

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

May 27, 2008

Held in Joseph M. Barton Bldg.

Meeting called to order at 6:45 p.m. by Carl Gianino, President of the Board of Education.

Members present:

Carl E. Gianino	Robert Rossi
Theresa Knox	Joseph T. Saggese
Louis Liguori	Gladys M. Waldron
Kalervo Raustiala	

Also present:

Edward Ehmann, Superintendent
Mary Cahill, Asst. Supt.
Joan Niles, Asst. Supt.
Karen Ricigliano, Asst. Supt.
Peter G. Albert, Board Counsel
Visitors
Mary Wilson, District Clerk

OPENING CEREMONY - conducted by Mr. Gianino. On motion by Mr. Liguori, seconded by Mr. Rossi, the Board voted unanimously to convene in Executive Session to discuss Particular Personnel, Negotiations and Litigation.

At 8:06 p.m. Mrs. Waldron moved, Mr. Raustiala seconded, and the Board reconvened the Regular Meeting.

COMMUNICATIONS

Section A - Correspondence - The following correspondence was presented for the Board's review.

1. Letter to Members of the Board of Education from Mr. Michael Alesci, Assistant Principal, regarding invitation to Rotary Breakfast.
2. Letter to Mr. Carl Gianino, President, from Mr. John Dolan, Principal, regarding invitation to Annual Rotary Breakfast at HS West.
3. Letter to Members of the Board of Education from Mr. Michael Aleci, Assistant Principal, regarding invitation to Annual 4.0 Recognition and Services Awards Ceremony.
4. Letter to Mr. Carl Gianino, President, from Holly Johnson, Smithtown Friends of Music, regarding invitation to Senior Music Students Reception & Awards Ceremony.
5. Letter to Mr. Carl Gianino, President, from Mr. Ed Thompson, Mr. John Dolan and Ms. Ingrid Hrvatin regarding invitation to Senior Awards Night.
6. Letter to Mr. Carl Gianino, President, from Mr. Patrick Smith, Coordinator of Phys. Ed., Health and Athletics, regarding invitation to Spring Athletic Awards Dinner.

MOTION by Mrs. Waldron, seconded by Mrs. Knox that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

All aye. Motion carried (7-0).

Section B - General Communications – The following general communications were presented for the Board's review.

1. WS BOCES Minutes of April 8, 2008.

MOTION by Mrs. Waldron, seconded by Mrs. Knox that the above general correspondence be accepted.

All aye. Motion carried (7-0).

OLD BUSINESS

Revised – Appointment of Election Officials

MOTION by Mrs. Waldron, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the attached revised list of Election Officials, as selected by the District Clerk of the Board of Education, are appointed at the rate of one hundred fifty dollars (\$150.00) per sixteen-hour day.

All aye. Motion carried (7-0).

Revised – Appointment of Board of Registration Officials

MOTION by Mrs. Waldron, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the attached revised list of Board of Registration Officials, as selected by the District Clerk of the Board of Education, are appointed at the rate of one hundred fifty dollars (\$150.00) per sixteen-hour day.

All aye. Motion carried (7-0).

Legal Claims

Mr. Gianino asked Ms. Niles for clarification on legal claims and their coming out of the liability reserves. Ms. Niles explained that you have to have a probability that the case will be lost and you have to have an amount certain before you can put that into either a liability account, if it is short-term, or a reserve account, if it will be long-term. After some back-and-forth discussion Mr. Saggese requested that the Board receive a complete listing of these legal claims items.

COMMITTEE REPORTS

Facilities

Mr. Liguori requested that a Facilities Committee Meeting be scheduled. Ms. Niles agreed to provide dates when both she and Mr. Piro would be available.

SUPERINTENDENT'S REPORT

Updates – The Superintendent brought the Board up-to-date on the following items of interest:

- Thank you to the Smithtown Community for overwhelmingly approving the budget, and the three propositions that established the Capital Reserve Fund and expended the Capital Reserve and EXCEL Aid Funds. Gladys Waldron, Robert Rossi and Neil Carlin were elected to the Board of Education.
- Students from the High School West Leadership Class visited seventh grade classes at Accomsett Middle School to conduct workshops focusing on the issues of tolerance and respect.
- Richard Germade-Craan, a senior at SHS East, and James Mulhern, a senior at SHS West, have been selected as recipients of 2007 Rensselaer Medals, sponsored by Rensselaer Polytechnic Institute. The medals recognize the achievements of young men and women and motivate students towards careers in science, engineering and technology.
- Brooke Amari, a senior from SHS West, and Cathryn Hricisak, a senior from SHS East, have been selected as the recipients of the New York Lottery 2008 Leaders of Tomorrow Scholarship.

Scholarships are awarded to student leaders who have demonstrated a strong academic ability, participated in extracurricular activities, and displayed a commitment to community service.

- During this school year, students from the Family and Consumer Science classes at Accomsett Middle School have used the principles of baking and cooking to donate breads and cookies to the Smithtown Emergency Food Pantry. The students donated more than 100 loaves of pumpkin bread and 100 dozen oatmeal, peanut butter and chocolate chip cookies.
- Debra Spucci, a second grade teacher in Smithtown Elementary School, won a Technology Integration Award from the Model Schools program at Western Suffolk BOCES for her project, *Amazing Animal Web Posters and Reports*. Her ongoing project uses technology to help students learn about different animals.
- Brittany Williams, a SHS West senior, was awarded the Ninth Annual New York State Correctional Officers & Benevolent Association, Inc., Scholarship for Academic Excellence.
- Two of the 2008 Tony nominated musicals are produced by former Smithtown graduates. *Passing Strange* is produced by John Johnson and *Xanadu* by Rob Ahrens. What a great honor for Smithtown, and what a great tribute to Kerri Glynn who was their teacher and mentor.
- The Long Island Press presented its 2008 High School Journalism Awards on Monday, May 12, at the Mack Sports Complex on the campus of Hofstra University. Winners from The Matador, the student newspaper of Smithtown High School East, include Bill Portoghesi (Sports Photo Award), Brittany Cillo (Arts Criticism Award), Arty Kern (School Feature Story Award), Alexandra Isabelle (Best Political Column Award), Eduardo Segura (Health Feature Award) and Eve Anderson (School Feature Story Award).

Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the recommendations of the Committee on Special Education for cases 305573, 305650, 300275, 307012, 307942, 307328, 305500, 308898, 308092, 184989, 191859, 308573, 189849, 200287, 200623, 301507, 191349, 308590, 306733, 306698, 308530, 185159 and 305683 be approved.

All aye. Motion carried (7-0).

Sub-Committee on Special Education

MOTION by Mrs. Waldron, seconded by Mr. Rossi that the recommendations of the Sub-Committee on Special Education for cases 177136, 187509, 307122, 308435, 193259, 4429, 300639, 176716, 302253, 305240, 305456, 302120, 300890, 156450, 162660, 304493, 150880, 185499, 196709, 186689, 161180, 190639, 200953, 188339, 197119, 304568, 173466, 173978, 303979, 304225, 308626, 308614, 302238, 173008, 184829, 300732, 175946, 200838, 173988, 305176, 177458, 174687, 181038, 180815, 308327, 175935, 3300, 191689, 177366, 305634, 305653, 308610, 302468, 308622, 308633, 173617, 179306, 179878, 176117, 168774, 181707, 180626, 173247, 180977, 174497, 308599, 308619, 309158, 308641, 308601, 179455, 177486, 301963, 304591, 300562, 300302, 305856, 307292, 155430, 200553, 150480, 304860, 308640, 308647, 305701, 200904, 156880, 150790, 152500, 302488, 154660, 308090, 150860, 157760, 159390, 151900, 200171, 184709, 200149, 304414, 306993, 304399, 304066, 301621, 305934, 303132, 303190, 300289, 305706, 301760, 301792, 302011, 305737, 300220, 200186, 307252, 186149, 304160, 302364, 301038, 301843, 307087, 303164, 301610, 301625, 300996, 301118, 305604, 307242, 305596, 200132, 152020, 304582, 302374, 301999, 184799, 158260, 201055, 172978, 306795, 301304, 308390 and 303767 be approved.

All aye. Motion carried (7-0).

Committee on Preschool Special Education

MOTION by Mrs. Waldron, seconded by Mr. Raustiala that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement – Program/Services for cases P309207, P309237a, P309237, P309243a, P309243, P309280a, P309280, P308151, P309255a, P309255, P309150a and P309150 be approved.

All aye. Motion carried (7-0).

MOTION by Mrs. Waldron, seconded by Mr. Raustiala that upon recommendation of the Superintendent of Schools, be it RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/Amended IEP for cases P309039, P308385a, P308385, P307265, P308022a, P308022, P308134, P308254a, P308254, P308273a, P308273, P306992, P308449, P306948, P308294, P307316, P307341a, P307341, P306431, P308573, P308198a, P308198, P306923, P306698, P308181a and P308181 be approved.

All aye. Motion carried (7-0).

Calendar for May and June 2008 - The calendars were reviewed and amended by the Board.

Litigation - was discussed during the earlier Executive Session.

INSTRUCTIONAL REPORT

Film Festival

Ms. Cahill announced that this evening there would be a presentation on the upcoming Strictly Students Film Festival. Mr. Tim Needles provided some background regarding the Strictly Students Film Festival and provided a short clip that won last year's festival. Mr. Needles invited all to attend the festival which will occur Saturday, 5/31/08.

Mr. Gianino, on behalf of the Board of Education, thanked Mr. Needles for his presentation.

Overnight Field Trip Request –High School East and West Science Research Finalists – June 13-15, 2008 – State Science Congress – Albany, NY

MOTION by Mrs. Waldron, seconded by Mr. Rossi that upon recommendation of the Superintendent of Schools, be it RESOLVED, that permission is granted for 2 students from Smithtown High School East and West to compete in the State Science Congress at the College of Saint Rose in Albany, NY. Students will depart on June 13, 2008 and return June 15, 2008.

All aye. Motion carried (7-0).

Section C - Audience - Mr. Gianino welcomed the members of the audience and called speakers to the podium from the sign-in sheet.

1. Peter & Linda Lambrecht expressed their concern over issues with the HS West Boys' Lacrosse team.

BUSINESS AFFAIRS

Finance

Discussion: Mr. Liguori asked for clarification regarding facility repairs to the Montessori School area (Item 3). Mr. Saggese asked for clarification regarding the audits of the STA and SSEA Benefit Funds (Items 4&5). Mr. Rossi questioned how much more time would be needed in dealing with Vytra (Item 7). Mr. Rossi questioned how the rate was set for Photo ID Services (Item 9). Mr. Liguori asked for clarification regarding the Agreement with The Segal Company (Item 6). Mr. Saggese asked for clarification regarding the Cooperative Bid – Educational Data Services (Item 2).

MOTION by Mr. Rossi, seconded by Mrs. Waldron to **TABLE Finance Item 3**, Extension of Lease with First Discovery Montessori School.

All aye. Motion to TABLE carried (7-0).

MOTION by Mr. Rossi, seconded by Mr. Liguori to **TABLE Finance Item 2, Bid 08-07**, Request for Proposal – Pupil Transportation.

All aye. Motion to TABLE carried (7-0).

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving Finance Item 2, Bids:

08-01	General Supplies
08-18	Lease of Digital Photocopy Machines
08-19	Athletic Cheerleading/Kick Line Uniforms
08-20	Bagels
08-21	Ice Cream
08-22	Vision Screener – Titmus
	Cooperative Bid – Educational Data Services

All aye. Motion carried (7-0).

MOTION by Mrs. Knox, seconded by Mr. Rossi approving Finance Items 1, 4-13 on a consent motion.

All aye. Motion carried (7-0).

1. Budgetary Transfers – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following budgetary transfers of funds be approved for the 2007-08 school year:

FROM:	2630-490-51-0000	BOCES Services	\$50,000.00
TO:	2630-501-51-0000	Gen. Instr. Supplies	\$50,000.00
FROM:	See attached		\$179,245.01
TO:	See attached		\$179,245.01

2. Bid Recommendations - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following bid recommendations are approved as submitted herein:

08-01	General Supplies
08-07	Request for Proposal – Pupil Transportation
08-18	Lease of Digital Photocopy Machines
08-19	Athletic Cheerleading/Kick Line Uniforms
08-20	Bagels
08-21	Ice Cream
08-22	Vision Screener – Titmus
	Cooperative Bid – Educational Data Services

3. Extension of Lease with First Discovery Montessori School - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to extend the lease agreement with the First Discovery Montessori School for its use of space, the equivalence of three classrooms, in the Charles D. Ahern Annex of the Joseph M. Barton Building, from July 1, 2008 to June 30, 2009, at a rental fee of \$52,000.00, plus \$8,000.00 for the use of the gymnasium.

4. Audit of Smithtown Teachers' Association Benefit Fund - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education acknowledge receipt of the Audit Report of the Smithtown Teachers' Association Benefit Fund, year ended June 30, 2007, submitted by the District's External Auditor, R.S. Abrams & Company LLP.
5. Audit of Smithtown Schools Employees' Association Welfare and Benefit Fund - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education acknowledge receipt of the Audit Report of the Smithtown Schools Employees' Association Welfare and Benefit Fund, year ended June 30, 2007, submitted by the District's External Auditor, R.S. Abrams & Company LLP.
6. Agreement with The Segal Company - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to enter into an agreement with The Segal Company to provide actuarial and consulting services for the District's two HMO Plans, Empire Blue Cross Blue Shield and HIP (Health Insurance Plan of Greater New York), as well as the District's share of the actuarial cost for the Smithtown Schools Employees' Health Plan for the 2007-2008 school year, at a fee not to exceed \$15,000.
7. Contract with Vytra - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract with Vytra Health Plan to provide a Cost Report No. 2 to R.D.S. for Medicare Part D for the 2006 supplemental reconciliation at a total cost of \$2,500.00.
8. Contract for Photo ID Services – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, during the 2008-09 school year, at a rate of \$13.00 per hour, to take photographs and produce photo ID badges of all employees:

Elaine Krivosta
37 Fifty Acre Road South
Smithtown, NY 11787
9. Contracts for Photography Services – upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, during the 2008-09 school year, at a rate of \$13.00 per hour, to provide photography services:

Ann Marie Anderson
7 Dover Hill Drive
Nesconset, NY 11767
10. Contract for Photo Editing and Design Services - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, during the 2008-09 school year, at a rate of \$25.00 per hour, to provide photo editing and design services:

Margaret Shelton
305 Terry Road
Smithtown, NY 11787
11. Agreement with New York State Department of Environmental Conservation - upon recommendation of the Superintendent of Schools, be it RESOLVED, that Joseph E. Piro, as Facilities Administrator of the Smithtown Central School District, or such person's successor, is hereby authorized and directed to file an application for 50% matching funds in an amount not to exceed \$20,000.00, and upon approval of said request, that the President of the Board of Education is hereby authorized to enter into and execute a project agreement with the New York State Department of Environmental Conservation for such financial assistance to Smithtown Central School District for Field/Farmland Raingarden Learning Center.
12. External Auditor's Representation Letter SSEA Welfare and Benefit Fund - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education

is hereby authorized to sign the Representation Letter issued by the District’s External Auditor, R.S. Abrams & Co. LLP, in connection with the Smithtown School Employees’ Association Welfare and Benefit Fund as of June 30, 2007.

13. External Auditor’s Representation Letter STA Welfare and Benefit Fund - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the President of the Board of Education is hereby authorized to sign the Representation Letter issued by the District’s External Auditor, R.S. Abrams & Co. LLP, in connection with the Smithtown Teachers’ Association Welfare and Benefit Fund as of June 30, 2007.

Operations

MOTION by Mr. Rossi, seconded by Mrs. Knox approving Operations Items 1-2 on a consent motion.

All aye. Motion carried (7-0).

1. Acceptance of Gifts - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

	<u>Donated By</u>
\$200.00 for Accomsett Middle School library	Accompsett Middle School PTA
\$1,000.00 for the Dev Chitkara Scholarship fund	Dev R. Chitkara, M.D. 29 Manor Road Smithtown, NY 11787
\$68.20 field trip donations	Great Hollow Middle School Parents
\$4,000.00 for the Olivia and Harlan Fischer Arts Scholarship fund	Harlan J. Fischer CLU, CHFC Branch Financial Services, Inc. 50 Route 111, Suite 206 Smithtown, NY 11787
\$4,000.00 for Science Research	Intel Award
\$500.00 awarded to Mills Pond Elementary School for Earth Day Poster contest	Lexus of Smithtown 700 E. Jericho Turnpike St. James, NY 11780
\$116.00 field trip donations	Nesconset Elementary School Parents
\$4,632.00 fifth grade field trip donations	St. James Elementary School Parents
\$3,750.00 fifth grade field trip donations	Tackan Elementary School PTA
\$500.00 for the John Tarang Scholarship fund	Caroline G. Watson 30 Ledgewood Drive Boothbay, ME 04537

2. Additions to List of Organizations Approved to Use School Facilities, 2008-09 School Year - upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following

organizations, having made formal application, are hereby approved for applying to use school facilities of the Smithtown Central School District during the 2008-09 school year, subject to all school district policies, rules and regulations, Standard Uniform Practices and contract provisions.

- District Attorney’s Office/Suffolk County Police
- Girl Scouts of Suffolk County
- Great Hollow Middle School PTA
- Smithtown High School West PTSA
- Smithtown Hurricanes
- Smithtown Kickers, Inc.
- Smithtown Stampede Baseball Club
- Smithtown Youth Football
- Special Education PTA
- Strength for Life

PERSONNEL

Certified – The following Certified Personnel Items were presented for the Board’s approval (Attachment IX.A.1-14):

1. Notice of Resignation
2. Appointment of Regular Substitute Teachers
3. Appointment of Academic Intervention Tutor(s)
4. Request for Leave of Absence, Without Pay
5. Request for FMLA, Without Pay/Leave of Absence, Without Pay
6. 2008 Tenure List – Information for the Board of Education - Teachers
7. 2008 Tenure List – Information for the Board of Education - Administrator
8. Appointment of Co-Curricular Activities Sponsors
9. Appointment of Home Instruction Tutor(s)
10. Approval of Emergency Conditional Fingerprint Clearance
11. Appointment of Volunteers
12. Extension of Appointment of a Regular Substitute Teacher
13. Appointment of Event Chaperone
14. Appointment of Substitute Teachers

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving the Certified Personnel Items 1-14, as detailed in the attached resolutions.

All aye. Motion carried (7-0).

Classified - The following Classified Personnel Items were presented for the Board’s approval (Attachment IX.B.1-7):

1. Appointments
2. Change of Status
3. Leave of Absence
4. Resignations
5. Terminations
6. Corrections from Board Meeting 5/13/08
7. Emergency Conditional Fingerprint Clearance

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving the Classified Personnel Items 1-7, as detailed in the attached resolutions.

Discussion – Mr. Liguori questioned the length of time some employees are listed on the “Emergency Conditional Fingerprint Clearance” list.

All aye. Motion carried (7-0).

Nursing - The following Nursing Personnel Items were presented for the Board's approval (Attachment IX.C.1):

1. Appointments

MOTION by Mrs. Waldron, seconded by Mrs. Knox approving the Nursing Personnel Item 1, as detailed in the attached resolution.

All aye. Motion carried (7-0).

NEW BUSINESS – none.

ADJOURNMENT

MOTION by Mr. Rossi, seconded by Mrs. Knox that the meeting be adjourned at 9:08 p.m.

All aye. Motion carried (7-0).

Respectfully submitted,

Mary Wilson
District Clerk

ATTACHMENTS

IX. PERSONNELL

A. CERTIFIED

1. Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of resignation of the following person(s) be accepted as indicated below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective</u>
Ciorra, Gina	Foreign Language	NMS	7/1/08
Keane, Michelle	Tutor	Mills Pond Elem	5/11/08

2. Appointment of Regular Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person(s) who is or will be properly certified, be appointed as a regular substitute teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign.</u>	<u>%age</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Anschutz, Kristin (for Danielle Giambo)	Reading	.6 Mt. Pleas .4 Branch Brook	100%	2-MA	\$55,930.00	9/1/08-6/30/09
Peverley, Elizabeth (for Tracey Rasmussen)	Elementary	Mt. Pleasant	100%	4-BA	\$58,532.00	9/1/08-6/30/09

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

3. Appointment of Academic Intervention Tutor(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) who is/are or will be properly certified, be appointed as a/an Academic Intervention Tutor(s) for the Smithtown Central School District, as specified below:

<u>Name</u>	<u>Assignment</u>	<u>Hrs./Wk.</u>	<u>Salary</u>	<u>Effective</u>
Goldstein, Andrea	Mills Pond Elem.	19 hours	\$21,969.00	5/28/08

If applicable, employment contingent upon fingerprinting clearance by OSPRA.

4. Request for Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be granted a Leave of Absence, Without Pay, effective as noted below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective</u>
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Ruta, Shannon Elementary Accomsett Elementary 9/1/08 – 8/31/09

5. Request for FMLA, Without Pay / Leave of Absence, Without Pay

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person(s) be granted a FMLA, Without Pay or Leave of Absence, Without Pay, effective as noted below:

<u>Name</u>	<u>Area</u>	<u>Assignment</u>	<u>Effective</u>
Cleveland, Debra	Social Worker	Mills Pond	FMLA 1 st day 4/14/08
		Smithtown El.	FMLA (12 weeks medical): 4/14/08 – 6/26/08 (last day of school)* *Teacher using 10 weeks FMLA 07-08, 2 weeks remain for 08-09 FMLA (use of sick days concurrent): 4/16/08 – 6/9/08 (end of post partum) FMLA WOP – 6/10/08 – 6/26/08 Expected date of return: 9/15/08 (end of FMLA)
Coco, Serena	Elementary	Tackan	FMLA 1 st day 5/5/08 FMLA (12 weeks medical): 5/5/08 - 6/26/08 (last day of school)* *Teacher using 8 weeks FMLA 07-08, 4 weeks remain for 08-09 FMLA (use of sick days concurrent): 5/5/08 – 6/16/08 (end of post partum) FMLA WOP – 6/17/08 – 6/26/08 Expected date of return: 9/1/08 (as per teacher) Note: 4 weeks FMLA remain
Dean, Kristen	Art	GHMS	FMLA 1 st day 4/14/08 FMLA (12 weeks medical): 4/14/08 – 6/26/08 (last day of school)* *Teacher using 10 weeks FMLA 07-08, 2 weeks remain for 08-09 FMLA (use of sick days concurrent): 4/16/08 – 5/13/08 (last sick day) FMLA WOP – 5/14/08 – 6/26/08 Expected date of return: Teacher will be informing personnel
Giegerich, Jennifer	Elementary	Tackan	FMLA 1 st day 5/12/08 FMLA (3 weeks medical): 5/12/08 - 6/1/08 FMLA (use of sick days concurrent): None FMLA WOP – 5/12/08 – 6/1/08 Expected date of return: 6/2/08 Note: Date of return may change due to MD recommendations

Godfrey, Michelle	Special Education	HSE	<p>FMLA 1st day 4/28/08 FMLA (12 weeks medical): 4/28/08 – 6/26/08 (last day of school) Teacher using 9 weeks FMLA 07-08, 3 weeks remain for 08-09 FMLA (use of sick days concurrent): 4/28/08 – 6/11/08 (.5) (last sick day) FMLA WOP – 6/11/08 (.5) – 6/26/08 Expected date of return: 9/1/08 as per teacher Note: 3 weeks FMLA remain</p>
*Hahn, Stephanie	Elementary RSFT	Accompsett Elementary	<p>*Correction of April 29, 2008 agenda: Teacher not eligible for FMLA Date of Delivery: 4/3/08 Use of Sick Days: 4/3/08 – 4/14/08 (last sick day) LOA: 4/15/08 – 5/16/08 Date of Return to Work: 5/19/08</p>
Johnston, Renee	Elementary	Tackan	<p>Teacher not eligible for FMLA Date of Delivery: 4/22/08 Use of Sick Days: 4/28/08-5/8/08 LOA: 5/9/08 – 6/3/08 Date of Return to Work: 6/4/08</p>
Mancuso, Sebastiana	Foreign Language	HSE	<p>FMLA 1st day 4/29/08 FMLA (12 weeks medical): 4/29/08 – 6/26/08 (last day of school) FMLA (use of sick days concurrent): 4/29/08 – 5/14/08 (.7) last sick day FMLA WOP: 5/14/08(.3)-6/26/08 Date of Return to Work: Resigned</p>
McNeil, Jennifer	Music	AMS	<p>FMLA 1st day 4/28/08 FMLA (12 weeks medical): 4/28/08 – 6/26/08 (last day of school) Teacher using 9 weeks FMLA 07-08 3 weeks FMLA remain for 08-09 FMLA (use of sick days concurrent): 4/28/08 – 6/26/08 (last day of school) Expected date of return: Teacher will be informing personnel</p>
*Spielmann, Kristen	Foreign Language	AMS NMS	<p>*Adjustment to March 25, 2008 agenda: FMLA 1st day 1/24/08 FMLA (12 weeks medical): 1/24/08 – 5/1/08 Due Date: 5/9/08 FMLA (use of sick days concurrent): 1/24/08-2/6/08 Last sick days Sick Bank Waiting WOP: 2/6/08(.5) – 3/4/08(.9) Sick Bank Days Awarded: (60.6 days)</p>

3/4/08(.1) – 6/11/08(.5)
 LOA: 6/11/08(.5) – 8/31/08

Stonehill, Heather	Elem	Mills Pond Elementary	*Adjustment to March 25, 2008 agenda FMLA 1 st day 2/27/08 FMLA (12 weeks family medical): 2/27/08 – 5/27/08 FMLA (use of sick days concurrent): 2/27/08-4/27/08 (35 days) End of Post Partum FMLA WOP: 4/28/08-5/27/08 LOA: 5/28/08 – 8/31/08
Willman,Christine	Phys.Ed.	HSW,NMS, AMS	Date of last Sick Bank day: 6/23/08(.2) FMLA WOP: 6/23/08(.8) – 6/26/08* * last day of school LOA: 9/1/08 – 1/30/09 Expected date of return: 2/2/09
Zimmerman, Nancy	Elem	Mt. Pleasant	FMLA 1 st day 4/28/08 FMLA (12 weeks medical): 4/28/08 – 6/26/08 (last day of school) Teacher using 9 weeks FMLA 07-08, 3 weeks remain for 08-09 FMLA (use of sick days concurrent): 4/28/08 – 5/19/08 (last sick day) FMLA WOP – 5/20/08 – 6/26/08 Expected date of return: 9/1/08 as per teacher

6. 2008 Tenure List – Information for the Board of Education

The following teachers will have completed their probationary periods on the dates indicated below and will be considered for tenure appointment at the June 10, 2008 meeting of the Board of Education.

Name of Teacher	Position	Probationary Start Date	Probationary End Date
Braccioldieta, Eileen M.	Math Teacher	9/1/2005	8/31/2008
Castagna, Laura N.	Special Education Teacher	9/1/2005	8/31/2008
Conte, Michelle	Art Teacher	9/1/2005	8/31/2008
Eagan, Kathleen W.	Physical Education Teacher	9/1/2006	8/31/2008
Ferrante, Laura	Special Education Teacher	9/1/2006	8/31/2008
Fitzpatrick, Allison	Science Teacher	9/1/2007	8/31/2008
Friedlander, Nancy M.	Science Teacher	9/1/2007	8/31/2008
Geldmacher, Erica A.	Social Studies Teacher	9/1/2005	8/31/2008
Lopardo, Joan	Elementary Teacher	9/1/2005	8/31/2008
Maas, Elaine D.	Science Teacher	9/1/2006	8/31/2008
Marino, Frank D.	Foreign Language Teacher	9/1/2007	8/31/2008
Martin, Kathleen M.	Teacher Assistant	9/1/2005	8/31/2008
Mauro, Tara J.	Special Education Teacher	9/1/2006	8/31/2008
McDonald, Terence P.	Math Teacher	9/1/2005	8/31/2008
Molano, Lisa A.	Elementary Teacher	9/1/2007	8/31/2008
Nelson, Mary Ellen	Elementary Teacher	9/1/2007	8/31/2008
Piazza, Roseann M.	Elementary Teacher	9/1/2007	8/31/2008

Potter, Danielle	Art Teacher	9/1/2005	8/31/2008
Quail, Kristin A.	Elementary Teacher	9/1/2007	8/31/2008
Roberts, Jeannine M.	Math Teacher	9/1/2005	8/31/2008
Schieck, Peter W.	English as a Second Language	9/1/2005	8/31/2008
Smilow, Maureen H.	Social Studies Teacher	9/1/2006	8/31/2008
Toth Jr, Michael A.	Social Studies Teacher	9/1/2005	8/31/2008
Weeks, Kelly A.	Elementary Teacher	9/1/2007	8/31/2008
Williams, Jeanne	Teacher Assistant	9/1/2005	8/31/2008
Winters, Gillian E.	Science Teacher	9/1/2005	8/31/2008
Goldberg, Mary	Teacher Assistant	9/14/2005	9/13/2008

7. 2008 Tenure List - For the Information of the Board of Education

The following administrator will have completed the probationary period on the date indicated below and will be considered for tenure appointment at the June 10, 2008 meeting of the Board of Education.

<u>Name</u>	<u>Area</u>	<u>Building</u>	<u>End of Probationary Period</u>
Epstein, Steven	Coordinator of Budget & Capital Projects	C.O.	6/30/08

8. Appointment of Co-Curricular Activities Sponsors

WHEREAS, the faculty and administration of the various schools have, in committee, determined what co-curricular activities should be conducted and designated sponsors for each, now therefore, on the recommendation of the Superintendent of Schools, be it “RESOLVED, that the following designated activities be authorized and established for the school year 2007-2008 and be it further

RESOLVED, that the following named individuals be appointed as sponsors of the activities indicated, to be compensated in accordance with Article XX C of the Board/STA contract:

<u>Activity</u>	<u>Sponsor</u>	<u>Compensation</u>
<u>High School East</u>		
Tri-M Music Honor Society	Nancy Bennett	\$ 574.10
	(Change of Compensation)	
Spanish Honor Society	Kimberly Duffy	861.13
	(Change of Compensation)	

9. Appointment of Home Instruction Tutor(s)

Upon recommendation of the Superintendent of Schools be it RESOLVED, that the following teachers(s) and tutor(s), be appointed as Home Instruction Tutor(s) at the approved rate of \$44.26 per hour, effective for the 2007-2008 school year:

Lenora Liscia
Richard Specht

10. Approval of Emergency Conditional Fingerprint Clearance

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following certified employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

Fingerprinting Status
5/27/08

Name

Joseph Castiglie (asst. coach)
 Ira Dressler (sub)
 Laurie, Doreen N. (chaperone)
 Meagan Slotnick (coach)

11. Appointment of Volunteers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed below be appointed as Volunteers, effective for the 2007-2008 school year:

Nicole Cooper High School East Girls Lacrosse

12. Extension of Appointment of a Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who was appointed as a regular substitute teacher by Board of Education resolution on 3/25/08, for the period 2/27/08-5/27/08, have such appointment extended through 6/30/08 specified below:

<u>Name</u>	<u>Area</u>	<u>Bldg.</u>	<u>%age</u>	<u>Step</u>	<u>Salary</u>	<u>Effective</u>
Lenczewski- Szachacz, Katharine (for Heather Stonehill)	Elem.	Mills Pond	100%	1-MA	\$51,929	2/27/08 – 6/30/08

13. Appointment of Event Chaperone

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that Maureen Smith be appointed as Event Chaperone for the NYSSMA Majors Festival on Wednesday, May 28, 2008 at Sachem High School at the rate of \$75.00.

14. Appointment of Substitute Teachers

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person(s) as listed below be appointed as per diem substitutes at the Board approved rates:

1	Cundari, Brittney-Ann B.	Early Childhood Ed., Birth-Grade 2	P
		Students Disabilities, Birth-Grade 2	P
		Students Disabilities, Grades 1-6	P
		Childhood Education, Grades 1-6	P
12	Geremia, Margurite A.	Physical Education	A

A- Permanent Certification – Valid for life unless revoked by SED

B - Provisional Certification – Issued upon employment; valid for 5 years from effective date

B/Renewal – Provisional Renewal – Renewal of Provisional valid for 5 years from effective date

B/Extension – Valid from 6 months to 2 years per certificate

C - Certificate of Qualification – Initial Certificate valid for 5 years from effective date whether or not employed

CP- Conditional Provisional Certificate – Issued for out of state certified personnel valid for 2 years

*I - Initial Certification – Valid for 5 years

*CI- Conditional Initial – Valid for 2 years – Issued for out of state certified personnel valid for 2 years

*I/Extension – Valid for 1 year

*PRO/Professional Certification – Permanently valid, validity maintained through completion of professional development requirements

P - Pending – Letter from College or BOCES stating all SED requirements are completed

01 - Elementary

02 - Secondary

12 - Elementary/Secondary

B. CLASSIFIED

1. Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meet the required qualifications for the job:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Abdalla, Manal	Temp./Pk. FSW District	\$10.10/hr.	5/28/08
2.	Albergo, Nicholas	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
3.	Alessi, James	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
4.	Bravo, Justin	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
5.	Canzoneri, James	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
6.	Cimino, Mark	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
7.	Grella, Lucia	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
8.	Hammer, James	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
9.	Kahler, William	Temp./Pk. CWI District	\$11.00/hr.	5/28/08
10.	McArdle, Eileen	Temp./Pk. School Monitor District	\$10.00/hr.	5/28/08
11.	Panagiotopoulos, Catherine	Temp./Pk. School Monitor District	\$10.00/hr.	5/28/08
12.	Scannello, Robert	Temp./Pk. CWI District	\$11.00/hr.	5/28/08

2. Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employee meets the required qualifications:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Boccio, Robert	To: Prob. Network & Systems Specialist Central Administration From: Perm. Microcomputer Repair Technician Central Administration	\$63,655/yr. 12 months \$48,933/yr. 12 months	5/28/08
1a.	Braun, Theresa	To: Perm. P/T Special Ed. Aide Nesconset Elementary From: Prob. P/T Special Ed. Aide Nesconset Elementary	\$15.77/hr. 3 hrs. da. \$15.77/hr. 3 hrs. da.	5/14/08
2.	Costidis, Linda	To: Perm. P/T Special Ed. Aide Smithtown Elementary From: Prob. P/T Special Ed. Aide Smithtown Elementary	\$15.77/hr. 3 hrs. da. \$15.77/hr. 3 hrs. da.	5/14/08
3.	DiAgostino, Francesca	To: Perm. P/T School Monitor Mills Pond Elementary From: Prob. P/T School Monitor Mills Pond Elementary	\$12.49/hr. 2 hrs. da. \$12.49/hr. 2 hrs. da.	5/14/08
4.	DiRocco, Kristine	To: Perm. P/T Special Ed. Aide Nesconset Elementary From: Prob. P/T Special Ed. Aide Nesconset Elementary	\$15.77/hr. 3 hrs. da. \$15.77/hr. 3 hrs. da.	5/14/08
5.	Gladstone, Ellyn	To: Prob. P/T School Monitor Tackan Elementary From: Temp./Pk. School Monitor District	\$12.49/hr. 2 hrs. da. \$10.00/hr.	5/28/08
6.	LaMano, Debra	To: Perm. P/T School Monitor Mills Pond Elementary From: Prob. P/T School Monitor Mills Pond Elementary	\$12.49/hr. 2 hrs. da. \$12.49/hr. 2 hrs. da.	5/14/08
7.	Porciello, Collette	To: Perm. P/T Special Ed. Aide Mills Pond Elementary From: Prob. P/T Special Ed. Aide Mills Pond Elementary	\$15.77/hr. 3 hrs. da. \$15.77/hr. 3 hrs. da.	4/10/08
8.	Stasko, Genevieve	To: Perm. P/T Special Ed. Aide Mt. Pleasant Elementary From: Prob. P/T Special Ed. Aide Mt. Pleasant Elementary	\$15.77/hr. 3 hrs./da. \$15.77/hr. 3 hrs. da.	5/14/08
9.	Tenaglia, Donna	To: Perm. P/T Clerk Typist Mills Pond Elementary From: Prob. P/T Clerk Typist Mills Pond Elementary	\$18.28/hr. 3.5 hrs./da. \$18.28/hr. 3.5 hrs./da.	5/14/08

3. Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Anusiak, Frances	Senior Stenographer Accompsett Middle School	\$63,899/yr.	5/23/08- 6/27/08
2.	Halpine, Heidi	Sign Language Interpreter Smithtown High School West	\$44,963/yr.	4/19/08- 8/31/08
3.	Licata, Denise	P/T Special Ed. Aide Mt. Pleasant Elementary	\$17.29/hr.	5/20/08- 6/16/08
4.	Spera, Maria	P/T Elementary TA Smithtown Elementary	\$16.46/hr.	5/12/08- 7/12/08
5.	Springsteen, Melissa	Lead FSW Smithtown Elementary	\$16,649/yr.	4/29/08- 6/30/08

Ms. Anusiak is requesting an extension to her unpaid leave of absence (8/1/07 to 6/27/08) for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

Ms. Halpine is requesting an unpaid leave of absence (4/19/08 to 8/31/08) for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

Ms. Licata is requesting an extension to her unpaid leave of absence (1/18/08 to 6/16/08) for medical reasons. She is an employee of the district and leave is recommended by her supervisor.

Ms. Spera is requesting Family Medical Leave from 5/12/08 to 7/12/08. She is an employee of the district and leave is recommended by her supervisor.

Ms. Springsteen is requesting Family Medical Leave from 4/29/08 to 6/30/08. She is an employee of the district and leave is recommended by her supervisor.

4. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below, providing the employee meets the required qualifications:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>Effective with the Close of Business DATE</u>
1.	Marinucci, Debra	P/T Special Ed. Aide Smithtown High School West	\$17.26/hr.	6/27/08

5. Terminations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following Civil Service Employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below:

	<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1.	Lowell, Bruce	Temp./Pk. CWI District	\$11.00/hr.	5/28/08

2. Striano, Lisa Temp./Pk. Clerk Typist \$11.55/hr. 5/28/08
District

6. Corrections from Board Meeting 5/13/08

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following start date information be corrected:

NAME	TITLE AND LOCATION	SALARY	DATE
1. DiConstanzo, Leonard	Temp./Pk. CWI District	\$11.00/hr.	4/30/08

7. Emergency Conditional Fingerprint Clearance:

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, to work on an emergency conditional basis pending final fingerprint clearance:

<i>Name</i>	<i>Date of Hire</i>	<i>As of May 28, 2008</i>
Verstraten, Karen	3/1/06	
Rodriguez, Laura	12/13/06	
Colon, Laura	9/12/07	
Aprile, Diane	9/26/07	
Cravotta, Elizabeth	10/10/07	
Golder, Maria	11/14/07	
Salatas, Irene	11/14/07	
Stura, Stanley	12/12/07	
Aurricchio, Susan	12/20/07	
Laurie, Doreen	1/23/08	
Mahler, Patricia	2/27/08	
Marinello, Lynne	2/27/08	
Martusciello, Frank	2/27/08	
Rizzo, Joseph	2/27/08	
Russo, Debra	2/27/08	
Cunningham, Edward	3/12/08	
Rice, Janelle	3/26/08	
Burke, Steven	4/30/08	
Dallo, Geralyn	4/30/08	
Gaudino, Matthew	4/30/08	
Lawrence, James	4/30/08	
Ramirez, Anthony	4/30/08	
Ross, Dean	4/30/08	
DiCostanzo, Leonard	5/14/08	
Griffith, Kevin	5/14/08	
Scholz, Eric	5/14/08	
Abdalla, Manal	5/28/08	
Albergo, Nicholas	5/28/08	
Alessi, James	5/28/08	
Canzoneri, James	5/28/08	
Cimino, Mark	5/28/08	
Grella, Lucia	5/28/08	
Hammer, James	5/28/08	
McArdle, Eileen	5/28/08	
Panagiotopoulos, Catherine	5/28/08	
Scannello, Robert	5/28/08	

C. NURSES

1. Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job:

<u>NAME</u>	<u>TITLE AND LOCATION</u>	<u>SALARY</u>	<u>DATE</u>
1. Harris, Jennifer	Temp./Pk. RN District	\$17.00/hr.	5/28/08