

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

November 13, 2013

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:00 p.m. by Gladys M. Waldron, President of the Board of Education. On motion by Mrs. Knox, seconded by Ms. Plourde, the Board voted unanimously to convene in Executive Session to discuss matters regarding particular personnel and to obtain legal advice from the Board's attorney.

Mr. Morton entered the meeting at 7:55p.m.

At 8:00 p.m. Mrs. Knox moved, Ms. McEnroy seconded, and the Board voted unanimously to reconvene the regular meeting.

Members present:

Gladys M. Waldron	Grace Plourde
Theresa Knox	Christopher Alcure
Louis Liguori	Matthew Morton
Joanne McEnroy	

Also present:

Judith A. Elias, Superintendent
Jennifer Bradshaw, Asst. Supt.
Karen Ricigliano, Asst. Supt.
Andrew Tobin , Asst. Supt.
William J. Bushman, Ph.D., Asst. Supt.
Sharon Berlin, Board Counsel
Visitors
Maureen O'Connor, District Clerk

- I. **OPENING CEREMONY** - conducted by Mrs. Waldron.

- II. **MINUTES**- of the Regular Meetings held October 8th and October 22nd and the Special Meeting held October 28, 2013.

MOTION by Mrs. Knox seconded by Ms. Plourde that the above minutes be approved as presented.

All aye. Motion carried (7-0)

III. RECEIPT OF CLAIMS AUDITOR’S REPORT

“Upon the recommendation of the Superintendent of Schools, be it

RESOLVED, that the Claims Auditor’s Report ending September 30, 2013, in the amount of \$9,184, 258.37 be accepted.”

MOTION by Mr. Alcure seconded by Mr. Morton approving acceptance of the Claims Auditor’s Report ending September 30, 2013.

All aye. Motion carried (7-0).

IV. COMMUNICATIONS -

- 1. Letter To: Ms. Gladys Waldron
From: Ms. Maryann Zumpano
Re: BOCES Annual Board Dinner
- 2. Letter To: Ms. Gladys Waldron
From: Ms. Maryann Zumpano
Re: Appointment of District Superintendent of BOCES
- 3. Letter To: Board of Education
From: Nassau-Suffolk School Boards Association
Re: Suffolk County Industrial/Commercial Incentive Plan
- 4. Letter To: Ms. Gladys Waldron
From: Times Beacon Record Newspapers
Re: Men and Women of the Year Issue
- 5. Letter To: Ms. Gladys Waldron
From: Mr. Patrick M. Smith
Re: Booster Club Athletic Awards Dinner Invitation

6. Letter To: Ms. Gladys Waldron
 From: Ms. Caroline Stolz
 Re: Certificate of Insurance from Suffolk Co. Board of Elections

MOTION by Mrs. Knox, seconded by Ms. Plourde that the correspondence in Section A, as listed above, be received and the recommendations of the administration (where indicated) be accepted.

Discussion: Ms. Plourde asked for clarification of a letter sent to Commissioner King from the Western Suffolk BOCES Superintendent regarding the Common Core Curriculum. All superintendents from the component districts provided input and constructive ways to help implement the Common Core better, specifically eliminated high stakes testing and increasing professional development.

All aye. Motion carried (7-0).

V. **UNFINISHED BUSINESS**- None

VI. **COMMITTEE REPORTS**

Instructional Services – Mr. Alcure reported that a meeting was held on Nov. 7th. Topics discussed included Parent University feedback, updates on the Common Core including data reporting and “opting out”. A question and answer session was held for approximately 45 minutes.

VII. **SUPERINTENDENT'S REPORT**

A. **Updates /Awards-** The superintendent reported on the Common Core Forum which was held the night before. Three speakers spoke to State Education Commissioner John King on behalf of Smithtown. Their statements can be found on the district website. Other items of interest included the following:

- Smithtown Central School District Guidance department will be hosting a Welcome Freshman – Transition to High School Information Session for HS East and HS West 9th

Grade Parents and Students on Thursday, November 14th, at 7:00pm, in the HS East Auditorium.

- On Friday, October 25th, former professional and college football players Keith Davis and Clarence Lee came to Great Hollow to motivate students to see their full potential. Keith and Clarence used personal stories of life, academic struggles, and family challenges experienced during their youth to demonstrate to our students that “they don’t have to be great to get started; they just have to get started to be great.” The message was enthusiastically received by our students.
- Mr. Needles’ Smithtown HS East Media Classes worked on a project in October as part of Bullying Prevention Awareness Month. On October 29th, the students had the opportunity to talk with actor/singer Nick Cannon (from NBC’s *America’s Got Talent*) and on October 30th, actor Brock Ciarlelli (from ABC’s *The Middle*) about bullying. The performers talked to the students and invited guests who had personal experiences with bullying via a video conference made possible by Skype in the Classroom and Google.
- HS West Varsity Football has advanced to the semi-finals. Next game is Friday, November 15 @ 6:00 pm.
- HS West Varsity Boys’ Soccer – Undefeated League & County Champions
- HS East Varsity Girls Volleyball – Undefeated League & County Champions
- HS East Varsity Field Hockey – Division Champions, County Runner-Up
- HS Combined Girls Gymnastics – County Runner-Up

Mrs. Elias presented Certificates of Appreciation of service to each of our Board members to commemorate School Board Recognition Week.

B. Tentative Calendar for November 2013- The calendars were reviewed by the board. An Instructional Services Committee meeting was scheduled for December 4th at 7:00p.m., a Policy Committee meeting was scheduled for December 12th at 7:00p.m., a Facilities Committee meeting will be scheduled for either December 16th or 17th, and a combined Instructional Services and Housing Committee meeting was scheduled for January 9, 2014. Ms. McEnroy requested that we set up a schedule for the Business Affairs Committee meetings to coincide with the budget meetings as we did last year. That schedule will be forthcoming. Mr. Liguori asked if there is a need for a Negotiations committee meeting. Ms. Ricigliano stated that there will probably be one or two more meetings with the attorneys then they will set up a Negotiations committee meeting.

C. Appointment of DASA (Dignity for all Students Act) District Coordinator

“Upon recommendation of the Superintendent of Schools, be it **RESOLVED**, that Ingrid L. Hrvatin, Director of Guidance, is appointed as DASA (Dignity for all Students Act) District-Wide Coordinator.”

D. Retiree Health Benefits Agreements

“Upon the recommendation of the Superintendent of Schools, be it **RESOLVED** that the attached Retiree Health Benefits Agreement (MCA) is approved.

Be it **FURTHER RESOLVED** that the Assistant Superintendent for Finance and Operations or his/her designee is authorized to execute the agreement with the retiree.”

E. Codification of Benefits for Schedule 4 – Non-Aligned Certified Supervisors

“Upon the recommendation of the Superintendent of Schools, be it **RESOLVED** that the employment benefits of Non-Aligned Certified Supervisors employed by the Smithtown Central School District are hereby codified as set forth in Schedule 4.”

MOTION by Mrs. Knox, seconded by Mr. Morton approving Superintendent’s report Items C-E.

Discussion: Regarding Item C, Ms. Plourde asked if there is a way for people who are interested to get the DASA coordinator information. Ms. Bradshaw explained that currently all the building principals are DASA coordinators and people should contact them. Any changes would be announced.

Regarding Items D and E, Mr. Liguori asked for clarification. Ms. Ricigliano explained that the schedules are being changed to match the terms and conditions that have previously been board approved.

All aye. Motion carried (7-0).

F. Litigation (Executive Session)

VIII. INSTRUCTIONAL REPORT

A. Overnight Field Trip Request

Upon recommendation of the Superintendent of Schools, be it

Resolved, that permission is granted for an overnight field trip request for Smithtown High School East Wrestling team to Bloomsburg University, Bloomsburg, PA, December 27-28, 2013, to compete in the *Bob Rohm Memorial Wrestling Tournament*. Three chaperones will accompany the students. Information attached.

MOTION by Mrs. Knox seconded by Mr. Alcure approving Instructional Report Item A Overnight Field Trip Request.

All aye. Motion carried (7-0).

IX. PUPIL PERSONNEL SERVICES

A. Committee on Special Education

1. Committee on Special Education

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 10/23/2013 and 11/13/2013.

Motion to acknowledge that the Board of Education has no objections to the recommendations of the Committee on Special Education/Preschool Special Education and approves the authorization of funds to implement the special education programs and services consistent with such recommendations dated:

2. Sub-Committee on Special Education

As per attached SCSE meetings held between 10/23/2013 and 11/13/2013.

“RESOLVED that the recommendations of the Sub-Committee on Special

Education for cases listed be approved.”

B. Committee on Preschool Special Education

1. Initial placement for Preschool Special Education Program/Services

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 10/15/13 to 10/29/13

2. Special Education Preschool Annual IEP Review/Amended IEP

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/ Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 10/15/13 to 10/29/13

MOTION by Mr. Liguori seconded by Ms. McEnroy approving Pupil Personnel Services Items A and B.

All aye. Motion carried (7-0).

IX. AUDIENCE – Mrs. Waldron welcomed the members of the audience and called speakers to the podium from the sign in sheet.

1. MaryRose Rafferty expressed her concerns with the lack of appropriate materials for Special Education students to use with the Common Core Curriculum.
2. Mary Herrle expressed her concern with the implementation of the Common Core Curriculum specifically relating to Special Education students.
3. Pam Farino expressed her concerns over the Race to the Top Program/Grant and how it was developed and implemented. She urged the Board to review a youtube video from 9/1/10 where Meryl Tisch is addressing the U.S. Dept. of Education.

X. BUSINESS AFFAIRS

A. Finance

1 - Financial Reports

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following financial reports for the month(s) indicated are accepted:

- 1 – Trial Balance Report
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 2 – Revenue Status Report
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 3 – Budget Status Report – General Fund
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 4– Budgetary Transfer Report
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 5– Summary of Treasurer’s Report
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 6 – Treasurer’s Monthly Report
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 7 – Schedule of Investments
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 8 – Collateralization of Bank Balances
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 9 – Cash Flow Report
06/30/13, 07/31/13, 08/31/13 and 09/30/13
- 10 – Report of Claims Auditor
09/30/13
- 11 – Smithtown High School East Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 12 – Smithtown High School West Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13

- 13 – Accomsett Middle School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 14 – Great Hollow Middle School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 15 – Nesaquake Middle School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 16– Branch Brook Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 17– Dogwood Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 18 – Mills Pond Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 19 – Mt. Pleasant Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 20 – St. James Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 21 – Smithtown Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13
- 22 – Tackan Elementary School Extra Classroom Activity Account
06/30/13, 08/31/13 and 09/30/13”

2 – Bid Recommendations

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following bid recommendations be approved as submitted herein:

- | | | |
|----------|------|--|
| 10-39 | Ext. | Athletic Equipment Reconditioning |
| 12/13-23 | Ext. | Automatic Temperature Controls & HVAC
Parts & Percentage Discount |
| 12/13-25 | Ext. | Architect Services |
| 12/13-26 | Ext. | Emergency Snow Removal” |

3 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2013-14
school year:

FROM:	1320-442-51-0000	Prof Tech	\$7,500.00	
TO:	1380-449-51-0000	Prof Tech		\$7,500.00
FROM:	1320-442-51-0000	Prof Tech	\$6,000.00	
TO:	1380-449-51-0000	Prof Tech		\$6,000.00"

4 – Extra Classroom Activity Account – Potential Donors

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education hereby approves the following
potential donors for Extra Classroom Activity Account for the 2013-2014 school year:

Accompsett Elementary

All parents/guardians of students attending SCSD
Chase Bank
Great American Opportunities
Newsday

PTA Donations
Stop & Shop
Target”

Smithtown Elementary

All parents/guardians of students attending SCSD
Chase Bank
Great American Opportunities
Newsday
PTA Donations
Stop & Shop
Target”

5 - Agreement with SCOPE Education Services – Academic Challenge and Enrichment Program (ACE) 2013-2014

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement between the Smithtown Central School District and SCOPE Education Services for the Academic Challenge and Enrichment Program (ACE) at each elementary school for the 2013-2014 school year.”

6 - Change Order

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education hereby approves the attached change order

listed below:

Bid Recommendation #12/13-36 Awarded on 5/28/13

Capital Project #58-08-01-06-0-023-030

Smithtown High School East – Asbestos Abatement

CHANGE ORDER #1– Amount: (1,150.00)
JBH Environmental, Inc.”

7 – Contract for Presentation

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute a contract with the following individual, to present a Career Development Presentation to the Middle School Counselors on Superintendent’s Conference Day, November 5, 2013, at a total fee of \$375.00:

Susan Gubing
Career Smarts
116 Brookside Drive
Smithtown, NY 11787”

Note: Rate previously approved on October 22, 2013 agenda at \$350.00 in error

8 - Contracts for Special Education Public School Placements

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into contracts for the 2013-14 school year with the public schools listed below for the placement of students with handicapping conditions, as approved by the Committee on Special Education:

Bay Shore Union Free School District
Huntington Union Free School District
Islip Union Free School District
Northport – East Northport Union Free School District

Rocky Point Union Free School District”

9– Equipment Purchase

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education hereby authorizes the purchase of a Duplo
Suction Collator (DSC – 10/20) for the Print Shop whose cost exceeds the \$20,000 policy
limit.”

10 – Evaluation Agreement

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Smithtown Central School District is hereby authorized to execute
an Agreement to pay \$3,500.00 directly to Child Mind Institute for the cost of a student’s
Independent Neuropsychological Evaluation and to pay \$600.00 directly to North Shore Eye
Care for the cost of a student’s Independent Auditory Processing Evaluation, as per the
Resolution Agreement dated May 13, 2013.

Child Mind Institute

Child Mind Medical Practice, PLLC
445 Park Avenue
New York, NY 10022

North Shore Eye Care

North Shore Medical & Surgical Eye Care
260 Middle Country Road, Suite 201
Smithtown, NY 11787”

11 – Internal Auditor’s Engagement Letter – AGREED-UPON PROCEDURES –
RISK ASSESSMENT UPDATE

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is authorized to sign the Engagement Letter issued by the District's Internal Auditor, Cullen & Danowski, LLP, dated October 28, 2013, for an Agreed-Upon Procedure (for a fee ranging from \$13,000.00 to \$16,000.00) and for a RISK ASSESSMENT UPDATE review of Food Services areas (for a fixed price of \$12,000.00) for the period July 1, 2012 through November 30, 2013."

12 – Emergency Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to approve the emergency services for the following company to remediate the mold issue at High School East Library from 9/12/13 through 9/15/13:

BRANCH Services
119 Gary Way
Ronkonkoma, NY 11779"

Note: The normal procedure would have been an RFP, but due to the health and safety concerns, it required immediate attention.

MOTION by Mrs. Knox, seconded by Ms. McEnroy approving Finance Items 1-12 on a consent motion.

All aye. Motion carried (7-0).

B. Operations

1 – Additions to List of Organizations Approved to Use School Facilities,
2013-2014 School Year

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organizations, having made formal application, are hereby approved to use school facilities at the Smithtown Central School District during the 2013-2014 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and

Friends of Music of Smithtown
Smithtown Teachers' Association"

2 - Acceptance of Gifts

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gifts:

Donated By

\$100.00 donation to the Kay Reynolds Memorial Scholarship	Edward Ezer 10 Karen Ct. Oyster Bay, NY 11771
\$25.00 donation to the Kay Reynolds Memorial Scholarship	KHS Remembrance Fund 43 Arch Street Keene, NH 03431
\$25.00 donation to the Kay Reynolds Memorial Scholarship	Patricia Gulitti 24 Wildwood Gardens Apt. H2 Pt. Washington, NY 11050
\$25.00 donation to the Kay Reynolds Memorial Scholarship	Alan Rosofsky 9 Palfrey Street Stony Brook, NY 11790

\$75.00 donation to the Kay Reynolds Memorial Scholarship	Susan Lee 68 Thompson Hay Path Setauket, NY 11733
\$100.00 donation to the Kay Reynolds Memorial Scholarship	Maureen and Warren Darress 9 Garvey Drive Smithtown, NY 11787
\$25.00 donation to the Kay Reynolds Memorial Scholarship	Deborah and Richard Cardello 21 Baur Street N. Babylon, NY 11704
\$75.00 donation to the Kay Reynolds Memorial Scholarship	Carol Margraf 189 Erik Drive Setauket, NY 11733
\$75.00 donation to the Kay Reynolds Memorial Scholarship	Rosemary Solomon P.O. Box 390 Mt. Sinai, NY 11766
\$96.71 donation	Ohiopyle Prints, Inc. 410 Dinnerbell Road Ohiopyle, PA 15470-1002”

3 – Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Attached list of library equipment at Accomsett Middle School
Attached list of library books at Accomsett Middle School *
Attached list of library books at High School East *
Titmus Machine 2s Vision Screener, Tag# 7006746, Serial #25220,
Bacon USA at Smithtown Elementary Health Office”

** List available upon request*

MOTION by Mrs. Knox, seconded by Mr. Alcure approving Operations Items 1-3 on a consent motion.

All aye. Motion carried (7-0).

IX. PERSONNEL

A. Certified – The following Amended Certified Personnel Items were presented for the Board’s approval:

1. Appointment of Adult Basic Education Teacher
2. Appointment of Regular Substitute Teacher
3. Certifications
4. Appointment of Potential After-School supervisor
5. Appointment of Volunteer
6. Appointment of Probationary Teacher
7. Certifications
8. Comments
9. Appointment of Staff for the 2013-2014 Math Olympiad Program
10. Appointment of Additional Event Chaperone 2013-2014
11. Appointment of Additional Home Instruction Tutor
12. Appointment of Co-Curricular Activities Sponsor
13. Comments
14. Coaching Assignments
15. Comments
16. Request for FMLA and/or Leave of Absence
17. Tenure Recommendation – Teacher
18. Appointment of Probationary Administrator/New Title
19. Certifications
20. Appointment of Pep Band Director
21. Appointment of Substitute Teacher 2013-2014

MOTION by Mrs. Knox, seconded by Ms. Plourde approving the Certified Personnel Items 1-21, as detailed in the attached resolutions.

All aye. Motion carried (7-0).

B. Classified - The following Classified Personnel Items were presented for the Board's approval:

1. Appointments
2. Appointments – Reasons
3. Change of Status
4. Change of Status – Reasons
5. Leave of Absence
6. Leave of Absence – Reasons
7. Resignation
8. Terminations
9. Temp/Peak Appointments

MOTION by Mrs. Knox, seconded by Ms. McEnroy approving the Classified Personnel Items 1-9, as detailed in the attached resolutions.

All aye. Motion carried (7-0).

X. NEW BUSINESS

Mr. Liguori suggested that an in depth/separate analysis be done on the impact of the Affordable Health Care Act on the budget as we being the budget development process. The Board and the public should be educated sooner rather than later in the process as to the financial impact this legislation will have on the budget. In addition Mr. Liguori noted that because a large part of contract negotiations evolve heavily around medical benefits, the Board would be incapable of negotiating a new contract without having any knowledge of the cost of that component. The Business Affairs committee will set up a meeting to solely discuss this topic.

Ms. McEnroy asked if we could include some of the issues regarding Special Education brought up tonight by Mrs. Rafferty and Mrs. Herrle be addressed at the next Instructional Services. Ms. Bradshaw stated that the Instructional Services meeting on December 14th would be a joint meeting with the Special Education Department and Curriculum.

Participation Withdrawal From the Race to the Top Program

WHEREAS, the Superintendent of Schools and Board of Education of the Smithtown Central School District believe it to be in the best interests of the School District and the members of its school community to withdraw its participation under the New York State Education Department Memorandum of Understanding for participation in the Race To The Top Federal grant-in-aid program;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Smithtown Central School District, upon recommendation of Judith Elias, Superintendent of Schools, hereby withdraws from participation in the Race To The Top program, nullifying the School District's Memorandum of Understanding with the New York State Education Department and directs the District Clerk to give due notice of this resolution to the New York State Education Department Race To The Top Performance Management Office

MOTION by Ms. McEnroy seconded by Mr. Alcure approving New Business- Participation Withdrawal from the Race to the Top Program.

Discussion: Mr. Alcure acknowledged the communities concerns over many issues regarding data sharing. The Board has heard the community at Board meetings, through emails and letters, and at committee meetings. The Board has deliberated and listened and feel this resolution is the right thing to do for Smithtown.

VOTE ON MOTION : All aye. Motion carried (7-0).

XI. ADJOURNMENT

ON A MOTION by Ms. Plourde, seconded by Mr. Alcure and the Board voted unanimously to adjourn the Regular Meeting at 9:15p.m.

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person, who is or will be properly certified, be appointed as a Regular Substitute Teacher as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Keeley, Shannon M. (Saavedra, Madeline on Leave of Absence, without pay)	Elementary Teacher	MPE	1.00	4-BA+60/MA	\$66,892.00	01/02/2014	06/30/2014
Mueller, Stephanie A. (Bootle, Emily J. on Leave of Absence, without pay)	Guidance	AMS	1.00	1-BA+60/MA	\$57,216.00	01/03/2014	06/30/2014

(2) Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Keeley, Shannon M.	Childhood Education Grades 1-6	PROF
Keeley, Shannon M.	Early Childhood Education Birth-Grade 2	PROF
Keeley, Shannon M.	Students Disabilities Grades 1-6	PROF
Keeley, Shannon M.	Students Disabilities Birth-Grade 2	PROF
Mueller, Stephanie A.	School Counselor	PROV

PersonnelA. Certified(3) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Ahern, Cynthia H.	Psychology	TE	09/11/2013	09/11/2013	Family Medical Personal
Ahern, Cynthia H.	Psychology	TE	09/12/2013	10/10/2013	Family Medical Sick
Ahern, Cynthia H.	Psychology	TE	10/11/2013	10/29/2013	Family Medical Sick Bank Waiting, w/opay
Ahern, Cynthia H.	Psychology	TE	10/29/2013	12/10/2013	Family Medical Sick Bank
Ahern, Cynthia H.	Psychology	TE	12/11/2013	01/31/2014	Leave of Absence, without pay
Mauceri, Denise	Elementary Teacher	AE	11/06/2013	12/16/2013	Family Medical Sick
Swanson, Megan F.	Math, 7-12	SHSE	11/27/2013	12/13/2013	Family Medical Leave, without pay

(4) Comments

Ahern, Cynthia H.- previously approved 10/8/2013 BOE, adjustment made due to request for Leave of Absence.

Mauceri, Denise - previously approved 11/26/2013 BOE, adjustment due to returning earlier.

Swanson, Megan F. - previously approved 11/26/2013 BOE, adjustment made due to additional intermittent .4 partial days FMLA without pay.

Personnel

A. Certified

(5) Notice of Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following person is approved as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>
Wilkey, Andrew C.	Music	AMS	12/21/2013

(6) Comments

Wilkey, Andrew C.- The teacher is also relinquishing any right he may have to remain on the Preferred Eligible List.

Personnel

A. Certified

(7) Approval of Athletic Program Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as Athletic Program Assistant for the athletic season listed below.

Name

Miller, David M. Winter season \$4,860.00

Personnel

A. Certified

(8) Approval of Miscellaneous Pay Rate 2013-2014

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that all STA members and STA retirees who are certified in mathematics are hereby approved to staff the Math Learning Center outside of the normal school day at the middle school level for the 2013-2014 school year at the rate of \$30.00 per hour at a maximum of 4 hours per week per building.

Personnel

A. Certified

(9) Appointment of Substitute Teacher 13/14

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Callahan, Kimberly T.	Initial	Music
Loiodice, Christopher J.	Initial	Childhood Education Grades 1-6
Miranda, Tiffany A.	Professional	Biology 7-12
Miranda, Tiffany A.	Professional	General Science 7-12 Extension
Murphy, Kelly M.	Initial	Childhood Education Grades 1-6
Sexton, Michael	Initial	Physical Education
Talisman, Amanda B.	Initial	Family and Consumer Sciences

Personnel

B. Classified

(1) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Chiarello, Wendy L.	PROB	Food Service Worker	BB	\$14.50	4.00	12/13/2013	/ /
Chiarello, Wendy L.	TPPK	Food Service Worker	CAF	\$10.10	7.00	03/14/2012	12/12/2013

(2) Change of Status - Reasons

Ms. Chiarello is being hired from Posting #15624.

PersonnelB. Classified(3) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Crawford, Georgina	Secondary Duty Aide 4 HRS/LESS	GH	\$15.49	01/02/2014	03/02/2014
Gabusi, Jeanette I.	Elementary School Monitor (Hourly)	BB	\$14.43	11/19/2013	01/31/2014
McKiernan, Sherrey A.	FSW 24 HRS/LESS>7/1/02(Hourly)	SJE	\$15.14	12/02/2013	01/05/2014
Muszak, Christine	FSW 24 HRS/LESS>7/1/02(Hourly)	SHSW	\$15.14	11/27/2013	12/30/2013
Singleton, Duane E.	Custodial Worker 1 (ND)	NMS	\$61,980.00	12/02/2013	01/05/2014

(4) Leave of Absence - Reasons

Ms. McKiernan is requesting an extension to her unpaid leave of absence (2/12/13 to 1/5/13).

Ms. Muszak is requesting an extension to her unpaid leave of absence (2/27/13 to 12/30/13).

Mr. Singleton is requesting an extension to his unpaid leave of absence (11/5/13 to 1/5/14).

Personnel

B. Classified

(5) Retirements

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notices of retirement of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY, be approved as specified below, effective with the close of business.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Cirillo, Marie	Senior Clerk Typist (SY7)	GH	\$46,136.00	01/25/2014

Personnel

B. Classified

(6) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Fandozzi, Susan C.	Special Education Aide (Hourly)	GH	\$19.10	12/06/2013

Personnel

B. Classified

(7) Correction from prior Board Meeting LOA

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Furiano, Joan L.	Special Education Aide (Hourly)	SE	\$19.10	09/24/2013	11/03/2013