

SMITHTOWN CENTRAL SCHOOL DISTRICT

AGENDA

Regular Meeting – Board of Education – Thursday, August 27, 2015 – 8:00 A.M.
Joseph M. Barton Building, 26 New York Avenue, Smithtown, NY 11787

- I. Opening Ceremony** – Salute to Flag and Moment of Silence
- II. Communications** – None at this time
- III. Unfinished Business**
- IV. Committee Reports** – None at this time
- V. Superintendent’s Report**
 - A. Memorandum of Agreement between Smithtown Central School District and Smithtown Teachers Association
- VI. Instructional Report**
 - A. Advanced Placement Process Recommendation
- VII. Pupil Personnel Services** – None at this time
- VIII. Audience** *(See Back of Agenda)*
- IX. Business Affairs** – None at this time
- X. Personnel**
 - A. Certified
 - 1. Appointment of Regular Substitute Academic Intervention Tutor
 - 2. Appointment of Academic Intervention Tutor
 - 3. Appointment of Regular Substitute Teacher
 - 4. Appointment or Regular Substitute Teacher Assistant
 - 5. Appointment of Instructional Specialist
 - 6. Coaching Assignments
 - 7. Notice of Retirement
 - 8. Request for a Leave of Absence, Without Pay
 - 9. Increase of Assignment/Additional Class
 - 10. Appointment of Part-Time Teacher
 - 11. Approval of Volunteer
 - 12. Appointment of Probationary Teacher
 - 13. Restoration to Former Tenure Status
 - 14. Appointment of Substitute Teacher 2015-2016
 - B. Classified
 - 1. Appointments
 - 2. Change of Status
 - 3. Temp/Peak Appointments
- XI. New Business**
- XII. Adjournment**

WELCOME TO THE MEETING OF THE SMITHTOWN BOARD OF EDUCATION:

Members of the Smithtown Board of Education are elected to a three-year term without pay.

Christopher Alcure, President	4 th year, term expires 06/30/2018
Joanne McEnroy, Vice President	5 th year, term expires 06/30/2017
Gladys M. Waldron	38 th year, term expires 06/30/2017
Theresa Knox	9 th year, term expires 06/30/2016
Louis Liguori	9 th year, term expires 06/30/2016
Grace Plourde	5 th year, term expires 06/30/2017
Jeremy Thode	1 st year, term expires 06/30/2018

The Board of Education will hold a Regular Meeting on the second Tuesday of each month in the Joseph M. Barton Building located at 26 New York Avenue. The second meeting of each month will be a Regular Meeting held on the fourth Tuesday in the Joseph M. Barton Building located at 26 New York Avenue. Meetings start at 8:00 P.M. and continue until all Agenda items have been considered. In addition, the Board may hold other Special Meetings and Committee Meetings. During any of the meetings, the Board may defer discussion of appropriate matters (as set forth in the Freedom of Information Act – Public Officers Law, Section 100) to Executive Session. These sessions are not open to the public. Board action on all items, however, is taken at sessions which are open to the public.

At each meeting, the Board considers a full Agenda. On the Thursday preceding the meeting date, each Board member receives a copy of the Agenda, together with supporting information, in order to have sufficient time to study background information and be able to make decisions on the basis of all available materials. At the time of the meeting, additional information may also be brought to the attention of the Board of Education.

PUBLIC PARTICIPATION – The Board of Education invites constructive questions, comments and suggestions which may help meet the educational needs of the children in the district or improve operation of schools.

During the Audience portion of the meeting, the President of the Board of Education will ask for suggestions and comments from members of the audience. Those who wish to speak on a school-related topic may be granted the floor for a period of no longer than three (3) minutes. The following procedure should be followed by those wishing to speak:

1. A person who wishes to speak at a particular meeting must sign the sign up sheet before the meeting starts. Anyone wishing to speak must list their name and address on this sheet. The clerk will collect this sheet when the meeting starts and during the Audience portion of the meeting, those whose names appear on the sheet will be called to the microphone.
2. It shall be in order for members of the Board to ask questions of the speaker in order to clarify the discussion.
3. The President may terminate the right of any speaker to continue his/her address.

ITEMS NOT INCLUDED ON THE AGENDA – The Board of Education will not normally act on any item which does not appear on the Agenda as it needs to have complete information in order to make intelligent decisions and answer questions properly.

Thank you for expressing interest in the matters of the Smithtown Central School District by your presence this evening. For further information regarding Agenda items, call 382-2007 between 8:00 A.M. and 4:00 P.M., Monday through Friday.

II. Communications

A. Correspondence

None at this time

III. Unfinished Business

IV. **Committee Reports** – None at this time

V. Superintendent's Report

A. **Memorandum of Agreement between Smithtown Central School District and the Smithtown Teachers' Association**

“Upon the recommendation of the Superintendent of Schools be it **RESOLVED**, that the attached Memorandum of Agreement dated August 20, 2015 between the Smithtown Central School District and the Smithtown Teachers Association be approved.”

WHEREAS, the Smithtown Central School District (“the District”) and the Smithtown Teachers’ Association (“STA”) are parties to a 2010-2015 collective bargaining agreement (“CBA”); and

WHEREAS, CBA Article XX(C)(2)(b) governs remuneration for interscholastic athletic activities; and


WHEREAS, based upon New York State’s recognition of cheerleading as a sport, the level of responsibility for coaching cheerleading will change during the Fall and Winter seasons; and

WHEREAS, the District desires to adjust the stipend paid for coaching cheerleading during the Fall and Winter seasons to be consistent with these changes in responsibility; and

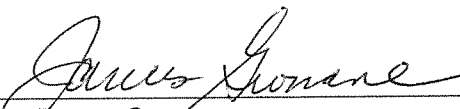
WHEREAS, after discussions with the STA, the parties have agreed to reopen the CBA for the sole purpose of implementing this change in stipend.

NOW, THEREFORE, it is agreed that:

1. Effective with the 2015-2016 school year, CBA Article XX(C)(2)(b) will be reopened and “Cheerleaders – fall” will be placed on schedule “D” and “Cheerleaders – winter” on schedule “C.”
2. All other provisions of the CBA will remain unchanged and in full force and effect.
3. This Agreement constitutes the entire agreement between the District and the STA. No other promises have been made. No other promises or representations concerning the terms of this Agreement have been made. This Agreement, including this paragraph, may only be modified by a written agreement executed by both parties.
4. This Agreement is subject to the Board of Education’s ratification. In the event that the Board does not ratify this Agreement, then it will become null and void and no adverse inference will be drawn against either party by virtue of its having entered into the Agreement.



Laura Spencer, STA President



Dr. James Grossane
Superintendent of Schools

Dated: 8/20/15

Dated: 8/20/15

VI. INSTRUCTIONAL REPORT

A. Advanced Placement Process Recommendation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted at the request of the Athletic Director for the following Middle School athletes to tryout to play on High School teams. They have been deemed “exceptional” and have passed the Advanced Placement Process.

Aiden McKee	8th Grade	JV B Golf	HS West
Marisa Lee	8th Grade	V G Swim	Combined
Erin Holler	8th Grade	V G Swim	Combined
Olivia Eterno	7th Grade	V G Swim	Combined
Marlena Alma	8th Grade	V CH	HS East

Reviewed and Approved by the Board of Education:

Christopher Alcure
President, Board of Education

Date: _____

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Joseph M. Barton Building - NYA

VII. **Pupil Personnel Services** – None at this time

VIII. Audience

(See back of Agenda)

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IX. Business Affairs – None at this time

Regular Meeting of Board of Education

08/27/2015

X Personnel

A: Certified

- 1 Appointment of Regular Substitute Academic Intervention Tutor
- 2 Appointment of Academic Intervention Tutor
- 3 Appointment Regular Substitute Teacher
- 4 Appointment of Regular Substitute Teacher Assistant
- 5 Appointment of Instructional Specialist
- 6 Coaching Assignment(s)
- 7 Notice of Retirement
- 8 Request for a Leave of Absence, Without Pay
- 9 Increase of Assignment/Additional Class
- 10 Appointment of Part-time Teacher
- 11 Approval of Volunteer
- 12 Appointment of Probationary Teacher
- 13 Restoration to Former Tenure Status
- 14 Appointment of Substitute Teacher 2015-2016

Personnel

A. Certified

(1) Appointment of Regular Substitute Academic Intervention Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is properly certified, be appointed as a Regular Substitute Academic Intervention Tutor as specified below:

<u>Name</u>	<u>Assign</u>	<u>Salary</u>	<u>Hours/Week</u>	<u>Effective</u>	<u>End Date</u>
O'Connor, Erin E. (Bagliore, M. on Leave of Absence Extention, without pay)	SJE	\$24,509.14	19	09/01/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
O'Connor, Erin E.	Early Childhood Education Birth-Grade 2	INIT
O'Connor, Erin E.	Childhood Education Grades 1-6	INIT
O'Connor, Erin E.	Students Disabilities Birth-Grade 2	INIT
O'Connor, Erin E.	Students Disabilities Grades 1-6	INIT

Personnel

A. Certified

(2) Appointment of Academic Intervention Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person who is or will be properly certified, be appointed as an Academic Intervention Tutor for the Smithtown Central School District, Smithtown, NY as specified below:

<u>Name</u>	<u>Assign</u>	<u>Salary</u>	<u>Hours/Week</u>	<u>Effective</u>
Naughton, Rosemary	SE	\$24,509.14	19	09/01/2015

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Naughton, Rosemary	N-6	PERM

Personnel

A. Certified

(3) Appointment Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a Regular Substitute Teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Murtha, Neil P. (Willman, Christine on No Cause Leave of Absence)	Physical Education	MPE	1.00	9-MA+60	\$92,301.00	09/01/2015	01/29/2016
Nevola, John R. (Minschke, Lenora A. on Leave of Absence Extension, without pay)	Math, 7-12	GH/ SHSW	1.00	1-BA	\$53,046.00	09/01/2015	06/30/2016
Sarrocco, Diane M. (Debesis, Kathleen M. on No Cause Leave of Absence)	Special Education	TE	0.50	1-BA+60/ MA	\$28,965.50	09/01/2015	06/30/2016
Savarese, Diana E.	Elementary Teacher	STJ	1.00	9-MA+60	\$92,301.00	09/01/2015	06/30/2015
Tedesco, Andrea (Copeland, Laura N. on Leave of Absence, without pay)	Special Education	TE	1.00	1-BA+60/ MA	\$57,931.00	09/26/2015	06/30/2016
Weber, Courtney R. (Gribbin, Linda on Leave of Absence Extension, without pay)	Science, 7-12	SHSW	0.60	1-BA	\$31,827.60	09/01/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Nevola, John R.	Mathematics 7-12	INIT
Sarrocco, Diane M.	Special Education	PERM
Sarrocco, Diane M.	N-6	PERM
Savarese, Diana E.	Childhood Education Grades 1-6	PROF
Savarese, Diana E.	Early Childhood Education Birth-Grade 2	PROF
Savarese, Diana E.	Literacy Birth - Grade 6	PROF
Tedesco, Andrea	Childhood Education Grades 1-6	PROF
Tedesco, Andrea	Early Childhood Education Birth-Grade 2	PROF
Tedesco, Andrea	Students Disabilities Birth-Grade 2	PROF
Tedesco, Andrea	Students Disabilities Grades 1-6	PROF
Weber, Courtney R.	General Science 7-12 Ext.	IEXT
Weber, Courtney R.	Biology 7-12	INIT

Comments

Murtha, Neil P. - Previously approved BOE 5/12/2015 Regular Sub .7 (9/1/2015-6/30/2016). Additional .3 (9/1/2015-1/29/2016)

Personnel

A. Certified

(4) Appointment of Regular Substitute Teacher Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is or will be properly certified, be appointed as a Regular Substitute Teacher Assistant as specified below.

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Ryan, David W. (Costello, Stephen on Leave of Absence without pay)	Teaching Assistant	SHSE	1.00	1-BA/MA	\$36,753.00	09/01/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Ryan, David W.	Business & Dist Educ	PERM

Personnel

A. Certified

(5) Appointment of Instructional Specialist

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher be appointed as an Instructional Specialist, as specified below at the annual stipend as per agreement between the Smithtown Central School District and the Smithtown Teachers' Association:

<u>Name</u>	<u>Area</u>	<u>Assign</u>
Baker, Robin L.	Elementary Teacher	SJE
Bigliani, Kelly	Elementary Teacher	AE

PersonnelA. Certified(6) Coaching Assignment(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed to coaching positions as specified, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Cameron, Thomas M.	Football Asst Middle School	NMS	\$5,968.73	1.00	E	3	MSFS
Wulffen, Samantha J.	Cheerleaders Middle School	GH	\$4,172.58	1.00	F	1	MSFW
Schlitt, Elizabeth D.	Cheerleaders Varsity Fall	SHSE	\$5,305.54	1.00	D	1-3	HSFS
Perri, Kristen A.	Cheerleaders Varsity Fall	SHSW	\$6,300.32	1.00	D	3	HSFS
Scherer, Wendy M.	Cheerleading - Junior Varsity Fall	SHSE	\$4,973.94	1.00	E	1-3	HSFS
Moriarty, Kaylin D.	Cheerleading - Junior Varsity Fall	SHSW	\$4,973.94	1.00	E	1-2	HSFS

Comments

Cheerleading Coach stipends amended from 8/18/15 BOE approval, based on MOA with STA, approved on 8/27/15.

Personnel

A. Certified

(7) Notice of Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of retirement of the following person be accepted as specified below:

<u>Name</u>	<u>Area</u>	<u>Location</u>	<u>Effective</u>
Naughton, Rosemary	Elementary Teacher	SJE	08/28/2015

Personnel

A. Certified

(8) Request for a Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be granted a Leave of Absence, without pay effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Effective</u>	<u>End</u>	<u>Leave</u>
Nevola, John R.	Tutor	09/01/2015	08/31/2016	Leave of Absence, without pay
Tedesco, Andrea	Tutor	09/01/2015	08/31/2016	Leave of Absence, without pay

Personnel

A. Certified

(9) Increase of Assignment/Additional Class

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following teacher(s) who has/have agreed to teach an additional class be approved and compensated at an additional percentage of his/her contracted salary rate as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Gromatsky, Alfred	Science, 7-12	SHSW	1.10	L2-MA+15	\$115,520.00	09/01/2015	06/30/2016

Personnel

A. Certified

(10) Appointment of Part-time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as a part-time teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Amendola, Rachelle L.	Math, 7-12	GH/SHSE	0.70	1-BA	\$37,132.20	09/01/2015	06/30/2016

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Amendola, Rachelle L.	Mathematics 7-12	INIT

Personnel

A. Certified

(11) Approval of Volunteer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be approved as a Volunteer, effective for the 2015-2016 school year.

Name

Macaluso, Matthew

HSE Football

Personnel

A. Certified

(12) Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is or will be properly certified, be appointed as a probationary teacher for the Smithtown Central School District as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Probationary</u>	<u>Period</u>
DeMola, Danielle M.	Psychology	SHSW	1.00	1-BA+60/ MA	\$57,931.00	09/01/2015	08/31/2019
Giangrasso, Ashleigh	English As A Second Language	TBD	1.00	2A-BA+60/ MA	\$62,329.00	09/01/2015	08/31/2019
Reckner, Krystyna L.	Social Worker	TE, SHSW	1.00	1-BA+60/ MA	\$57,931.00	09/01/2015	08/31/2019

Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
DeMola, Danielle M.	School Psychologist	PROV
Giangrasso, Ashleigh	Eng To Spkrs of Oth Lang	PROF
Giangrasso, Ashleigh	Early Childhood Education Birth-Grade 2	PROF
Reckner, Krystyna L.	School Social Worker	PROV

Personnel

A. Certified

(13) Restoration to Former Tenure Status

WHEREAS, a vacancy has occurred in the tenure area of an excessed teacher, and

WHEREAS, the teacher pursuant to New York State Education Law, was placed on a preferred eligible list for the tenure area, and

WHEREAS pursuant to New York State Education Law and the teacher's placement on the preferred eligible list, the District has offered to recall the teacher,

BE IT RESOLVED now therefore, Upon recommendation of the Superintendent of Schools, that the teacher be restored to his/her former tenured position as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Salary</u>	<u>Step</u>	<u>Grade</u>	<u>Effective</u>
Dorgan, Katherine	Elementary Teacher	AE	\$89,132.00	10	MA+15	09/01/2015
Doyle, Laurie A.	Elementary Teacher	MPE	\$89,132.00	10	MA+15	09/01/2015
Krause, Marcie E.	Elementary Teacher	AE	\$89,132.00	10	MA+15	09/01/2015
Lopardo, Joan	Elementary Teacher	NMS	\$95,572.00	10	MA+60	09/01/2015
Quail, Kristin A.	Elementary Teacher	MPE	\$95,572.00	10	MA+60	09/01/2015

PersonnelA. Certified(14) Appointment of Substitute Teacher 2015-2016

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Adinolfi, Monica	Initial	Mathematics 7-12
Borrmann, Kelsey A.	Initial	English To Speakers of Other Languages
Funaro, Bridgette A.	Initial	Music
Gerien, Jeanne M.	Initial	Students With Disabilities Grades 1-6
Gerien, Jeanne M.	Professional	Childhood Education Grades 1-6
Primus, Roseann	Professional	Early Childhood Education Birth-Grade 2
Primus, Roseann	Professional	Childhood Education Grades 1-6
Primus, Roseann	Professional	Students With Disabilities Birth-Grade 2
Primus, Roseann	Professional	Students With Disabilities Grades 1-6
Primus, Roseann	Professional	Students With Disabilities-Generalist Grades 5-9
Primus, Roseann	Professional	Generalist in Middle Childhood Education Grades 5-9
Tedesco, Andrea	Professional	Childhood Education Grades 1-6
Tedesco, Andrea	Professional	Early Childhood Education Birth-Grade 2
Tedesco, Andrea	Professional	Childhood Education Grades 1-6
Trifaro, Denise A.	Initial Extension	Technology Education
Welsh, Veronica M.	Initial Extension	Italian 7-12
Welsh, Veronica M.	Initial Extension	Spanish 7-12

Regular Meeting of Board of Education

08/27/2015

X Personnel

B: Classified

1 Appointments

2 Change of Status

3 Temp/Peak Appointments

Personnel

B. Classified

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
Georgiadis, Dawn-Marie	School Monitor PERM	MPE	\$14.57	2.00	09/02/2015

Comment

Dawn-Marie Georgiadis-resigned effective 6/6/15. Mistakenly reported as retirement on 6/23/15 agenda. Currently being rehired.

Personnel

B. Classified

(2) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Chiello, Patrick J.	PROB	Head Custodian (Nights)	GH	\$70,543.00	8.00	08/28/2015	/ /
Chiello, Patrick J.	PERM	Custodial Worker 2	SHSE	\$65,101.00	8.00	12/20/2011	08/27/2015

Change of Status - Reasons

Mr. Chiello is being hired from Posting # 15703.

Personnel

B. Classified

(3) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Indovino, Julie	Clerk Typist TPPK	NYA	\$11.55	08/27/2015
LaForgia, Donna	Clerk Typist TPPK	NYA	\$11.55	08/28/2015

XI. New Business

XII. Adjournment