with the requirements of state and federal law.

2. Students who commit violent acts other than bringing a weapon to school

Any student, other than a student with a disability, who is found to have committed a violent act, other than bringing a weapon onto school property, shall be subject to suspension from school for at least five days. If the proposed penalty is the minimum five-day suspension, the student and the student's parents will be given the same notice and opportunity for an informal conference given to all students subject to a short-term suspension. If the proposed penalty exceeds the minimum five-day suspension, the student and the student's parents will be given the same notice and opportunity for a hearing given to all students subject to a long-term suspension. The superintendent has the authority to modify the minimum five-day suspension on a case-by-case basis. In deciding whether to modify the penalty, the superintendent may consider the same factors considered in modifying a one-year suspension for possessing a weapon.

3. Students who are repeatedly substantially disruptive of the educational process or repeatedly substantially interfere with the teacher's authority over the classroom.

Any student, other than a student with a disability, who repeatedly is substantially disruptive of the educational process or substantially interferes with the teacher's authority over the classroom will be suspended from school for at least five days. For purposes of this code, "repeatedly is substantially disruptive" means engaging in conduct that results in the student being removed from the classroom by teacher(s) pursuant to Education Law §3214(3a) and this code on four or more occasions during a semester, or three or more occasions during a trimester. If the proposed penalty is the minimum five-day suspension, the student and the student's parent will be given the same notice and opportunity for an informal conference given to all students subject to a short-term suspension. If the proposed penalty exceeds the minimum five-day suspension, the student and the student's parent will be given the same notice and opportunity for a hearing given to all students subject to a long-term suspension. The superintendent has the authority to modify the

minimum five-day suspension on a case-by-case basis. In deciding whether to modify the penalty, the superintendent may consider the same factors considered in modifying a one-year suspension for possessing a weapon.

D. Referrals

1. Counseling

The administrator should make all referrals of the student to the school counselor, school psychologist or social worker.

2. PINS Petitions

The district may file a PINS (person in need of supervision) petition in Family Court on any student under the age of 18 who demonstrates that he or she requires supervision and treatment by:

- a. Being habitually truant and not attending school as required by part one of Article 65 of the Education Law.
- b. Engaging in an ongoing or continual course of conduct which makes the student ungovernable, or habitually disobedient and beyond the lawful control of the school.
- c. Knowingly and unlawfully possesses marijuana in violation of Penal Law § 221.05. A single violation of § 221.05 will be a sufficient basis for filing a PINS petition.

3. Juvenile Delinquents and Juvenile Offenders

The superintendent is required to refer the following students to the County Attorney for a juvenile delinquency proceeding before the Family Court:

- a. Any student under the age of 16 who is found to have brought a weapon to school, or
- b. Any student 14 or 15 years old who qualifies for juvenile offender status under the Criminal Procedure Law §1.20 (42).

The superintendent is required to refer students age 16 and older or any student 14 or 15 years old who qualifies for juvenile offender status to the appropriate law enforcement authorities.

IX. Alternative Instruction

When a student of any age is removed from class by a teacher or a student of compulsory attendance age is suspended from school pursuant to Education Law §3214, the district will take immediate steps to provide alternative means of instruction for the student. The board expects students, administrators, teachers and parents to make every effort to maintain student academic progress in the event of removal or suspension, and support student re-entry to the classroom at the conclusion of the disciplinary action.

X. Discipline of Students with Disabilities

The board recognizes that it may be necessary to suspend, remove or otherwise discipline students with disabilities to address disruptive or problem behavior. The board also recognizes that

students with disabilities enjoy certain procedural protections whenever school authorities intend to impose discipline upon them. The board is committed to ensuring that the procedures followed for suspending, removing or otherwise disciplining students with disabilities are consistent with the procedural safeguards required by applicable laws and regulations.

This code affords students with disabilities subject to disciplinary action no greater or lesser rights than those expressly afforded by applicable federal and state law and regulations.

A. Authorized Suspensions or Removals of Students with Disabilities

1. For purposes of this section of the code, the following definitions apply.

A “suspension” means a suspension pursuant to Education Law § 3214.

A “removal” means a removal for disciplinary reasons from the student’s current educational placement other than a suspension and change in placement to an interim alternative educational setting (IAES) ordered by an impartial hearing officer because the student poses a risk of harm to himself or herself or others.

An “IAES” means a temporary educational placement for a period of up to 45 days, other than the student’s current placement at the time the behavior precipitating the IAES placement occurred, that enables the student to continue to progress in the general curriculum, although in another setting, to continue to receive those services and modifications, including those described on the student’s current individualized education program (IEP), that will enable the student to meet the goals set out in such IEP, and include services and modifications to address the behavior which precipitating the IAES placement that are designed to prevent the behavior from recurring.

2. School personnel may order the suspension or removal of a student with a disability from his or her current educational placement as follows:
 - a. The board, the district (BOCES) superintendent of schools or a building principal may order the placement of a student with a disability into an IAES, another setting or suspension for a period not to exceed five consecutive school days and not to exceed the amount of time a non-disabled student would be subject to suspension for the same behavior.
 - b. The superintendent may order the placement of a student with a disability into an IAES, another setting or suspension for up to 10 consecutive school days, inclusive of any period in which the student has been suspended or removed under subparagraph (a) above for the same behavior, if the superintendent determines that the student has engaged in behavior that warrants a suspension and the suspension or removal does not exceed the amount of time non-disabled students would be subject to suspension for the same behavior.
 - c. The superintendent may order additional suspensions of not more than 10 consecutive school days in the same school year for separate incidents of misconduct, as long as those removals do not constitute a change of placement.
 - d. The superintendent may order the placement of a student with a disability in an IAES to be determined by the committee on special education (CSE), for the same amount of time that a student without a disability would be subject to discipline, but not more than 45 days, if the student carries or possesses a weapon to school or to a school function, or the student knowingly possesses

or uses illegal drugs or sells or solicits the sale of a controlled substance while at school or a school function, or has inflicted serious bodily injury upon another person while at school, on school premises or at a school function under the district's jurisdiction.

- 1) "Weapon" means the same as "dangerous weapon" under 18 U.S.C. § 930(g)(w) which includes "a weapon, device, instrument, material or substance, animate or inanimate, that is used for, or is readily capable of causing death or serious bodily injury, except...[for] a pocket knife with a blade of less than 2 1/2 inches in length."
 - 2) "Controlled substance" means a drug or other substance identified in certain provisions of the federal Controlled Substances Act specified in both federal and state law and regulations applicable to this policy.
 - 3) "Illegal drugs" means a controlled substance except for those legally possessed or used under the supervision of a licensed healthcare professional or that is legally possessed or used under any other authority under the Controlled Substances Act or any other federal law.
 - 4) "Serious Bodily Harm" means bodily injury which involves a substantial risk of death, extreme physical pain, protracted obvious disfigurement or protracted loss or impairment of the function of a bodily member, organ or mental faculty.
3. Subject to specified conditions required by both federal and state law and regulations, an impartial hearing officer may order the placement of a student with a disability in an IAES setting for up to 45 days at a time, if maintaining the student in his or her current educational placement poses a risk of harm to the student or others.

B. Change of Placement Rule

1. A disciplinary change in placement means a suspension or removal from a student's current educational placement that is either:
 - a. For more than 10 consecutive school days; or
 - b. For a period of 10 consecutive school days or less if the student is subjected to a series of suspensions or removals that constitute a pattern because they cumulate to more than 10 school days in a school year and because of such factors as the length of each suspension or removal, the total amount of time the student is removed and the proximity of the suspensions or removals to one another.
2. School personnel may not suspend or remove a student with disabilities if imposition of the suspension or removal would result in a disciplinary change in placement based on a pattern of suspension or removal.

However, the district may impose a suspension or removal, which would otherwise result in a disciplinary change in placement, based on a pattern of suspensions or removals if the CSE has determined that the behavior was not a manifestation of the student's disability, or the student is placed in an IAES for behavior involving weapons, illegal drugs or controlled substances.

C. Special Rules Regarding the Suspension or Removal of Students with Disabilities

1. The district's Committee on Special Education shall:
 - a. Conduct functional behavioral assessments to determine why a student engages in a particular behavior, and develop or review behavioral intervention plans whenever the district is first suspending or removing a student with a disability for more than 10 school days in a school year or imposing a suspension or removal that constitutes a disciplinary change in placement, including a change in placement to an IAES for misconduct involving weapons, illegal drugs or controlled substances.

If subsequently, a student with a disability who has a behavioral intervention plan and who has been suspended or removed from his or her current educational placement for more than 10 school days in a school year is subjected to a suspension or removal that does not constitute a disciplinary change in placement, the members of the CSE shall review the behavioral intervention plan and its implementation to determine if modifications are necessary.

If one or more members of the CSE believe that modifications are needed, the school district shall convene a meeting of the CSE to modify such plan and its implementation, to the extent the committee determines necessary.

- b. Conduct a manifestation determination review of the relationship between the student's disability and the behavior subject to disciplinary action whenever a decision is made to place a student in an IAES either for misconduct involving weapons, illegal drugs or controlled substances or because maintaining the student in his current educational setting poses a risk of harm to the student or others; or a decision is made to impose a suspension that constitutes a disciplinary change in placement.
2. The parents of a student who is facing disciplinary action, but who has not been determined to be eligible for services under IDEA and Article 89 at the time of misconduct, shall have the right to invoke applicable procedural safeguards set forth in federal and state law and regulations if, in accordance with federal and state statutory and regulatory criteria, the school district is deemed to have had knowledge that their child was a student with a disability before the behavior precipitating disciplinary action occurred. If the district is deemed to have had such knowledge, the student will be considered a student presumed to have a disability for discipline purposes.
 - a. The superintendent, building principal or other school official imposing a suspension or removal shall be responsible for determining whether the student is a student presumed to have a disability.
 - b. A student will not be considered a student presumed to have a disability for discipline purposes if, upon receipt of information supporting a claim that the district had knowledge the student was a student with a disability, the district either:

- 1) Conducted an individual evaluation and determined that the student is not a student with a disability, or
- 2) Determined that an evaluation was not necessary and provided notice to the parents of such determination, in the manner required by applicable law and regulations.

If there is no basis for knowledge that the student is a student with a disability prior to taking disciplinary measures against the student, the student may be subjected to the same disciplinary measures as any other non-disabled student who engaged in comparable behaviors.

However, if a request for an individual evaluation is made while such non-disabled student is subjected to a disciplinary removal, an expedited evaluation shall be conducted and completed in the manner prescribed by applicable federal and state law and regulations. Until the expedited evaluation is completed, the non-disabled student who is not a student presumed to have a disability for discipline purposes shall remain in the educational placement determined by the district, which can include suspension.

3. The district shall provide parents with notice of disciplinary removal no later than the date on which a decision is made to change the placement of a student with a disability to an IAES for either misconduct involving weapons, illegal drugs or controlled substances or because maintaining the student in his/her current educational setting poses a risk of harm to the student or others; or a decision is made to impose a suspension or removal that constitutes a disciplinary change in placement.

The procedural safeguards notice prescribed by the Commissioner shall accompany the notice of disciplinary removal.

4. The parents of a student with disabilities subject to a suspension of five consecutive school days or less shall be provided with the same opportunity for an informal conference available to parents of non-disabled students under the Education Law.
5. Superintendent hearings on disciplinary charges against students with disabilities subject to a suspension of more than five school days shall be bifurcated into a guilt phase and a penalty phase in accordance with the procedures set forth in the Commissioner's regulations incorporated into this code.
6. The removal of a student with disabilities other than a suspension or placement in an IAES shall be conducted in accordance with the due process procedures applicable to such removals of non-disabled students, except that school personnel may not impose such removal for more than 10 consecutive days or for a period that would result in a disciplinary change in placement, unless the CSE has determined that the behavior is not a manifestation of the student's disability.
7. During any period of suspension or removal, including placement in an IAES, students with disabilities shall be provided services as required by the Commissioner's regulations incorporated into this code.

D. Expedited Due Process Hearings

1. An expedited due process hearing shall be conducted in the manner specified by the Commissioner's regulations incorporated into this code, if:

- a. The district requests such a hearing to obtain an order of an impartial hearing officer placing a student with a disability in an IAES where school personnel maintain that it is dangerous for the student to be in his or her current educational placement, or during the pendency of due process hearings where school personnel maintain that it is dangerous for the student to be in his or her current educational placement during such proceedings.
- b. The parent requests such a hearing from a determination that the student's behavior was not a manifestation of the student's disability, or relating to any decision regarding placement, including but not limited to any decision to place the student in an IAES.
 - 1) During the pendency of an expedited due process hearing or appeal regarding the placement of a student in an IAES for behavior involving weapons, illegal drugs or controlled substances, or on grounds of dangerousness, or regarding a determination that the behavior is not a manifestation of the student's disability for a student who has been placed in an IAES, the student shall remain in the IAES pending the decision of the impartial hearing officer or until expiration of the IAES placement, whichever occurs first, unless the parents and the district agree otherwise.
 - 2) If school personnel propose to change the student's placement after expiration of an IAES placement, during the pendency of any proceeding to challenge the proposed change in placement, the student shall remain in the placement prior to removal to the IAES, except where the student is again placed in an IAES.
2. An expedited due process hearing shall be completed within 15 business days of receipt of the request for a hearing. Although the impartial hearing officer may grant specific extensions of such time period, he or she must mail a written decision to the district and the parents within five business days after the last hearing date, and in no event later than 45 calendar days after receipt of the request for a hearing, without exceptions or extensions.

E. Referral to law enforcement and judicial authorities

In accordance with the provisions of IDEA and its implementing regulations:

1. The district may report a crime committed by a child with a disability to appropriate authorities, and such action will not constitute a change of the student's placement.
4. The superintendent shall ensure that copies of the special education and disciplinary records of a student with disabilities are transmitted for consideration to the appropriate authorities to whom a crime is reported, to the extent that the transmission is permitted by the Family Educational Rights and Privacy Act (FERPA).

XI. Corporal Punishment

Corporal punishment is any act of physical force upon a student for the purpose of punishing that student. Corporal punishment of any student by any district employee is strictly forbidden.

However, in situations where alternative procedures and methods that do not involve the use of physical force cannot reasonably be used, reasonable physical force may be used to:

1. Protect oneself, another student, teacher or any person from physical injury.
2. Protect the property of the school or others.
3. Restrain or remove a student whose behavior interferes with the orderly exercise and performance of school district functions, powers and duties, if that student has refused to refrain from further disruptive acts.

The district will file all complaints about the use of corporal punishment with the Commissioner of Education in accordance with Commissioner's regulations.

XII. Student Searches and Interrogations

The board is committed to ensuring an atmosphere on school property and at school functions that is safe and orderly. To achieve this kind of environment, any school official authorized to impose a disciplinary penalty on a student may question a student about an alleged violation of law or the code. Students are not entitled to any sort of "Miranda" type warning before being questioned by school officials, nor are school officials required to contact a student's parent before questioning the student. However, school officials will tell all students why they are being questioned.

In addition, the board authorizes the superintendent, building principals, the school nurse and district security officials to conduct searches of students and their belongings, if the authorized school official has reasonable suspicion to believe that the search will result in evidence that the student violated the law or the code (exceptions set forth below in A and B).

An authorized school official may conduct a search of a student's belongings that is minimally intrusive, such as touching the outside of a book bag, without reasonable suspicion, so long as the school official has a legitimate reason for the very limited search.

An authorized school official may search a student or the student's belongings based upon information received from a reliable informant. Individuals, other than the district employees, will be considered reliable informants if they have previously supplied information that was accurate and verified, or they make an admission against their own interest, or they provide the same information that is received independently from other sources, or they appear to be credible and the information they are communicating relates to an immediate threat to safety. District employees will be considered reliable informants unless they are known to have previously supplied information that they knew was not accurate.

Before searching a student or the student's belongings, the authorized school official should attempt to get the student to admit that he or she possesses physical evidence that he/she violated the law or the code, or get the student to voluntarily consent to the search. Searches will be limited to the extent necessary to locate the evidence sought.

Whenever practicable, searches will be conducted in the privacy of administrative offices and students will be present when their possessions are being searched.

A. Student Lockers, Desks, Files stored on district computers and network servers and other School Storage Places

The rules in this code regarding searches of students and their belongings do not apply to student lockers, desks, files stored on district computers and network servers and other school storage places. Students have no reasonable expectation of privacy with respect to these places and school officials retain complete control over them. This means that student lockers, desks, files stored on district computers and network servers and other school storage places may be subject to search at any time by school officials, without prior notice to students and without their consent.

B. Strip Searches

A strip search is a search that requires a student to remove any or all of his or her clothing, other than an outer coat or jacket, socks, cap, shoes, or sweatshirt. Strip searches may not be conducted by any school representative or official. The only exception to this rule is when the school official has probable cause to believe that there is an emergency situation that could imminently threaten the safety of the student or others.

C. Confiscating Cell Phones

Teachers and administrators are authorized to confiscate student cell phones that are being used in violation of the code.

D. Documentation of Searches

The authorized school official conducting the search shall be responsible for promptly recording the following information about each search:

1. Name, age and grade of student searched.
2. Reasons for the search.
3. Name of any informant(s).
4. Purpose of search (that is, what item(s) were being sought).
5. Type and scope of search.
6. Person conducting search and his or her title and position.
7. Witnesses, if any, to the search.
8. Time and location of search.
9. Results of search (that is, what items(s) were found).
10. Disposition of items found.
11. Time, manner and results of parental notification.

The building principal or the principal's designee shall be responsible for the custody, control and disposition of any illegal or dangerous item taken from a student. The principal or his or her designee shall clearly label each item taken from the student and retain control of the item(s), until the items is turned over to the police. The principal or his or her designee shall be responsible for personally delivering dangerous or illegal items to police authorities.

E. Police Involvement in Searches and Interrogations of Students

District officials are committed to cooperating with police officials and other law enforcement authorities to maintain a safe school environment. Police officials, however, have limited authority to interview or search students in schools or at school functions, or to use school facilities in connection with police work. Police officials may enter school property or a school function to question or search a student or to conduct a formal investigation involving students only if they have:

1. A search or an arrest warrant; or
2. Probable cause to believe a crime has been committed on school property or at a school function; or
3. Been invited by school officials (with consent from the child's parent or guardian).

Before police officials are permitted to question or search any student, the building principal or his or her designee shall first try to notify the student's parent to give the parent the opportunity to be present during the police questioning or search. If the student's parent cannot be contacted prior to the police questioning or search, the questioning or search shall not be conducted. The principal or designee will also be present during any police questioning or search of a student on school property or at a school function.

Students who are questioned by police officials on school property or at a school function will be afforded the same rights they have outside the school. This means:

1. They must be informed of their legal rights.
2. They may remain silent if they so desire.
3. They may request the presence of an attorney.

F. Child Protective Services Investigations

Consistent with the district's commitment to keep students safe from harm and the obligation of school officials to report to child protective services when they have reasonable cause to suspect that a student has been abused or maltreated, the district will cooperate pursuant to applicable law and regulation with local child protective services workers who wish to conduct interviews of students on school property who are named as victims in reports of suspected abuse or maltreatment or who are siblings or children residing in the same home as the named victims.

All requests by child protective services to interview a student on school property shall identify the student to be interviewed and be made directly to the building principal or his or her designee. The principal or his or her designee shall reasonably set the time and place of the interview. All child protective services workers must provide professional identification and comply with all applicable policies relating to visitors to a school. With regard to the district's right to be present at any interview conducted on school premises, the principal or designee shall decide if it is necessary and appropriate for a school official to be present during the interview, depending on the age of the student being interviewed and the nature of the allegations. If the nature of the allegations is such that it may be necessary for the student to remove any of his or her clothing in order for the child protective services worker to verify the allegations, the school nurse or other district medical personnel must be present during that portion of the interview. No student may be required to remove his or her clothing in front of a child protective services worker or school district official of the opposite sex.

A child protective services worker may not remove a student from school property without a court order or without a parent's consent, unless the worker has a reasonable basis to believe that the student would be subject to imminent danger of abuse or harm if he or she were not removed from school before a court order can reasonably be obtained. Prior to removal from school, the Superintendent must be notified.

XIII. Visitors to the Schools

The board recognizes that the primary purpose of our schools is the education of its students. Since schools are a place of learning, certain limits must be set concerning visits to the schools to minimize disruption of the educational process and to ensure a safe environment for all.

Any requests for visitation must be pre-arranged with the building principal or his/her designee, and can only be allowed in a manner that minimizes disruption of the educational process. The building principal or his/her designee is responsible for all persons in the building and on the grounds.

For these reasons, the following rules apply to all visitors to the schools:

1. Anyone who is not a regular staff member or student of the school will be considered a visitor.
2. All visitors to the schools must report to the greeter (and/or security guard) upon entering the school and sign in. At that time, they will receive a visitor's identification badge, which must be worn at all times while in the school or on school grounds. The visitor must surrender the badge and sign out upon leaving the building.
3. Visitors attending school functions that are open to the public, such as parent-teacher organization meetings, concerts, plays, etc., are not required to register.
4. No one is permitted to bring items to a child's classroom that the child has forgotten at home, (such as lunch money, lunch, books, musical instruments, projects, etc.), so as not to disrupt classroom activities. These items should be brought to the main office/or greeter and appropriate school personnel will see that the child receives the item.
5. Class time and special school functions are not appropriate times to discuss individual matters or concerns with the teacher. All personal conference should take place at pre-arranged times.
6. Any unauthorized person(s) on school property will be reported to the principal or his/her designee and asked to leave the premises immediately. The police can and will be summoned if the situation warrants.
7. All visitors are expected to abide by the rules for public conduct on school property contained in this code.

XIV. Public Conduct on School Property

The district is committed to providing an orderly, respectful environment that is conducive to learning. To create and maintain this kind of an environment, it is necessary to regulate public conduct on school property and at school functions.

For purposes of this section of the code, "public" shall mean all persons when on school property or attending a school function including students, teachers and district personnel.

The restrictions on public conduct on school property and at school functions contained in this code are not intended to limit freedom of speech or peaceful assembly. The district recognizes that free inquiry and free expression are indispensable to the objectives of the district. The purpose of this code is to maintain public order and prevent abuse of the rights of others.

All persons on school property or attending a school function shall conduct themselves in a respectful and orderly manner. In addition, all persons on school property or attending a school function are expected to be properly attired for the purpose they are on school property.

A. Prohibited Conduct

No person, either alone or with others, shall:

1. Intentionally injure any person or threaten to do so.
2. Intentionally damage or destroy school district property or the personal property of a teacher, administrator, other district employee or any person lawfully on school property, including graffiti or arson.

3. Disrupt the orderly conduct of classes, school programs or other school activities.
4. Distribute or wear materials on school grounds or at school functions that are obscene, advocate illegal action, appear libelous, obstruct the rights of others, or are disruptive to the school program.
5. Intimidate, harass or discriminate against any person on the basis of actual or perceived race, creed, color, weight, national origin, ethnic group, religion, religious practice, disability, sex, sexual orientation, or gender (including gender identity and expression).
6. Enter any portion of the school premises without authorization or remain in any building or facility after it is normally closed.
7. Obstruct the free movement of any person in any place to which this code applies.
8. Violate the traffic laws, parking regulations or other restrictions on vehicles;
9. Possess, consume, sell, distribute or exchange alcoholic beverages, controlled substances, or be under the influence of either on school property or at a school function.
10. Possess or use weapons in or on school property or at a school function, except in the case of law enforcement officers or except as specifically authorized by the school district.
11. Loiter on or about school property.
12. Gamble on school property or at school functions.
13. Refuse to comply with any reasonable order of identifiable school district officials performing their duties.
14. Willfully incite others to commit any of the acts prohibited by this code.
15. Violate any federal or state statute, local ordinance or board policy while on school property or while at a school function.
16. Smoke a cigarette, cigar, pipe, electronic cigarette, or use chewing or smokeless tobacco including any type of vaporizer.

B. Penalties

Persons who violate this code shall be subject to the following penalties:

1. Visitors. Their authorization, if any, to remain on school grounds or at the school function shall be withdrawn and they shall be directed to leave the premises. If they refuse to leave, they shall be subject to ejection.
2. Students. They shall be subject to disciplinary action as the facts may warrant, in accordance with the due process requirements.
3. Tenured faculty members. They shall be subject to disciplinary action as the facts may warrant in accordance with Education Law §3020a or any other legal rights that they may have.
4. Staff members in the classified service of the civil service entitled to the protection of Civil Service Law §75. They shall be subject to immediate ejection and to disciplinary action as the facts may warrant in accordance with Civil Service Law §75 or any other legal rights that they may have.
5. Staff members other than those described in subdivisions 4 and 5. They shall be subject to warning, reprimand, suspension or dismissal as the facts may warrant in accordance with any legal rights they may have.

C. Enforcement

The building principal or his or her designee shall be responsible for enforcing the conduct required by this code.

When the building principal or his or her designee sees an individual engaged in prohibited conduct, which in his or her judgment does not pose any immediate threat of injury to persons or property, the principal or his or her designee shall tell the individual that the conduct is prohibited and attempt to persuade the individual to stop. The principal or his or her designee shall also warn the individual of the consequences for failing to stop. If the person refuses to stop engaging in the prohibited conduct, or if the person's conduct poses an immediate threat of injury to persons or property, the principal or his or her designee shall have the individual removed immediately from school property or the school function. If necessary, local law enforcement authorities will be contacted to assist in removing the person. The district shall initiate disciplinary action against any student or staff member, as appropriate, with the "Penalties" section above. In addition, the district reserves its right to pursue a civil or criminal legal action against any person violating the code.

XV. Dissemination and Review

A. Dissemination of Code of Conduct

The board will work to ensure that the community is aware of this code by:

1. Providing copies of an age appropriate, written in plain language, summary of the code to all students at an assembly to be held at the beginning of each school year.
2. Providing a plain language summary to all parents at the beginning of the school year and thereafter on request.
3. Posting a complete code on the district's website.
4. Providing all current teachers and other staff members with a copy of the code and a copy of any amendments to the code as soon as practicable after adoption.
5. Providing all new employees with a copy of the current code when they are first hired.
6. Making copies of the code available for review by students, parents and other community members.
7. Providing copies of an age appropriate, plain language summary of the code in student registration materials.

The board will sponsor an in-service education program for all district staff members to ensure the effective implementation of the code. The superintendent may solicit the recommendations of the district staff, particularly teachers and administrators, regarding in-service programs pertaining to the management and discipline of students. On-going professional development will be included in the district's professional development plan, as needed.

B. Review of Code of Conduct

The board will review this code every year and update it as necessary. In conducting the review, the board will consider how effective the code's provisions have been and whether the code has been applied fairly and consistently.

The board may appoint an advisory committee to assist in reviewing the code and the district's response to code violations. The committee will be made up of representatives of student, teacher, administrator, and parent organizations, school safety personnel and other school personnel.

Before adopting any revisions to the code, the board will hold at least one public hearing at which school personnel, parents, students and any other interested party may participate.

The code and any amendments to it will be filed with the Commissioner of Education, in a manner prescribed by the Commissioner, no later than 30 days after adoption.

Discussion: The Board discussed the proposed changes related to the student searches- strip searches portion of the code. The Board agreed that they will re-examine this section after conferring with council and administration. A Hearing on the Code of Conduct will be held for the public on June 28, 2016 at 8:00p.m.

H. Approval of Annual Professional Performance Review Plan

WHEREAS, representatives of the Smithtown Central School District have negotiated certain aspects of the District's new Education Law § 3012-d aligned Annual Professional Performance Review ("APPR") Plan with the duly authorized representatives of the Smithtown Schools Administrators Association ("SSAA") and the Smithtown Teachers Association ("STA") pursuant to Civil Service Law Article 14 and Education Law § 3012-d; and

WHEREAS, the parties have tentatively agreed to an APPR Plan attached hereto, subject to the approval and ratification of the Board of Education, in the form required by the Commissioner of Education and provided by the New York State Education Department through its online "SED Monitoring APPR Portal";

NOW THEREFORE, upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that the Education Law § 3012-d aligned APPR Plan is hereby approved, ratified and adopted.

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving **Supt. Report Item H.**

Vote on Motion: All aye. Motion carried. (6-0).

I. Resolution to Combine Organizational and Regular Board of Education Meeting

"Upon Recommendation of the Superintendent of Schools, be it **RESOLVED**, that the regular business meeting for July 2016 and the organizational meeting of the Smithtown Central School District Board of Education be held concurrently on Wednesday, July 13, 2016 in the Joseph M. Barton Building at 8:00 P.M".

MOTION by Mrs. Waldron, seconded by Mr. Thode approving **Supt. Report Item I.**

Vote on Motion: All aye. Motion carried. (6-0).

J. Housing Update- Dr. Grossane presented the Housing Recommendation for the rezoning of Tackan and Mount Pleasant elementary schools after Branch Brook closes. The complete presentation along with an interactive map will be posted on the website tomorrow.

VIII. INSTRUCTIONAL REPORT – Student Kevin Campson gave a presentation on the “Student Pipeline “, a program he initiated.

IX. PUPIL PERSONNEL SERVICES-.

A. Committee on Special Education

1. Committee on Special Education

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 05/23/2016-06/10//2016.

Motion to acknowledge that the Board of Education has no objections to the recommendations of the Committee on Special Education/Preschool Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendations dated:

2. Sub-Committee on Special Education

As per attached SCSE meetings held between 05/23/2016-06/10//2016.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

B. Committee on Preschool Special Education

1. Initial placement for Preschool Special Education Program/Services

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 5/17/16 – 6/6/16

2. Special Education Preschool Annual IEP Review/Amended IEP

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 5/17/16 – 6/6/16

MOTION by Mrs. Waldron seconded by Mrs. Knox approving Pupil Personnel Services Items A-B.

Vote on Motion : All aye. Motion carried (6-0).

X. AUDIENCE –Mr. Alcure welcomed the following members of the audience to the podium to address the Board.

1. Deb Phillip expressed her opinion on the new housing patterns.
2. Dawn Schiraldi had several questions regarding the APPR plan being approved on tonight's agenda.

XI. BUSINESS AFFAIRS

1 - Financial Reports

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following financial reports for the month(s) indicated are accepted:

1 – Trial Balance Report – All Funds
04/30/16

2 – Revenue Status Report – All Funds
04/30/16

3 – Budget Status Report – All Funds
A – Summary
B – Expanded
C – Capital Fund Project to Date
04/30/16

4– Budgetary Transfer Report
04/30/16

5– Summary of Treasurer's Report
04/30/16

6 – Treasurer's Monthly Report
04/30/16

7 – Schedule of Investments
04/30/16

- 8 – Collateralization of Bank Balances
04/30/16
- 9 – Cash Flow Report
04/30/16
- 10 – Report of Claims Auditor
04/30/16
- 11 – Smithtown High School East Extra Classroom Activity Account
04/30/16
- 12 – Smithtown High School West Extra Classroom Activity Account
04/30/16
- 13 – Accomsett Middle School Extra Classroom Activity Account
04/30/16
- 14 – Great Hollow Middle School Extra Classroom Activity Account
04/30/16
- 15 – Nesaquake Middle School Extra Classroom Activity Account
04/30/16
- 16 – Accomsett Elementary School Extra Classroom Activity Account
04/30/16
- 17– Branch Brook Elementary School Extra Classroom Activity Account
04/30/16
- 18– Dogwood Elementary School Extra Classroom Activity Account
04/30/16
- 19 – Mills Pond Elementary School Extra Classroom Activity Account
04/30/16
- 20 – Mt. Pleasant Elementary School Extra Classroom Activity Account
04/30/16
- 21 – St. James Elementary School Extra Classroom Activity Account
04/30/16
- 22 – Smithtown Elementary School Extra Classroom Activity Account
04/30/16
- 23 – Tackan Elementary School Extra Classroom Activity Account
04/30/16”

2 – Bid Recommendations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

RFP	11-18	Ext.	Dental
	13/14-09	Ext.	Musical Instrument Rental
	13/14-14	Ext.	Dishwasher Detergent
	14/15-11	Ext.	Gas Cylinders
	15/16-09	Ext.	Groundskeeping Equipment
	15/16-10	Ext.	Locks & Lock Supplies
	16/17-01		General Supplies
	16/17-02		Art Supplies

As per the attached memos from Beth Woods to Andrew Tobin dated 6/14/16”

3 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2015-16 school
year:

FROM:	See Attached	\$3,860,975.88
TO:	See Attached	\$3,860,975.88”

4 - Contract for Professional Development Workshops

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization to provide Professional Development Workshops for the 2015-2016 and 2016-2017 school years:

The Applied Behavior Analysis Center, LLC
112 Retford Avenue
Cranford, NJ 07016”

Note: To be funded through Title IIA grant allocation

5 - Agreement with the Town of Smithtown

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to renew the agreement with the Town of Smithtown for the maintenance work and to supply materials on an actual-cost basis, for the term commencing June 1, 2016 to May 31, 2017."

6 – Contracts for Adult Continuing Education Instructors

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into contracts with the following individuals/organizations for the 2016-17 school year, as part of the Adult Continuing Education Program, at the rates indicated:

Bobbi Ann DePierro
1301 Orchid Circle
Bellport, NY 11713

Zumba \$25.00 per student (per five-week session)
Zumba \$30.00 per student (per six-week session)

Ida Ferraro
96 Fifty Acre Road South
Smithtown, NY 11787

Zumba Gold \$30.00 per student (per ten-week session)
Zumba Gold \$18.00 per student (per six-week session)
Zumba Toning \$50.00 per student (per ten-week session)
Zumba Toning \$30.00 per student (per six-week session)
Zumba Fitness \$50.00 per student (per ten-week session)
Zumba Fitness \$30.00 per student (per six-week session)

Barbara Jempty
37 Fairlawn Lane
Centereach, NY 11720

Koga Lite \$25.00 per student (per five-week session)
Koga Lite \$30.00 per student (per six-week session)

Joyous Ceremonies and More, Inc.
35 Half Circle Drive
Holbrook, NY 11741

Lunchtime Light Yoga Stretch \$20.00 per hour/per class session
Beginning Yoga \$20.00 per hour/per class session

Hatha Yoga \$20.00 per hour/per class session

Netstuff.Com Inc.
3 Nesconset Avenue
Nesconset, NY 11767

Tai Chi Chuan & I-liq Chaun Spinning Hands \$20.00 per hour/per class session

Notary Public Central, Inc.
Dina Elardo dba Complete Legal Forms
126 Division Avenue
Massapequa, NY 11758
Notary Public Training Course \$50.00 per student
Notary Signing Agent Course \$50.00 per student

Tom Perricone
52 Ocean Avenue
Center Moriches, NY 11934
Boating/Personal Watercraft Safety Course \$42.00 per student

Suffolk Safety Program dba Linda Greco
201 Mills Road
Holbrook, NY 11741
Defensive Driving \$28.00 per student

And, be it further

RESOLVED, that that the President of the Board of Education is hereby authorized to execute a contract with the following individual/organization for the 2016-17 school year, as volunteer, as part of the Adult Continuing Education Program:

Bud Levy
c/o NestEgg Advisors, Inc.
330 Motor Parkway
Suite 305
Hauppauge, NY 11788
Social Security Planning (What Everyone Needs to Know)”

7 –Long Island Cooperative Bid – Child Nutrition Program

"WHEREAS, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York, to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2016-2017 school year, and

WHEREAS, the Smithtown Central School District is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o, and

WHEREAS, the Smithtown Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Smithtown Central School District hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Smithtown Central School District’s Board of Education authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and

BE IT FURTHER RESOLVED, that the Smithtown Central School District’s Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Smithtown Central School District’s Board of Education agrees; (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s)."

Date: _____

Name: Christopher Alcure

Signature: _____

Title: President of the Board of Education

School District: Smithtown Central School District – 26 New York Avenue, Smithtown, NY 11787

8 - Agreement with The OMNI Group – Preferred Provider Program

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Smithtown Central School District is hereby authorized to enter into an agreement with The OMNI Group as Plan Administrator to manage the School District’s compliance and remitting services for its 403(b) Plan under the Preferred Provider Program, for the 2016-17 school year, at the fee scheduled listed below:

<u>Description</u>	<u>Annual Amount</u>
P3 Administrative Fee	\$ 1,500.00
Non-P3 Service Provider (403b)*	6,012.00
457(b) Accounts	_____
(included at no charge)	\$ 7,512.00”

**Includes 403(b) ROTH Accounts*

9 – Contract for Assistive Technology Consults

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contracts with the following organization for the 2016-17 school year, to provide Assistive Technology Consults, at the rate listed below:

Metro Therapy, Inc.
P.O. Box 6005
Hauppauge, NY 11788

Assistive Technology Consults: \$150.00 per hour”

Note: This is an amendment to the approved RFP 13/14-08 of 4/12/16

10 – Potential Donors

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education hereby approves the following as potential donors for the 2016-17 school year:

Ahold Financial Services (Stop & Shop)
P.O. Box 7200
Carlisle, PA 17013

The Booster Club of Smithtown
P.O. Box 166
Smithtown, NY 11787

SCSD Extra Classroom Activity Accounts

SCSD Parents/Guardians

SCSD PTA's

Target Corporation
P.O. Box 1296
Minneapolis, MN 55440-1296”

11 - Contracts for Special Education Private School Placements

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into contracts for the 2016-17 school year with the private schools listed below for the placement of students with handicapping conditions, as approved by the Committee on Special Education:

Brookville Center for Children’s Services, Inc.
189 Wheatley Road
Brookville, NY 11545

Harmony Heights School
60 Walnut Avenue
East Norwich, NY 11732”

12 – Contract for Special Education Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization, for the 2016-2107 school year, regarding the board and maintenance for the placement of students with educational disabilities, as approved by the Committee on Special Education:

Jewish Child Care Association of New York
120 Wall Street, 2nd Floor
New York, NY 10005”

13 - Contract for Professional Development Consulting

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following organization, to provide Professional Development Consulting on social and emotional learning research and practice for the Summer Character Academic

Mindset Preparedness (C.A.M.P.) Program, from July 5, 2016 through August 4, 2016 at Accomsett Middle School, at the rates indicated:

Commencement Consulting Company, Inc.
1254 North Country Road
Stony Brook, NY 11790

\$1,100.00 per full day
\$ 600.00 per half day”

Note: Not to exceed \$5,000.00

14 – NY Island Cooperative Bid – Educational Data Services, Inc.

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a Licensing and Maintenance Agreement with Educational Data Services, Inc., for the 2016-2017 school year, at a fee of \$9,650.00.

Educational Data Services, Inc.
236 Midland Avenue
Saddle Brook, NJ 07663”

15 - Agreement with Hauppauge Union Free School District

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute the license agreement between the Smithtown Central School District and the Hauppauge Union Free School District regarding use of its aquatic facilities for Smithtown High School Swim Teams practices and meets, for the 2016-2017 school year, for a total of \$10,000.00 (at the same rate as last year).”

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving the Finance Items 1-15.

Vote on Motion- All aye. Motion carried (6-0).

B. Operations

1 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Great Hollow Middle School – CTE Department

GE Range, Serial # HV 100309P, Model XL44, Tag#: SCSD 002752

GE Range, Serial # HV 100320P, Model XL44, Tag#: SCSD 002753

High School East Library

Attached lists of books (367 items – 9 pages)*

High School East Science

35 Living in the Environment AP, ISBN# 0-49501598-9

30 Environmental Science, ISBN# 0-13-192021-9

High School West Science

66 Living in the Environment AP 15th Edition, ISBN# 0-49501598-9

High School West English

21 Death of a Salesman, ISBN# 0 14 0481346

85 Glass Menagerie, ISBN# 0 8112 0220 8

128 Crucible, ISBN# 0 14 0481389

10 Odyssey, ISBN# 0-671-74582-4 and 0-451-52736-4"

**List available upon request*

2- Acceptance of Gifts

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

Vegetable Garden for the Life Skills students at High School West for his Eagle Scout Project as per the attached letter and project description

Alexander Caporale
6 Roosevelt Drive
Smithtown, NY 11787

Richard Bunnell 1/2 size violin,
D & C Sorensen Jinyin Concert Master Select Violin 3/4 size,
Gliga Violin 2006 531.06, and
Four Kun Foldable Shoulder Rests for 1/2 - 3/4 size violins

Gail Goren
54 Steven Place
Smithtown, NY 11787

3 – Additions to Lists of Organizations Approved to Use School Facilities, 2015-2016 and 2016-2017 School Years

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2015-2016 and 2016-2017 school years, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

2015-2016 SCHOOL YEAR

LIK Lacrosse, Inc.

2016-2017 SCHOOL YEAR

Accompsett Elementary PTA

Boy Scout Troop 349

Cub Scout Pack 57

Cub Scout Pack 228

Cub Scout Pack 326

Cub Scout Pack 340

Mt. Pleasant Elementary PTA

Smithtown Girls Lacrosse/Girls Athletic League of Smithtown”

4 – Sunday Use of School Facilities

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the application for use of school facilities submitted by Accomsett Middle School PTA, for use of Accomsett Middle School and High School West for the AMS 4K Color Run from 8:00 a.m.to 12:00 p.m., on September 18, 2016, under the rules and regulations and fee charges for use of school facilities, is hereby approved."

5 - School Lunch Program, Free & Reduced Price Meal Policy, 2016-17

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Family Eligibility Criteria for Free and Reduced Price Meals or Free Milk is adopted by the Board of Education, and be it further

RESOLVED, that the President of the Board of Education is authorized to sign all appropriate documents for filing this application with the State Education Department."

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving Operations Item 1-5.

Vote on Motion: All aye. Motion carried (6-0).

XII. PERSONNEL

A. Certified – The following Certified Personnel Items were presented for the Board’s approval:

1. Appointment of Adult Basic Education Teacher
2. Appointment of Adult Continuing Education Teacher
3. Appointment of Driver Education Instructor
4. Appointment of ACT Proctors
5. Appointment of Administrator ENL Summer Enrichment Program
6. Appointment of Teacher on Special Assignment
7. Appointment of Instructional Specialist
8. Appointment of Lead Teacher
9. Appointment of Staff for the 2016-2017 Special Education Summer Reading Program
10. Appointment of Mentor Program Coordinator
11. Request for FMLA and/or Leave of Absence
12. Request for Leave of Absence Without Pay
13. Increase of Assignment/Additional Class
14. Appointment of SAT/ACT/PSAT Test Coordinators 2016-2017
15. Appointment of SAT and PSAT Proctors

- 16. Appointment of District Chairperson for the Committee on Special Education
- 17. Appointment of Pep Band Director
- 18. Appointment of Part-Time Teacher
- 19. Appointment of Robotics Advisor and Assistant Advisor
- 20. Notice of Resignation
- 21. Appointment of Probationary Teacher
- 22. Transfer of Administrator
- 23. Appointment of Probationary Administrator

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving Certified Personnel Items 1-23.

Vote on Motion- All aye. Motion carried (6-0).

B. Classified- The following Classified Personnel Items were presented for the Board’s approval:

- 1. Appointments
- 2. Change of Status
- 3. Leave of Absence
- 4. Retirements
- 5. Resignation
- 6. Termination
- 7. Correction from Prior Board Meeting
- 8. Temp/Peak Appointment
- 9. Particular Personnel – Executive Session

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving Classified Personnel Items 1-9, as detailed in the attached resolutions.

Vote on Motion- All aye. Motion carried (6-0).

C. Registered Nurses- The following Registered Nurses Items were presented for the Boards approval

- 1. Lead Nurse

MOTION by Mrs. Knox, seconded by Mrs. Waldron approving Registered Nursed Items 1. as detailed in the attached resolutions.

Vote on Motion- All aye. Motion carried (6-0).

XIII. NEW BUSINESS – Mr. Thode inquired about the development of the district-wide calendars and requested that conflicts with school and board events be avoided as much as possible.

XIV. ADJOURNMENT

MOTION by Mr. Thode, seconded by Mrs. Waldron that the meeting be adjourned into Executive Session for the purpose of discussing the employment history of a particular person.

Vote on Motion: All aye. Motion carried (6-0).

At 9:45p.m. Mrs. Waldron motioned, Mrs. Knox seconded and the Board voted unanimously to reconvene the Public meeting.

At 9:45p.m. Mrs. Waldron motioned, Mrs. Knox seconded and the Board voted unanimously to adjourn the meeting.

VOTE ON MOTION: All aye. Motion carried (6-0).

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment of Adult Basic Education Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the District shall employ the following person, as an instructor in the Adult Education Program, at the rate of \$32.00 per hour, effective 7/1/2016 for the 2016-2017 school year:

Name

- Barrett, Janice S.
- Chan, John W.
- Diamant, Debbie M.
- Hansen-Crowley, Anne A.
- Jacino, Diane M.
- Katzmaier, Susan E.
- Kosta, Geraldine
- Laudato, Lyndsay A.
- McDermott, Marietta M.
- Reuter, Jillian P.
- Richardson, Kathleen H.
- Scerbo, Kaitlin M.
- Skelaney, Pearl A.
- Tinnin, Tara J.
- Weiss, Suzanne M.
- Whelan, Kathleen
- Zeman, Charlotte

PersonnelA. Certified(2) Appointment of Adult Continuing Education Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the District shall employ the following person as an instructor in the Adult Continuing Education Program at the rate of \$20 per hour for the 2016-2017 school year:

Name

Ambery, Chris Ann M.
Anderson, Karen
Bahr, Aura M.
Bertothy, Brian J.
Bienkowski, Peter
Calamia, Maureen
Campbell, Lorraine
Castrogivanni, Mary Ann L.
Chetuck, Bridget
Coffin, Kathleen V.
Cravotta, Shirley A.
Del Vecchio, Larisa
Egan, Sean M.
Fodera, Stephanie
Gallagher, Melissa D.
Gaughran, Lupita
Giacini, Robert J.
Glickman, Brian E.
Graf, Christine L.
Hartnagel, Barbara A.
Heinz, James F.
Kelly, Jennifer
LaRoche, Barbara H.
Laukaitis, Patricia D.
Levens, Joseph S.
Lowd, Catherine M.
McManus, Edward M.
Meagher, Wendy
Papadoulis, Ernest
Porcelli, Susan F.
Ressa, Helene
Rodriguez, Franshuas G.
Rogan, Erin C.
Savin, Jeannine A.
Simitian, Carl R.
Snelling, Grace
Tow, Emily

Personnel

A. Certified

(3) Appointment of Driver Education Instructor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as a Driver Education Instructor, effective for the school year beginning 7/1/2016-6/30/2017.

Compensation will be as per the contractual rate between Smithtown Central School District and the Smithtown Teachers Association:

Name

Boehner, Craig D.

Dobres, Edward M.

Kramer, Dennis

Nettleton, Thomas

Paster, Michael

Savage, David C.

Personnel

A. Certified

(4) Appointment of ACT Proctors

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that any retired member of the STA, or SSEA and any approved substitute teacher can work as a proctor for the ACT exams for the 2016-2017 school year at the rate of \$125.00 per day of testing.

Personnel

A. Certified

(5) Appointment of Administrator ENL Summer Enrichment Program

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as the supervisor of the *2016-2017 ENL Summer Enrichment Program. Compensation will be a stipend of \$500.

Name

Junz, David A.

Comments

* The ENL Summer Program is grant funded and will be held at Accomsett Middle School beginning July 5, 2016 and ending on July 28, 2016. It will be held Tuesdays through Thursdays from 9 a.m. until 12:30 p.m.

PersonnelA. Certified(6) Appointment of Teacher on Special Assignment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is presently on staff and is properly certified, be appointed as a teacher on special assignment with a \$2,000 stipend for the Smithtown Central School District as specified below:

<u>Name</u>	<u>Assign</u>	<u>Area</u>	<u>Effective</u>	<u>End Date</u>
Bigliani, Kelly	NYA	Elementary Teacher	07/01/2016	06/30/2017
Cusati, Brian	NYA	Elementary Teacher	07/01/2016	06/30/2017
Junz, David A.	NYA	Elementary Teacher	07/01/2016	06/30/2017
Rogers, Glenn	NYA	Elementary Teacher	07/01/2016	06/30/2017

CommentsName

Bigliani, Kelly - Project Lead The Way Coach

Cusati, Brian - Project Lead The Way Coach

Junz, David A. - Project Lead The Way Coach

Rogers, Glenn - Project Lead The Way Coach

PersonnelA. Certified(7) Appointment of Instructional Specialist

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher be appointed as an Instructional Specialist, as specified below at the annual stipend as per agreement between the Smithtown Central School District and the Smithtown Teachers' Association:

<u>Name</u>	<u>Area</u>	<u>Assign</u>
DiSalvo, Barbara	Art	All MS
Wood, Cynthia A.	Business	All MS/HS
Alessi, Victoria H.	English	GH
Agostino, Gena M.	English	AMS
Brannigan, James R.	English	SHSW
Kirchenko, Anton S.	English	SHSE
Rella, Victoria M.	English	NMS
LaParle, Meredith A.	English As A Second Language	TE
Smith, Connie	Home Ec/Family & Consumer Sci	All MS/HS
DeLuca, Donna G.	Librarian/School Media Spec	All Schools
DiLiberto, Mary K.	Foreign Language	AMS
Hess, Jeffrey T.	Foreign Language	NMS
Lazarus, Rosanne	Foreign Language	SHSE
Riccoboni, Diana	Foreign Language	SHSW
Rouse, Rosemarie	Foreign Language	GH
Alesse, Paul	Elementary Teacher	NMS
Cardinal, Denise M.	Math	SHSE
Colacino, Christine M.	Math	AMS
Fisher, Regina A.	Math	SHSW
Tjersland, Erik A.	Math	GH
Andreas, David	Music	NMS
Cassera, Timothy	Music	SHSW
Collins, Karen Ann	Music	AMS
Dazzo, Anthony	Music	GH
McCoy, Brian	Music	SHSE
Aiello, Kelly A.	Physical Education	GH
Giugliano, James P.	Physical Education	AMS
Smith, Carmella	Physical Education	NMS
Christian, Kimberly B.	Science	SHSE
Cicione, Denise A.	Science	GH
McKenna, John J.	Science	SHSW
Olander, Amy	Elementary Teacher	AMS
Warner, Robert	Science	NMS
Ortiz, Christy L.	Social Studies	AMS
Van Dover, Karen A.	Elementary Teacher	NMS
Burian, Nicole	Special Education	AMS
Mennella-Singleton, Cindy M.	Special Education	NMS
Portsmore, Regina	Special Education	GH
Costello, Brian C.	Indust Arts/Technology	All MS
Nettleton, Thomas	Indust Arts/Technology	All HS

Personnel

A. Certified

(8) Appointment of Lead Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher be appointed as a Lead Teacher for the Smithtown Central School District as specified below at the annual stipend as per agreement between the Smithtown Central School District and the Smithtown Teachers' Association:

<u>Name</u>	<u>Area</u>	<u>Assign</u>
Naughton, Ann	Physical Education	SHSE
Bodo, Carie	Physical Education	SHSW
Felice, Lisa M.	Special Education	SHSW
Ostrosky, Laura J.	Special Education	SHSE

PersonnelA. Certified(9) Appointment of Staff for the 2016-2017 Special Education Summer Reading Program

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons be appointed to the staff of the Special Education Summer Reading Program to be held at a District elementary school, at the approved summer teaching rate as per the current agreement between the Smithtown Central School District and the Smithtown Teachers Association:

Name

Kinahan, Deborah - Lead Teacher *

Pedersen, Judith M.

Micari, Jennifer A.

Reisen, Eric W.

Paster, Seth

Price, Lauren V.

Cusumano, Susan E.

Hein, Catherine A.

Vitti, Teresa

Kolahifar, Christina

Etheridge, Wendy L.

O'Hara, Sueanne W.

Phillips, Karen

Ketcham, Amanda L.

Comments

*Lead Teacher is approved to do up to 10 hours of preparatory work prior to July 1 at the approved summer teaching rate.

Personnel

A. Certified

(10) Appointment of Mentor Program Coordinator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person shall be appointed, as a Mentor Program Coordinator, effective for the 2016-2017 school year and that in consideration for the proper performance of the duties and responsibilities related thereto, shall be paid for a maximum of two hundred (200) additional hours of work based on the contracted workshop rate as per the agreement with the Smithtown Teachers' Association and the Smithtown Central School District..

Name

Stein, Elizabeth L.

PersonnelA. Certified(11) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Bandl, Rauzza	Foreign Language, 7-12	AMS	05/10/2016	06/16/2016	Family Medical Sick
Bandl, Rauzza	Foreign Language, 7-12	AMS	06/16/2016	06/23/2016	Family Medical Leave, without pay
Christian, Kimberly B.	Science, 7-12	SHSE	05/02/2016	06/21/2016	Family Medical Sick
Christian, Kimberly B.	Science, 7-12	SHSE	06/22/2016	06/23/2016	Family Medical Leave, without pay
Cohen, Roni B.	Reading	SE	05/09/2016	05/09/2016	Family Medical Personal
Cohen, Roni B.	Reading	SE	05/10/2016	05/13/2016	Family Medical Sick
Corso, Maria A.	Foreign Language, 7-12	SHSE	04/13/2016	06/10/2016	Family Medical Sick
Merkel, Annette R.	Special Education	NMS	05/02/2016	05/06/2016	Family Medical Personal
Merkel, Annette R.	Special Education	NMS	05/07/2016	05/13/2016	Family Medical Leave, without pay
Schaentzler, Eileen M.	Math, 7-12	SHSW	05/24/2016	06/23/2016	Family Medical Sick
Urbano, Christina F.	Math, 7-12	SHSW	05/16/2016	06/23/2016	Family Medical Sick

PersonnelA. Certified(12) Request for a Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a Leave of Absence, without pay effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Effective</u>	<u>End</u>	<u>Leave</u>
Dycka, Meghan L.	Librarian/School Media Spec	06/06/2016	06/23/2016	Leave of Absence, without pay
Minschke, Lenora A.	Math, 7-12	09/01/2016	08/31/2017	Leave of Absence, without pay
Weisberg, Robin	Psychology	09/01/2016	08/31/2017	Leave of Absence, without pay

Personnel

A. Certified

(13) Increase of Assignment/Additional Class

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher(s) who has/have agreed to teach an additional class be approved and compensated at an additional percentage of his/her contracted salary rate as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Barricelli, Monique J.	Foreign Language, 7-12	SHSW	1.20	14-MA+15	\$102,258.00	05/25/2016	06/30/2016

Comments

Barricelli, Monique J.- Compensation for additional short term FTE=.2

Personnel

A. Certified

(14) Appointment of SAT/ACT/PSAT Test Coordinators 2016-2017

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) be appointed as SAT/ACT/PSAT Test Coordinators as specified below, at the approved rate.

Name

Ryan, David W. - HSE

Como, Philip - HSW

Personnel

A. Certified

(15) Appointment of SAT and PSAT Proctors

Upon the recommendation of the Superintendent of Schools, be it RESOLVED, that any current or retired member of the STA, SSEA and any approved substitute can work as a proctor for the SAT and PSAT exams for the 2016-2017 school year at the approved rate.

Personnel

A. Certified

(16) Appointment of District Chairperson for the Committee on Special Education

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed to serve as District Chairperson for the Committee on Special Education for the Smithtown Central School District for the 2016-2017 school year in compliance with the New York State Regulations:

Name

O'Neill, Christine

Personnel

A. Certified

(17) Appointment of Pep Band Director

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be appointed as Pep Band Director for the 2016-2017 school year. The stipend will be \$3500.

Name

Cassera, Timothy - HSW

Personnel

A. Certified

(18) Appointment of Part-time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a part-time teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Schiffer, Kirsten L.	Foreign Language, 7-12	GH/NM	0.80	2A-BA+60 /MA	\$49,863.20	09/01/2016	06/30/2017

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Schiffer, Kirsten L.	German 7-12	PROF

Personnel

A. Certified

(19) Appointment of Robotics Advisor and Robotics Assistant Advisor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following persons listed below be appointed as Robotics Advisor and Robotics Assistant Advisor for the 2016-2017 School Year. Compensation for the Robotics Advisor will be a stipend of \$7800. Compensation for the Robotics Assistant Advisor will be a stipend of \$4200.

Name

Savage, David C. - Robotics Advisor

Costello, Brian C. - Robotics Assistant Advisor

Personnel

A. Certified

(20) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Anderson, Marissa L.	Substitute	NYA	05/11/2016
McCabe, Daniel D.	Secondary Assistant Principal	AMS	07/01/2016
Salzberg, Samira A.	Librarian/School Media Spec	DE NMS	07/01/2016
		HSE	

Personnel

A. Certified

(21) Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED that the following teachers receive probationary appointments subject to the requirements of the Education Law and the Rules of the Board of Regents, unless terminated prior thereto, in the manner prescribed by the Education Law:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
*@ Westhoff, Cristina E.	English, 7-12	SHSE	1.00	2-BA+30	\$56,928.00	09/01/2016	08/31/2020
* Trifaro, Denise A.	Indust Arts/Technology	TBA	1.00	1-BA	\$53,046.00	09/01/2016	08/31/2020

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Westhoff, Cristina E.	English 7-12	IEXT
Trifaro, Denise A.	Technology Education	IEXT

Comments

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

@ The probationary period may be shortened pursuant to Education Law Section 3012 provided that the probationer can demonstrate that he/she received an APPR rating in each of the years preceding the probationary appointment for which the probationer is seeking Jarema credit.

The probationary period may be shortened pursuant to Education Law 3012 because the probationer has received tenure in Smithtown or another school district or BOCES provided that the probationer can demonstrate that he/she received an APPR rating in his/her final year of service in the former tenure area in Smithtown or in his/her final year of service in the other school district or BOCES.

+ The probationer is not subject to an APPR rating and the probationary period is reduced due to Jarema credit.

& The probationer is not subject to APPR rating and the probationary period is or may be reduced due to prior tenure in Smithtown, another school district or BOCES, pending verification of prior tenure.

Personnel

A. Certified

(22) Transfer of Administrator

Upon the recommendation of the Superintendent of Schools, BE IT RESOLVED, that Kevin Simmons, Ed. D., current assignment Principal of Nesaquake Middle School, will be transferred to the position of Principal of Smithtown High School East effective July 1, 2016. He will be compensated on Grade A, Step 14, \$191,054.00 as per the Collective Bargaining Agreement between the Smithtown Central School District Board of Education and the SSAA.

Personnel

A. Certified

(23) Appointment of Probationary Administrator

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a probationary administrator for the Smithtown Central School District as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>StepGr</u>	<u>Salary</u>	<u>Probationary</u>	<u>Period</u>
*McCabe, Daniel D.	Secondary Principal	NMS	8 B	\$152,100.00	07/01/2016	06/30/2020

Comments

*To be eligible to receive tenure, the probationer must receive composite or overall APPR ratings of either effective or highly effective in at least three of the four preceding years, and if the probationer receives an ineffective composite or overall APPR rating in the final year of the probationary period he/she will not be eligible for tenure at that time.

Personnel

B. Classified

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
Hunstein, Kristi L.	Seasonal Staff SEAS	NYA	\$10.00	7.000	06/15/2016

PersonnelB. Classified(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Briordy, Thomas R.	PROB	CW1 (Night Floater)	FAC	\$43,587.00	8.00	05/25/2016	/ /
Briordy, Thomas R.	PROB	Custodial Woker 1 (ND)	AMS	\$41,516.00	8.00	01/13/2016	05/24/2016
Camilli, Gianni V.	PROB	CW1 Mid-Shift	SE	\$41,111.00	8.00	05/31/2016	/ /
Camilli, Gianni V.	PROB	Custodial Worker 1 (ND)	SE	\$41,516.00	8.00	01/27/2016	05/30/2016
Headrick, Cynthia L.	PROB	School Monitor	DE	\$22,004.00	6.00	09/01/2016	/ /
Headrick, Cynthia L.	PROB	School Monitor	DE	\$21,116.00	6.00	09/01/2016	/ /
Lutz, Gregory C.	PROB	Custodial Worker 1	FAC	\$41,516.00	8.00	06/15/2016	/ /
Lutz, Gregory C.	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	10/28/2015	06/14/2016
Patterson, Alfonso	PROB	Custodial Worker 1	SHSE	\$41,516.00	8.00	06/15/2016	/ /
Patterson, Alfonso	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	11/25/2015	06/14/2016
Pelitsch, Ellen	PROB	School Monitor	TE	\$14.10	2.00	06/15/2016	/ /
Pelitsch, Ellen	TPPK	School Monitor	NYA	\$12.00	7.00	05/11/2016	/ /
Triolo, Kathleen M.	PROB	Clerk Typist	NMS	\$29,710.00	7.00	09/01/2016	/ /
Triolo, Kathleen M.	PERM	Clerk Typist	BB	\$21.46	3.90	01/05/2016	08/31/2016

Change of Status - Reasons

Ms.Triolo is being hired from Posting # 15761.

Mr. Patterson was hired due to a transfer of another employee.

Mr. Lutz is being hired from Posting # 15765.

Correction to Mr. Briordy's salary, previously approved on the 5/24/2016 BOE Agenda.

Correction to Ms. Headrick's salary, previously approved on the 5/24/2016 BOE Agenda.

Personnel

B. Classified

(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved.

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Farrell III, Howard T.	Custodial Worker 1 (ND)	SHSE	\$63,225.00	05/18/2016	06/30/2016
Girardi, Antoinette	Elementary School Monitor (Hourly)	AE	\$14.72	05/26/2016	06/23/2016

Leave of Absence - Reasons

Mr. Farrell is requesting an extension to his unpaid leave of absence from 05/18/2016 to 6/30/2016. Approval is tentative pending additional information.

Ms. Girardi is requesting an unpaid leave of absence from 05/26/2016 to 06/23/2016.

Personnel

B. Classified

(4) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Foti, Janine M.	Custodial Worker 1 (ND)	GH	\$49,711.00	06/29/2016
Mayer, Margaret	Sen Clerk Typ. Sec. Prin. Secretary	NMS	\$72,498.00	07/29/2016

PersonnelB. Classified(5) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Dwyer, Todd	Custodial Worker 1 (Hrly & ND)	SHSE	\$30.28	06/17/2016
Martin, Dennis W.	School Custodial Supervisor	FAC	\$87,569.00	06/16/2016
Muscolino, Audra D.	Special Education Aide (Hourly)	SHSW	\$18.56	05/20/2016
O'Rourke, Kelly A.	Special Education Aide (Hourly)	TE	\$19.48	06/22/2016
Piliere, Rosemarie	Lead Food Service Wkr (Hourly)	TE	\$16.87	06/21/2016
Steinmann, Peter J.	Stock Clerk Part Time	WH	\$18.75	06/10/2016

PersonnelB. Classified(6) Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, terminations of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Borruso, Michael J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
DiPietro, Matthew J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Geiger, Adam P.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Hayes, John M.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
McPhaul-Guerrier, Joshua A.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Passarella, Charles J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Peterson, Matthew R.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Puzzo, John	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Scalcione Jr., Paul R.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Smith, William L.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016
Sullivan, Matthew J.	Custodial Worker 1 (TPPK)	FAC	\$11.00	05/25/2016

Personnel

B. Classified

(7) Correction from prior Board Meeting LOA

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Daley, Monique	Special Education Aide (Hourly)	NPP	\$19.48	05/07/2016	05/09/2016

Correction from prior Board Meeting - Reason(s)

Ms. Daley returned early from a previously approved extended leave of absence.

Personnel

B. Classified

(8) Temp/Peak Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Jaworski, Lorraine M.	School Monitor TPPK	NYA	\$12.00	06/15/2016

Personnel

B. Classified

(9) Particular Personnel - Executive Session

Upon recommendation of the Superintendent of Schools, pursuant to Education Law Section 913, be it RESOLVED that the employee identified in Executive Session is hereby directed to appear for a medical/psychiatric examination before one or more physicians of the District's choosing; and

BE IT FURTHER RESOLVED that such physician(s) are authorized to request and receive all pertinent data from the employee's physicians.

Emp# 00830

Personnel

C. Registered Nurse

- (1) Lead Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Professional Registered Nurse be appointed as a Lead Nurse, effective for the 2016-2017 school year, for the Smithtown Central School District at an annual stipend of \$5,500.00.

Name

Fallon, Heather