

**SMITHTOWN CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

October 28, 2014

Held in Joseph M. Barton Bldg.

Meeting called to order at 7:00p.m. by Christopher Alcure, president. On motion by Mrs. Waldron, seconded by Ms. McEnroy, the Board voted unanimously to convene in Executive Session to obtain legal advice from the Board's Attorney.

At 8:00p.m. Mrs. Waldron motioned, Ms. McEnroy seconded, and the Board voted unanimously to exit Executive Session and return to the public meeting.

Mr. Morton left the meeting at 8:00p.m.

Members present:

Christopher Alcure
Joanne McEnroy
Gladys M. Waldron

Louis Liguori
Grace Plourde
Matthew Morton

Members absent:

Theresa Knox

Also present:

James J. Grossane, Superintendent
Karen Ricigliano, Asst. Supt.
Jennifer Bradshaw, Asst. Supt.
Andrew Tobin, Asst. Supt.
William J. Bushman, Ph.D., Asst. Supt.
Lindsay Crocker Esq., Board Counsel
Visitors
Maureen O'Connor, District Clerk

I. OPENING CEREMONY - conducted by Mr. Alcure.

II. COMMUNICATIONS

A. Correspondence – The following correspondence was presented for the Board's review.

1. Letter To: Board of Education
From: Mr. Phil Corso, Editor, The Times of Smithtown
Re: Nominations for Men and Women of the Year Issue

2. Letter To: Mr. Christopher Alcure
From: Mrs. Maryann Zumpano, President WS BOCES
Re: Invitation to Annual Board Dinner

3. Letter To: Mr. Christopher Alcure

From: Ms. Vincenza Graham, Director of World Languages
Re: Thank You for Attending World Language Honor Society Induction

MOTION by Mrs. Waldron, seconded by Ms. Plourde that the correspondence in Section A, as listed above, be received and that the recommendations of the administration (where indicated) be accepted.

All aye. Motion carried (5-0).

B. General Communications – There were no general communications presented for the Board's review.

III. UNFINISHED BUSINESS-

School Lunch Program- Mr. Tobin updated the board on the School Lunch Program. Mr. Tobin emphasized that a more comprehensive analysis can be done when several months of data are available. The figures for September indicate an increase in sales of 7% from last year, due to a significant increase in reimbursable meals and price increase of .25. This was partially offset by a loss in a la carte items removed due to new federal regulations. Overall the revenue compared to this time last year is up approximately \$16, 000, expenses should remain flat this year.

IV. COMMITTEE REPORTS –

Facilities- Mr. Liguori reported that a Facilities committee meeting was held on October 15th. John Grillo (architect) presented recommendations for the school cafeteria configurations, review of HS East science labs and projects to be completed with capital reserve funds. Other items discussed included Energy Performance Contract, bids for Building Condition Survey, fire inspections and replacement of vans.

Board Liaison to District Committees:

PTA Council- Mrs. Waldron reported that she attended a meeting on October 20th. There was very positive feedback regarding the choices of workshops for Parent University which will take place tomorrow. There was also discussion about PTA meetings and other district events that are scheduled in conflict with Board meetings. When the calendars are developed this year, consideration will be given to not schedule events on the second and fourth Tuesdays which are to be used for Board of Education Regular meetings (as per district policy). This will hopefully allow for more parent and community attendance at board meetings.

Athletics- Mrs. Waldron gave an update on several athletic achievements around the district including:

- 9/13 – Bill Hamilton, HS East V Girls Soccer coach recorded his 300th victory.
- HS Combined Varsity Girls' Cross Country – League Champions(7th consecutive championship)
- HS East Varsity Boys' Golf – League Champions
- HS East Varsity Girls' Volleyball – League Champions(8th consecutive championship)
- HS East Varsity Field Hockey – Division Champions
- HS West Varsity Boys' Soccer – League Champions
- HS West Varsity Girls' Soccer – League Champions
- HS West Swimmer – Jackie Dominger has qualified for the State Competition

V. SUPERINTENDENT'S REPORT

- A. Updates and Awards:** The Superintendent updated the Board on the following items of interest.

Smithtown High School West seniors **John Compitello** and **Rachel Rock**, and Smithtown High School East senior **Olivia Winkeler** have been named **semifinalists in the 60th annual National Merit Scholarship Program.**

About 1.4 million juniors in more than 22,000 high schools entered the 2015 National Merit Scholarship Program by taking the 2013 Preliminary National Merit Scholarship Qualifying Test, which served as an initial screen of program entrants. The nationwide pool of about 16,000 semifinalists represents less than one percent of U.S. high school seniors and includes the highest scoring entrants in each state.

These academically talented high school seniors have an opportunity to continue in the competition for some 7,600 National Merit Scholarships worth about \$33 million that will be offered next spring. To be considered for a Merit Scholarship award, semifinalists must fulfill several requirements to advance to the finalist level of the competition.

About 90 percent of the semifinalists are expected to attain finalist standing, and more than half of the finalists will win a National Merit Scholarship, earning the Merit Scholar title.

The next **Housing Committee Meeting** is scheduled for Thursday, November 6 at 7pm in Room 222A of NYA.

B. Presentation of Independent Audit Report for Year Ended June 30, 2014

Ms. Marianne VanDuyne, from R.S. Abrams, presented the Independent Audit Report for the Year ended June 30, 2014.

- C. Tentative Calendar for November 2014** – The calendars were reviewed by the Board. Dr. Grossane noted that the Policy committee meeting scheduled for October 30 has been cancelled. The next Policy meeting is Nov. 4th at 2:00p.m.

D. Litigation (Executive Session)

E. Adoption Revised Policy 4770– Diploma Requirements - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is RESOLVED that the Revised Policy 4770- Diploma Requirements Board of Education be adopted.”

DIPLOMA REQUIREMENTS

REQUIRED UNITS OF CREDIT

<u>COURSES</u>	<u>REGENTS DIPLOMA</u>	<u>ADVANCED REGENTS DIPLOMA</u>
English	4	4
Social Studies	4	4
Mathematics	3(A)	3(A)
<i>Science</i>	3(A)	3(A)
Health	.5	.5
The Arts	1	1
Languages Other Than English	1 (C)	3(B)
Physical Education	2	2
Electives (LOTE, CTE, The Arts)	<u>3.5 (D)</u>	<u>1.5 (D)</u>
TOTAL CREDITS: (required minimum)	22	22

Regents English	Yes	Yes
Regents Math	Yes	Yes
2 nd and 3 rd Regents Mathematics	No	Yes
Regents Global History & Geography	Yes	Yes
Regents U.S. History & Government	Yes	Yes
Regents Science	Yes	Yes
2 nd Regents Science	No	Yes
Languages Other Than English – FLACS Checkpoint B	(C)	Yes (B)

LOTE= Languages Other Than English

CTE= Business, Technology, Family and Career Sciences

FOOTNOTES FOR DIPLOMA REQUIREMENTS CHART

- A. Students may meet the learning standards in technology, either through a course in technology education or through an integrated course combining technology with mathematics and/or science. A commencement-level course in technology education may be used as the third unit of credit in science or mathematics, but not both.
- B. To earn the advanced designation, the student must complete one of the following:
 1. A Language other than English (LOTE) (total of 3 credits) and pass FLACS checkpoint B exam.
 2. Career and Technical Education (CTE) (5 credits), including one credit in a Language other than English.
 3. The Arts (5 credits), including one credit in a Language other than English.
- C. Students must pass LOTE course in grade 7 & 8 as well as pass the FLACS checkpoint A Exam in grade 8 or a Level 1 high school language course in order to earn one unit of credit toward the high school diploma
- D. Elective credit can be earned for any course which is not being used to fulfill a core credit requirement (Arts, CTE, English, LOTE, Math, Science, Social Studies)

- E. 1. Students who first enter grade 9 in 2008 and thereafter must score 65 or above on 5 regents exams to receive a Regents diploma and 8 regents exams and FLACS checkpoint B exam to receive an Advanced Regents diploma.
2. Additionally, students with disabilities can use the compensatory safety net option to graduate with a local diploma. Students who score a 45-54 on one or more required Regents exam may compensate with scores higher than 65 on other Regents exams. Attendance and a passing course grade are required. English and Math Regents scores must be at least a 55.

Cross-ref: 4773 Diploma and Credential Options for Students with Disabilities

Adoption date: March 25, 2003

Revised:

F. Adoption Revised Policy 4773– Diploma Credential Options for Students with Disabilities - Board of Education Policies

“Upon recommendation of the Superintendent of Schools be is
RESOLVED that the Revised Policy 4773- Diploma Credential Options for Students with Disabilities Board of Education be adopted.”

4773

DIPLOMA AND CREDENTIAL OPTIONS FOR STUDENTS WITH DISABILITIES

The Board of Education is committed to supporting all students so they are college- and career-ready upon graduation. The Committee on Special Education (CSE), which includes parents/guardians, will work with students with disabilities to attain the appropriate diploma or credential based on their Individualized Education Plan (IEP).

Regents Diploma or Regents Diploma with Advanced Designation

Students with disabilities are encouraged to work toward the completion of requirements for a Regents diploma or Regents diploma with an advanced designation, as established by New York State and the Board.

Local Diploma

Students with disabilities may work toward completion of the requirements of a local diploma. The local diploma may be earned by meeting the standards set forth in state regulations.

Career Development and Occupational Studies Commencement Credential

Students with disabilities, who are not students with severe disabilities under Commissioner’s Regulations, may be issued a New York State Career Development and Occupational Studies Commencement Credential (CDOS), pursuant to the requirements of those regulations. The student may pursue a CDOS either in addition to or instead of a high school diploma. The district shall ensure that such students have been provided with appropriate opportunities to earn a high school diploma.

A student who meets the state definition of a student with severe disabilities, who has taken the State assessment for students with severe disabilities, may be issued a skills and achievement commencement credential pursuant to the requirements of Commissioner's Regulations 8 NYCRR §100.6.

Continued Right to Educational Services

If a student receiving a Career Development and Occupational Studies Commencement Credential or a Skills and Achievement Commencement Credential is less than twenty-one years of age, the credential shall be accompanied by a written assurance of the student's continued right to attend public school until the end of the school year in which the student reaches the age of twenty-one or until the student has earned a high school diploma, whichever is earlier.

Cross-ref: 4321, Programs for Students with Disabilities
4770, Diploma Requirements

Ref: 8 NYCRR §§100.1; 100.5; 100.6; 100.9

Adoption date: March 25, 2003

Revised:

MOTION by Ms. Plourde, seconded by Ms. McEnroy approving Superintendent Items **E and F** on a consent motion.

All aye. Motion carried (5-0).

G. Policy 4850 – Animals in the Schools - Board of Education Policies - Second Reading

The proposed Policy 4850 – Animals in the Schools - Board of Education Policies is presented for your information and discussion at the October 28, 2014 Regular Meeting of the Board of Education.

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the November 25, 2014 Regular Meeting.

Policy 4850

ANIMALS IN THE SCHOOLS

The Board of Education recognizes that the study of living things is essential to effective instruction in the life sciences. The primary goals for demonstrations and investigations involving animals are to achieve an interest in and an understanding of the life processes, to demonstrate biological principles, and to teach proper care and handling of animals. Therefore, the Board requires that any such instructional activities, investigations, and projects be well-planned and adequately supervised, and be

conducted with a respect for life and an appreciation of the health and safety of both animals and students.

The Board also recognizes that some students have a moral or religious objection to dissection or otherwise harming or destroying animals. In accordance with state law, students shall have the right to opt out of dissection activities, provided that the student performs an alternative project approved by the student's teacher. The objection must be substantiated in writing by the student's parent or guardian.

At the start of the school year, teachers of courses that include animal dissection shall give notice to the students in those classes of their opt-out rights and responsibilities under the law and this policy. Such notice shall be shared with parents of those students, and also be available upon request.

Ref: Education Law §809(4)

Responsible Use of Live Animals and Dissection in the Science Classroom, National Science Teachers Association Position Statement, revised March 2008
(www.nsta.org/about/positions/animals.aspx)

Adoption date:

H. Proposed Policy 4010 – Equivalence in Instructional Staff and Materials - Board of Education Policies - First Reading

The proposed Policy 4010 – Equivalence in Instructional Staff and Materials- Board of Education Policies is presented for your information and discussion at the October 28, 2014 Regular Meeting of the Board of Education.

A second reading, with any revisions deemed appropriate, will occur at the November 25, 2014 Regular Meeting of the Board of Education

The Superintendent of Schools will subsequently present the final copy to the Board of Education for its action at the December 9, 2014 Regular Meeting.

Policy 4010

EQUIVALENCE IN INSTRUCTIONAL STAFF AND MATERIALS

In accordance with the federal No Child Left Behind Act, the Board of Education directs that services in Title I schools and programs, when taken as a whole, shall be substantially comparable to services in schools and programs that do not receive Title I funds. This includes curriculum materials, instructional supplies, and personnel (teachers, administrators, and other personnel).

The Superintendent of Schools shall follow the State Education Department guidelines in determining such equivalence on an annual basis, and report to the Board, upon request, on the status of district schools with regard to equivalence. The district shall maintain records, updated biannually, documenting this equivalence.

Complaints regarding the district's implementation of this equivalence requirement shall be addressed in accordance with Board policy 1400, Complaints from the Public.

Cross-ref: 1400, Complaints from the Public

Ref: 20 USC §6321(c) (No Child Left Behind Act of 2001)

Adoption date:

I. Revised Employment Benefits for Non-Aligned Classified Supervisors (Schedule 3)

“Upon Recommendation of the Superintendent of Schools, be it

RESOLVED, that the employment benefits of Non-Aligned Classified Supervisors employed by the Smithtown Central School District, (“District”), are hereby approved as set forth in Schedule 3.

J. Revised Employment Benefits for Non-Exempt Confidential Clericals (Schedule 1)

“Upon Recommendation of the Superintendent of Schools, be it

RESOLVED, that the employment benefits of Non-Exempt Confidential Clericals employed by the Smithtown Central School District, (“District”), are hereby approved as set forth in Schedule 1.

K. Revised Employment benefits for Exempt Confidential Clericals (Schedule 7)

“Upon Recommendation of the Superintendent of Schools, be it

RESOLVED, that the employment benefits of Exempt Confidential Clericals employed by the Smithtown Central School District, (“District”), are hereby approved as set forth in Schedule 7.

L. Appointment of Hearing Officer

BE IT RESOLVED, that the Board of Education hereby appoints Joseph Wooley as the Hearing Officer in the disciplinary charges brought against a particular district employee.

RESOLVED, that the District Clerk is directed to forward a copy of this resolution to Sharon N. Berlin, Esq.

MOTION by Mrs. Waldron, seconded by Ms. Plourde approving Superintendent Items **I –L** on a consent motion.

All aye. Motion carried (5-0).

VI. INSTRUCTIONAL REPORT

A. Overnight Field Trip

Upon recommendation of the Superintendent of Schools, be it

Resolved, that permission is granted for an Overnight Field Trip Request for 25 Smithtown HS West students from the Thespian Troupe/Stage Tech Club to attend the *NYSTE A 2015 Student Conference* at the Villa Roma, Callicoon, New York, January 9-11, 2015. They will be accompanied by three adult chaperones.

MOTION by Mrs. Waldron seconded by Ms. McEnroy approving Instructional Report Item A.

All aye. Motion carried (5-0).

VII. PUPIL PERSONNEL SERVICES

A. Committee on Special Education

1. Committee on Special Education

“RESOLVED, that the recommendations of the Committee on Special Education for Initial Placement Program/Services, for cases listed be approved.”

Committee on Special Education/Preschool Special Education:

As per attached CSE meetings held between 9/13/2014 and 10/24/14.

2. Sub-Committee on Special Education

As per attached SCSE meetings held between 9/13/2014 and 10/24/14.

“RESOLVED that the recommendations of the Sub-Committee on Special Education for cases listed be approved.”

The recommendations of the Committee on Special Education and Sub-Committee on Special Education were reviewed and approved.

B. Committee on Preschool Special Education

1. Initial placement for Preschool Special Education Program/Services

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Initial Placement Program/Services, for cases listed be approved.”

See Attached –CPSE meetings from 9/25/14 – 10/20/14

2. Special Education Preschool Annual IEP Review/Amended IEP

“RESOLVED, that the recommendations of the Committee on Preschool Special Education for Annual IEP Review/ Amended IEP for cases listed be approved.”

See Attached –CPSE meetings from 9/25/14 – 10/20/14

MOTION by Mrs. Waldron, seconded by Ms. Plourde approving Pupil Personnel Services Items A-B Committee on Special Education and Committee on Preschool Special Education.

All aye. Motion carried (5-0).

IX. AUDIENCE – Mr. Alcure welcomed the members of the audience and called speakers to the podium from the sign-in sheet.

1. Christa and Justin Coughlin has questions regarding per pupil expenditures and enrichment programs.
2. Al Kravth spoke in support of the Veteran’s Tax Exemption.
3. Ira Schwartz spoke in support of the Veteran’s Tax Exemption and inquired as to the timing of vote.
4. Frank Todaro spoke in support of the Veteran’s Tax Exemption.
5. Ken Dolan declined to comment, his views are similar to those previously stated.
6. Cpt. Robert Cornicelli spoke in support of the Veteran’s Tax Exemption and questioned the decision process that the board and administration is following.
7. Mary Herrle had questions regarding procedures in Special Education now that that department has been de-centralized.

X. BUSINESS AFFAIRS

A. Finance

1 – Budgetary Transfers – Intra-Capital Fund

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of Intra-Capital funds be approved for the 2014-15 school year:

TRANSFER IN:	See Attached	\$114,875.00”
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2 - Contract for Special Education Private School Placement

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to enter into a contract for the 2014-15 school year with the private school listed below for the placement of students with handicapping conditions, as approved by the Committee on Special Education:

Ascent – A School for Individuals with Autism
819 Grand Blvd., Suite 2
Deer Park, New York 11729”

Note: Amends previous resolution of June 24, 2014

3 – Budgetary Transfers

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following budgetary transfers of funds be approved for the 2014-15 school year:

FROM:	2060-443-51-0000	Contractual	\$10,000.00
TO:	2060-449-51-0000	Prof/Tech	\$10,000.00

4 - Independent Audit Report for Year Ended June 30, 2014

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education accepts the Report on Audit for the Year Ended June 30, 2014 and the Extra Classroom Activity Funds - Report on Audit, prepared and submitted by the District's Independent Auditor, R.S. Abrams and Company, LLP."

5 – Independent Audit Report Management Letter Response

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education acknowledge receipt of the response to R.S. Abrams & Company's Management Letter in regard to the District's Independent Audit Report for the year ended June 30, 2014."

6 - Change Order

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education hereby approves the attached change order listed
below:

Bid Recommendation #13/14-21 Awarded on 2/11/14

Capital Project #58-08-01-06-0-023-031

High School East – Science Room Reconstruction

CHANGE ORDER #1– Amount: (5,000.00)
Contractor: Irwin Contracting, Inc."

7 – Superstorm Sandy Assessment Relief Act

"WHEREAS, New York State enacted the Superstorm Sandy Assessment Relief Act ("the Act") in October 2013 to allow, by local option, a retroactive reduction in the assessment of a property for owners of properties which lost value due to Superstorm Sandy damage; and

WHEREAS, the Act required that school districts pass a resolution adopting the provisions of the Act within 45 days of the Governor's approval of the Act; and

WHEREAS, during those 45 days, neither the Assessor of the Town of Smithtown nor the Smithtown Central School District ("District") had information regarding District property that would be covered by the Act; and

WHEREAS, the Act gave property owners 90 days to submit a request for relief; and

WHEREAS, four property owners timely filed requests in late January after the expiration of the 45-day period for the District to pass a resolution adopting the provisions of the Act; and

WHEREAS, New York State recently enacted an act extending the 45-day deadline for the District; and

WHEREAS, the Board of Education seeks to provide for the assessment relief set forth in the Sandy Assessment Relief Act;

NOW, THEREFORE, upon the recommendation of the Superintendent of Schools, it is

RESOLVED, that the Board of Education adopts the provisions set forth in Chapter 424 of the Laws of 2013, and it is further

RESOLVED, that the District’s adoption of Chapter 424 of the Laws of 2013 is contingent on any resulting tax refunds or credits not being charged to the District.”

Date: _____

Name: Christopher Alcure

Signature: _____

Title: President of the Board of Education

School District: Smithtown Central School District – 26 New York Avenue, Smithtown, NY 11787

8 - Contract for Consulting Services

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to amend the existing contract with the following individual, to provide an additional 100 hours for Consulting and Professional Development Services to the Smithtown Central School District for Social/Emotional Learning Training:

Joshua Hendrickson, LMSW
Adjunct Professor Undergraduate at Stony Brook University/
Care Coordinator/Consultant/Advocate
433 Ocean Avenue
Oakdale, NY 11769”

Note: This amends the previous resolution of August 19, 2014 approving a maximum of 50 hours.

9 – Extra Classroom Activity Accounts – Potential Donors

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education hereby approves the following potential donors for Extra Classroom Activity Accounts for the 2014-2015 school year:

Accompsett Elementary
Branch Brook Elementary

Doherty Breads, LLC (Panera Bread)
Friendly’s McDonald’s”

10 - Agreement with AMF Smithtown Lanes

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the President of the Board of Education is hereby authorized to execute an agreement with AMF Smithtown Lanes for the use of its bowling facilities for Smithtown High School East and West Boys' and Girls' Bowling Teams for practices and meets, from November 19, 2014 to March 8, 2015, for an estimated cost of \$6,000.00, (based upon using 1825 lanes at a cost of \$3.25 per lane.)"

MOTION by Mrs. Waldron, seconded by Ms. McEnroy approving Finance Items 1-10.

All aye. Motion carried (5-0).

B. Operations

1 - Acceptance of Gift

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the Board of Education authorizes the acceptance of the following gift:

Donated By

Lighting equipment for High School
East Auditorium valued at \$5,163.14:

Drama Club"

- 1 ETC Source Four with 26" lens 1
- 11 ETC 26" Lens Tube 11
- 4 ETC 36" Lens Tube 4
- 10 Altman 6" Fresnel w/ clamp, frame, lamp
- 9 L5-20 Twist-Out 2fer 9
- 10 L5-20 Plug 10
- 14 L5-20 Connector 14
- 10 Safety Cables 10

2 - Declaration of Obsolete Items

"Upon recommendation of the Superintendent of Schools,

RESOLVED, that the following items, due to poor condition and/or obsolescence, are no longer useful to the District, and are hereby declared to be obsolete, and are to be disposed of in a manner that is in the best interest of the Smithtown Central School District:

Vacuum Distillation Unit in Custodial Room at HS West”

3 – Addition to List of Organizations Approved to Use School Facilities,
2014-2015 School Year

"Upon recommendation of the Superintendent of Schools,
be it

RESOLVED, that the following organization, having made formal application, is hereby approved to use school facilities at the Smithtown Central School District during the 2014-2015 school year, subject to all School District policies, rules and regulations, Standard Uniform Practices, and contract provisions:

2014-2015 SCHOOL YEAR

Chabad at Stony Brook”

MOTION by Ms. McEnroy, seconded by Mrs. Waldron approving Operations Items 1-3.

All aye. Motion carried. (5-0).

XI. PERSONNEL

A. Certified – The following Certified Personnel Items were presented for the Board’s approval:

A. Certified

1. Appointment of Academic Intervention Tutor
2. Certifications
3. Appointment of Regular Substitute Teacher Assistant
4. Certifications
5. Appointment of Non-District Event Chaperone
6. Coaching Assignments
7. Notice of Retirement
8. Request for FMLA and/or Leave of Absence
9. Comments
10. Approval of Athletic Program Assistant
11. Appointment of Substitute Teacher 2014-2015

MOTION by Mrs. Waldron , seconded by Mr. Ligouri approving the Certified Personnel Items 1-11 , as detailed in the attached resolutions.

All aye. Motion carried (5-0).

B. Classified- The following Classified Personnel Items were presented for the Board's approval:

1. Appointments
2. Change of Status
3. Change of Status - Reasons
4. Leave of Absence
5. Leave of Absence - Reasons
6. Resignation
7. Correction From Prior Board Meeting Appointment
8. Managerial-Change of District Title
9. Temp/Peak Appointments

MOTION by Ms. McEnroy , seconded by Mrs. Waldron approving the Certified Personnel Items 1- 9 , as detailed in the attached resolutions.

All aye. Motion carried (5-0).

XII. NEW BUSINESS –None at this time.

XIII. ADJOURNMENT

MOTION by Ms. Plourde, seconded by Mrs. Waldron that the meeting be adjourned at 9:20p.m.

All aye. Motion carried (5-0).

Respectfully submitted,

Maureen O'Connor
District Clerk

Personnel

A. Certified

(1) Appointment of Academic Intervention Tutor

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person who is or will be properly certified, be appointed as an Academic Intervention Tutor for the Smithtown Central School District, Smithtown, NY as specified below:

<u>Name</u>	<u>Assign</u>	<u>Salary</u>	<u>Hours/Week</u>	<u>Effective</u>
Liers, Amy K. (resignation of Tiffany Miranda)	SHSE	\$24,509.14	19	10/29/2014

(2) Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Liers, Amy	General Science 7-12 Ext.	IEXT
Liers, Amy	Biology 7-12	INIT

Personnel

A. Certified

(3) Appointment of Regular Substitute Teacher Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is or will be properly certified, be appointed as a Regular Substitute Teacher Assistant as specified below.

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>FTE</u>	<u>StepGr</u>	<u>Salary</u>	<u>Effective</u>	<u>End Date</u>
Fimbel, Estelle A. (Rosengrant, Jeannine on Leave of Absence from TA position)	Teaching Assistant	SHSE	1.00	1-BA/MA	\$36,753.00	10/29/2014	06/30/2015

(4) Certifications

<u>Name</u>	<u>Certificate Area</u>	<u>Certificate Type</u>
Fimbel, Estelle A.	Earth Science Grades 5-9	INIT
Fimbel, Estelle A.	Earth Science 7-12	INIT

Personnel

A. Certified

(5) Appointment of Non-District Event Chaperone

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person specified below be appointed as an Event Chaperone:

Name

McTurk, Kyle A.

PersonnelA. Certified(6) Coaching Assignment(s)

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the persons listed be appointed to coaching positions as specified, and compensated in accordance with the agreement between the STA and the Smithtown Central School District:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Bendy, Caitlin M.	Volleyball Middle School Girls	NMS	\$4,973.94	1.00	E	1	MSEW
Keenan, John M.	Basketball Junior Varsity Boys	SHSW	\$7,284.06	1.00	B	1	HSWS
Agostino, Michael A.	Basketball Varsity Head Boys	SHSW	\$8,400.43	1.00	A	1-3	HSWS
Aiello, Kelly A.	Volleyball Middle School Boys	GH	\$5,968.73	1.00	E	3	MSLW
Bayne, Anastasia M.	Winter Track Asst. Varsity	SHSW	\$6,095.84	1.00	C	1	HSWS
Betancourt, Brian A.	Wrestling Middle School	NMS	\$6,300.32	1.00	D	3	MSLW
Borbet, Kathleen P.	Winter Track Varsity	SHSE	\$8,278.85	1.00	B	3	HSWS
Cameron, Thomas M.	Basketball Middle School Boys	GH	\$6,300.32	1.00	D	3	MSEW
Carolini, Brianna G.	Cheerleading - Junior Varsity Winter	SHSE	\$4,973.94	1.00	E	1	HSWS
Chandler III, Alfred	Basketball Middle School Boys	GH	\$6,300.32	1.00	D	3	MSEW
Chandler III, Alfred	Basketball Middle School Girls	GH	\$6,300.32	1.00	D	3	MSLW
Combs, Katie L.	Basketball Varsity Head Girls	SHSW	\$9,395.22	1.00	A	3	HSWS
Cook, Sarahbeth O.	Kickline Varsity Head Winter	SHSE	\$6,593.23	1.00	C	2	HSWS
Cummings, David	Wrestling Varsity	SHSE	\$9,395.22	1.00	A	3	HSWS
Flynn, Helen B.	Winter Track Asst. Varsity	SHSE	\$7,090.63	1.00	C	3	HSWS
Foglia, Tara	Kickline Varsity Head Winter	SHSW	\$7,090.63	1.00	C	3	HSWS
Gambeski, Louis	Basketball Varsity Head Boys	SHSE	\$9,395.22	1.00	A	3	HSWS
Giordano, John A.	Wrestling Middle School	AMS	\$6,300.32	1.00	D	3	MSLW
Giugliano, James P.	Wrestling Asst. Varsity	SHSW	\$8,278.85	1.00	B	3	HSWS
Hereth, Julie L.	Basketball Middle School Girls	GH	\$6,300.32	1.00	D	3	MSLW
Jenkins, Steven M.	Wrestling Asst. Varsity	SHSE	\$8,278.85	1.00	B	3	HSWS
Kennedy, Matthew P.	Basketball Junior Varsity Girls	SHSE	\$7,781.45	1.00	B	2	HSWS
Kopiske, Christopher M.	Wrestling Junior Varsity	SHSW	\$7,781.45	1.00	B	2	HSWS
Leverich, Kenneth J.	Wrestling Varsity	SHSW	\$9,395.22	1.00	A	3	HSWS
Marciante, Michele N.	Kickline Junior Varsity Winter	SHSE	\$5,305.54	1.00	D	1-3	HSWS
Margraf, Kurt	Winter Track Asst. Varsity	SHSW	\$7,090.63	1.00	C	3	HSWS
McKillop, Benjamin	Basketball Middle School Boys	NMS	\$6,300.32	1.00	D	3	MSEW
McKillop, Benjamin	Basketball Middle School Girls	NMS	\$6,300.32	1.00	D	3	MSLW
Mitchell, Marlene M.	Swimming Asst. Boys	MULT	\$7,090.63	1.00	C	3	HSWS
Murtha, Neil P.	Basketball Junior Varsity Boys	SHSE	\$8,278.85	1.00	B	3	HSWS
Nucci, Albino S.	Volleyball Middle School Girls	GH	\$5,968.73	1.00	E	3	MSEW
Perri, Kristen A.	Cheerleaders Varsity Winter	SHSW	\$6,300.32	1.00	D	3	HSWS
Petrucelli, Patricia	Volleyball Middle School Girls	AMS	\$5,968.73	1.00	E	3	MSEW
Preston, Raymond R.	Volleyball Middle School Boys	AMS	\$5,968.73	1.00	E	3	MSLW
Roper, Glenn	Bowling Varsity Girls	MULT	\$6,300.32	1.00	D	3	HSWS
Saladino, James	Wrestling Middle School	GH	\$6,300.32	1.00	D	3	MSLW
Schepanski, Gregory	Winter Track Head Girls	SHSE	\$8,278.85	1.00	B	3	HSWS

PersonnelA. Certified(6) Coaching Assignment(s)

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Salary</u>	<u>FTE</u>	<u>Grade</u>	<u>Step</u>	<u>Season</u>
Schieck, Peter W.	Winter Track Head Boys	SHSW	\$8,278.85	1.00	B	3	HSWS
Schiraldi, Lynne M.	Volleyball Middle School Girls	GH	\$5,968.73	1.00	E	3	MSEW
Schlitt, Elizabeth D.	Cheerleaders Varsity Winter	SHSE	\$5,305.54	1.00	D	1-2	HSWS
Shivokevich, Edward J.	Volleyball Middle School Girls	AMS	\$5,968.73	1.00	E	3	MSEW
Smith, Roger P.	Volleyball Middle School Boys	AMS	\$4,973.94	1.00	E	1	MSLW
Stein, David	Winter Track Head Girls	SHSW	\$7,284.06	1.00	B	1-2	HSWS
Toth Jr, Michael A.	Basketball Middle School Boys	AMS	\$6,300.32	1.00	D	3	MSEW
Toth Jr, Michael A.	Basketball Middle School Girls	AMS	\$6,300.32	1.00	D	3	MSLW
Toth, Joseph M.	Basketball Middle School Girls	NMS	\$5,305.54	1.00	D	1-3	MSLW
Truncale, Jack M.	Wrestling Junior Varsity	SHSE	\$7,781.45	1.00	B	2	HSWS
Vanek, John A.	Bowling Varsity Boys	MULT	\$6,300.32	1.00	D	3	HSWS
Vanessendelft, Breanna L.	Cheerleading - Junior Varsity Winter	SHSW	\$4,973.94	1.00	E	1	HSWS
Verre, Jacqueline M.	Kickline Junior Varsity Winter	SHSW	\$6,300.32	1.00	D	3	HSWS
Vulin, Thomas A.	Basketball Varsity Head Girls	SHSE	\$9,395.22	1.00	A	3	HSWS
Ward, William M.	Basketball Junior Varsity Girls	SHSW	\$7,284.06	1.00	B	1-2	HSWS
Willie, Raymond H.	Swimming Boys Varsity	MULT	\$7,284.06	1.00	B	1	HSWS
Willman, Brian	Winter Track Asst. Varsity	SHSE	\$7,090.63	1.00	C	3	HSWS

Personnel

A. Certified

(7) Notice of Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the notice of retirement of the following person be accepted as specified below:

<u>Name</u>	<u>Area</u>	<u>Location</u>	<u>Effective</u>
Esposito, Micheal M.	Elementary Teacher	GH	01/17/2015
Mirabella, Laura	Elementary Teacher	GH	07/01/2015

Personnel

A. Certified

(8) Request for FMLA and/or Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following person be granted FMLA and/or Leave of Absence effective as specified below:

<u>Name</u>	<u>Area</u>	<u>Assign</u>	<u>Effective</u>	<u>End Date</u>	<u>Leave</u>
Cummings, Caroline	Special Education	AMS	09/02/2014	09/24/2014	Family Medical Sick
Cummings, Caroline	Special Education	AMS	09/24/2014	10/23/2014	Family Medical Sick Bank Waiting, w/opay
Cummings, Caroline	Special Education	AMS	10/24/2014	10/26/2014	Family Medical Sick Bank
Tavis, Morgan J.	Social Studies, 7-12	SHSE	09/02/2014	11/04/2014	Family Medical Sick
Tavis, Morgan J.	Social Studies, 7-12	SHSE	11/05/2014	11/12/2014	Family Medical Sick Bank Waiting, w/opay
Tavis, Morgan J.	Social Studies, 7-12	SHSE	11/13/2014	11/24/2014	Family Medical Sick Bank
Tavis, Morgan J.	Social Studies, 7-12	SHSE	11/25/2014	02/01/2015	Sick Bank

(9) Comments

Cummings, Caroline - Previously approved on the 10/14/14 BOE. Leave dates adjusted.

Personnel

A. Certified

(10) Approval of Athletic Program Assistant

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed below be appointed as Athletic Program Assistant for the athletic season listed below.

Name

Miller, David M. Winter Season \$4,860.00

Personnel

A. Certified

(11) Appointment of Substitute Teacher 2014-2015

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the person listed be appointed as a per diem substitute at the Board approved rates.

<u>Name</u>	<u>Certification</u>	<u>Certificate</u>
Erdman-Surlea, Wendy	Permanent	Music
Mennuti, Christina A.	Initial	Childhood Education Grades 1-6
Murphy, Timothy M.	Permanent	Technology Education

Personnel

B. Classified

(1) Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Hours</u>	<u>Date</u>
De Fede, Theresa	Special Education Aide PROB	NMS	\$17.62	3.0000	10/29/2014
Gordon, Anita M.	Special Education Aide TEMP	MTP	\$17.62	3.0000	10/29/2014
Mc Caffrey, Patricia	Special Education Aide PROB	NMS	\$17.62	3.0000	10/29/2014
McGuigan, Michele	School Monitor PROB	AE	\$13.96	2.0000	10/29/2014
Phaneuf, Kelly A.	School Monitor PROB	AE	\$13.96	2.0000	10/29/2014
Tockarszewsky, Barbara	School Monitor PROB	NMS	\$14.93	3.0000	10/29/2014

(2) Appointment - Reasons

Ms. Tockarszewsky is being hired from Posting # 15653.

Ms. McGuigan is being hired from Posting # 15655.

Ms. Phaneuf is being hired from Posting # 15655.

Ms. Mc Caffrey is being hired from Posting # 15658.

Ms. Gordon is being hired from Posting # 15658.

Ms. De Fede is being hired from Posting # 15658.

Personnel

B. Classified

(3) Change of Status

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the change of status of the following Civil Service employees of the Smithtown Central School District, Smithtown, NY are approved, providing the employees meet the required qualifications:

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
Cimato, Cathy	PERM	Special Education Aide	GH	\$30,759.00	6.00	10/29/2014	/ /
Cimato, Cathy	PERM	Special Education Aide	GH	\$25,631.00	5.00	09/05/2007	10/28/2014
Doria, Carolyn M.	PERM	Principal Clerk	NYA	\$69,899.00	7.00	10/29/2014	/ /
Doria, Carolyn M.	PERM	Principal Clerk	NYA	\$66,573.00	7.00	08/22/2007	10/28/2014
Greco, Denise C.	PROB	Principal Clerk	NYA	\$63,370.00	7.00	10/29/2004	/ /
Greco, Denise C.	PERM	Senior Clerk Typist	NYA	\$61,999.00	7.00	07/01/2014	10/28/2014
Kennedy, Darryl C.	PERM	Custodial Worker 2	DE	\$67,836.00	8.00	11/21/2014	/ /
Kennedy, Darryl C.	PROB	Custodial Worker 2	DE	\$67,836.00	8.00	08/25/2014	11/20/2014
Limbach, Ian B.	PROB	Custodial Worker 1	MPE	\$39,903.00	8.00	10/29/2014	/ /
Limbach, Ian B.	TPPK	Custodial Worker 1	FAC	\$11.00	8.00	06/14/2006	10/28/2014
Lupo, Marie G.	PROB	Special Education Aide	MPE	\$17.62	3.00	10/29/2014	/ /
Lupo, Marie G.	PERM	School Monitor	BB	\$14.57	2.00	05/03/2007	/ /
Triolo, Kathleen M.	PROB	Clerk Typist	BB	\$21.25	3.90	10/29/2014	/ /
Triolo, Kathleen M.	PERM	School Monitor	BB	\$14.57	3.50	12/14/2011	10/28/2014

(4) Change of Status - Reasons

Mr. Limbach is being hired from Posting # 15649.

Ms. Triolo is being hired from Posting # 15650.

Ms. Lupo is being hired from Posting # 15658.

Personnel

B. Classified

(5) Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for an unpaid leave of absence by the following employees of the Smithtown Central School District, Smithtown, NY, be approved providing the employee meets the required qualifications:

<u>Name</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Start Date</u>	<u>End Date</u>
Krupinski, Robert	Guard	SHSE	\$18.51	11/05/2014	02/05/2015

(6) Leave of Absence - Reasons

Mr. Krupinski is requesting an unpaid leave of absence from 11/5/2014 until 2/5/2015.

Personnel

B. Classified

(7) Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following employees of the Smithtown Central School District, Smithtown, NY, are approved as specified below.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>End Date</u>
Clark, Nicole	Special Education Aide (Hourly)	MTP	\$18.38	10/31/2014
Western, Janet	Elementary School Monitor (Hourly)	DE	\$14.57	10/24/2014

Personnel

B. Classified

(8) Correction from prior Board Meeting Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following information has been corrected.

<u>Name</u>	<u>Status</u>	<u>Title</u>	<u>Loc</u>	<u>Salary</u>	<u>Hours</u>	<u>Effective</u>	<u>End Date</u>
McClave, Shea P.	PROB	Maintenance Mechanic 1	SHSW	\$46,913.00	8.00	10/15/2014	/ /

Personnel

B. Classified

(9) Managerial - Change Of District Title

RESOLVED, due to an amendment to NYS Civil Service Law, Section 17-a the Plant Facilities Administrator title is being replaced with a new title, Director of Facilities III. Without further examination, Mr. Woolsey will retain his current status in the new title.

Name

Woolsey, Robert C.

Personnel

B. Classified

(10) Temp/Peak Appointments

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following are appointed as Civil Service employees of the Smithtown Central School District, Smithtown, NY, as specified below, providing the appointee meets the required qualifications for the job.

<u>Name</u>	<u>Title</u>	<u>Location</u>	<u>Salary</u>	<u>Date</u>
Baumert, Lauren M.	School Monitor TPPK	NYA	\$10.00	10/29/2014
Carnival, Randi G.	School Monitor TPPK	NYA	\$10.00	10/29/2014
Doxsee, Jennifer A.	School Monitor TPPK	NYA	\$10.00	10/29/2014
Figuroa, Alice E.	School Monitor TPPK	NYA	\$10.00	10/29/2014
Morello, Jennifer M.	School Monitor TPPK	NYA	\$10.00	10/29/2014
Mundinger, AnnMarie	School Monitor TPPK	NYA	\$10.00	10/29/2014
Parente, Jacqueline A.	School Monitor TPPK	NYA	\$10.00	10/29/2014
Titolo, Paula J.	School Monitor TPPK	NYA	\$10.00	10/29/2014